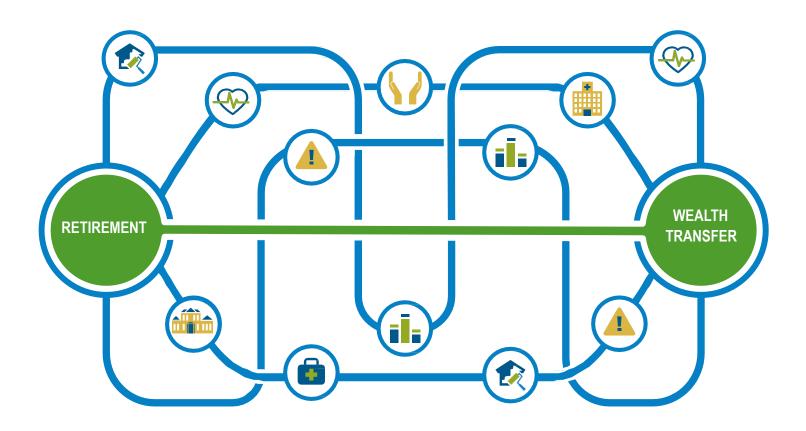


### **Planning for housing workbook**

# THE HIDDEN COSTS OF AGING

Comprehensive tools designed to help you thoroughly evaluate your care and housing options and start the conversations you need to have now.



### WHAT'S INSIDE



If you are trying to decide whether you should stay or move from your current residence to a new location (either now or in the future), make sure you understand what different living arrangements offer and the costs involved — even if you decide to stay put. Given the wide range of housing choices available, you will want to take your time to think about, and financially prepare for, the option that is most appropriate for you and your family. **Your Financial Professional can help.** 

### Inside you will find



Assessing your housing needs discussion guide	3
Home safety assessment checklist	7
Selecting a geriatric care manager	19
Evaluating adult day services	23
Hiring a home care agency	29
Interviewing a caregiver	33
55+ independent living communities	37
Continuing care retirement communities	43
Assisted living facilities	51
Skilled nursing facilities	57



## ASSESSING YOUR HOUSING NEEDS

### Discussion guide



It is important to be prepared for all scenarios, so that if an event such as an injury (major or minor) or something else occurs, existing plans can be simply and quickly put into motion. Having options in place can ease stress and reduce the risk of making hasty decisions that can have adverse financial implications in the future.

This discussion guide has been designed as a conversation starter for you, your financial professional and your family members to prepare for your future housing plans.

Use this worksheet to kick off a conversation with your financial professional to assess your future housing needs.

### **Topics to Address:**

Level of care
Neighborhood considerations
Happiness/Comfort
Pets
Social support
Security Costs

Release from liability: Any selections the individual or family makes in terms of care are the sole responsibility of the decision maker. The Financial Professional, Franklin Templeton, and The Center for Innovative Care in Aging at the Johns Hopkins University School of Nursing are held harmless and released from any liability that may occur from selecting a care center, caregiver, community or facility.

### Level of care

If a medical condition or physical ailment is the impetus for the move, it is important to identify the type a support that will be needed now and in the future.	and leve	el of
If you were to fall or encounter a serious or chronic health issue, would family members be available to help you?	☐ Yes	□ No
Would family members be available to provide sustained care?	☐ Yes	□ No
Have you discussed having family members provide sustained care?	☐ Yes	□ No
If family assistance is not an option, how will you handle the need for help with the activities of daily livir (e.g., bathing, dressing, eating, toileting, transferring, incontinence, etc.)?	ng	
Will you be able to hire and bring in caregivers to assist you, if needed?	☐ Yes	□ No
If you begin to experience memory loss or other cognitive impairment, have you designated a family member to assist you with decision making?	☐ Yes	□ No
Neighborhood considerations		
Neighborhood considerations refer to characteristics of the neighborhood or community, such as location security, that can support you as you lage.	n and	
Do you want your residence to be easy for family and friends to get to?	☐ Yes	□ No
Do you want the care and services you will need to be easily available?	☐ Yes	□ No
Do you want doctors' offices, hospitals and pharmacies conveniently located within walking distance?	☐ Yes	□ No
Do you want shops, restaurants and other entertainment conveniently located within walking distance?	☐ Yes	□ No

Neighborhood considerations (continued)	
How far do you want to be from shopping, medical facilities and other services you might need?	
How far do you want to be from hobbies and interests such as theaters, museums, restaurants or entertainment and social events?	other
What kinds of transportation would you like available to you?	
Happiness/Comfort	
Contentment is tied to physical and emotional well-being. The comforts of home are uniquely idea resident or prospective resident.	ntified by the
What type of home or community would you be happy living in?	
What type of amenities would be most important to you (e.g., dining, fitness center, etc.)?	
What social, educational and spiritual activities would you like to continue to enjoy (e.g., book clubs, services, etc.)?	, cards, religious
Is it important to you to leave your residence or facility to visit family and friends?	☐ Yes ☐ No
Pets	
Do you currently have a pet?	☐ Yes ☐ No
Do you plan to get one? If so, what is the plan for pet care if your mobility decreases?	☐ Yes ☐ No
Social support	
As you age, your competence in driving may decrease and you may need to discontinue. Given that and having regular social interaction is important throughout one's life, consider the options available future for leaving your residence and socializing with others.	
If it becomes difficult or impossible for you to leave your residence, what will your options be for s so you do not become isolated or depressed?	ocial engagement,

Social support (continued)		
How easy would it be for you to visit family, friends or neighbors, or engage in hobbies and cultural activities that y	∕ou enj	oy?
How will you connect with your peers and feel comfortable in the community?		
Security		
Security is a concern for people as they get older, whether they are healthy or frail. Some people may feel especially vulnerable.		
What key security features do you want to have in place (e.g., home security system, neighborhood watch, community, security guard, etc.)?	gated	
Do you feel safe coming and going from the residence at different hours of the day?	] Yes	 □ No
How can you improve your sense of security now and in the future?		
Costs		
Making a budget with anticipated expenses can help you weigh each housing option. Alternate arrangeme assisted living can be expensive. Extensive in-home help can also rapidly mount in cost, especially at higher care and 24-hour coverage.		
How prepared are you for a household move to increase the lifestyle support and services available to you?		
Have you budgeted for a range of possible outcomes for long-term care and assistance?	Yes	□ No
If you were healthy and your spouse required a move to assisted living or a skilled nursing facility, have you considered the impact on your retirement assets?	☐ Yes	□ No
What are your longevity-related financial concerns?		

### All investments involve risk, including loss of principal.



### HOME SAFETY ASSESSMENT

### Checklist



As physical abilities change with age, it may become more difficult to manage a home safely. It is very important to evaluate your home and whether it supports your ability to carry out everyday activities safely.

This easy-to-use checklist provides a guide to the features of your home that may pose risk. To learn about possible home modifications that can make your home safer, you may want to consult with a health professional such as an occupational therapist. Any home modifications you decide to make should be conducted by licensed and bonded contractors who are familiar with Universal Design principles.

To use this checklist, walk through your home and consider each of the features listed. The first step is for you to evaluate whether your home is safe for you now. This list is a recommendation, there may be other things to consider.

### **Topics to Address:**

Safety assessment of the entry to the home

Safety assessment of the inside of the home

Specific safety considerations for people with Alzheimer's disease, dementia or other cognitive impairments

Release from liability: Any modifications the individual or family makes to the home are the sole responsibility of the homeowner. The Financial Professional, Franklin Templeton, and The Center for Innovative Care in Aging at the Johns Hopkins University School of Nursing are held harmless and released from any liability that may occur from making a home modification.

Entry to the home			
Adequate lighting			
	Yes No	)	If no, plan of action
Driveway		] [	
Garage		וב	
Walkways		]	
At all doors		ונ	
Near the trash area		וב	
Any other areas of the yard that are used after dark?		וב	
Driveway			
	Yes No	)	If no, plan of action
Is the driveway smooth and evenly paved?		]	
Is the transition between the driveway and surrounding surfaces (such as the yard) smooth and even, free of ruts and other things (rocks) that could cause tripping?		ב ב	
Is the slope of the driveway low enough that it does not cause a problem?		<u></u>	
Do you shovel your own driveway if/when it snows?		ם	
Walkways to and around home			
	Yes No	)	If no, plan of action
Are walkways smooth and level (no cracks, gaps or other tripping hazards)?		וב	
Are steps along walkways clearly visible?		ַ	
Do they have handrails?		ַ	
Are transitions between different surfaces even and level?		ַ	
If there are steeply inclined walkways, do they have sturdy, easy-to-grasp handrails?		ן	
Are shrubs, bushes and yards trimmed back or removed so they do not obstruct the walkway (potential tripping hazard)?		ו	
Do you shovel your own walkways if/when it snows?		וב	
Steps to the doors			
	Yes No	,	If no, plan of action
Do all steps have sturdy, easy-to-grasp (cylindrical) rails on both sides?		ב	
Are the stairs and multiple steps of equal height?		ן ב	
Are the stair treads sturdy level and in good condition?		٦T	

Entry to the home (continued)				
Garage				
	Yes	No		If no, plan of action
Are there adequate overhead lights in the garage?				
Is there a clear pathway to walk through?				
Do entry stairs or ramps to the house have railings?				
Are ramps rising at a minimum slope of 12:1? (12 inches of ramp length for every one inch of height is standard; however, 16:1 is recommended.)				
Ramps (if applicable)				
	Yes	No		If no, plan of action
Do ramps have sturdy rails on both sides?				
Are the rails cylindrical for easy grasping?				
Do ramps have smooth transitions from ramp surface to ground surface?				
Do ramps have non-skid surfaces or have non-skid strips been added?				
Do ramp railings extend beyond the ramp to help people transition off the ramp?				
Do ramps have sufficient width of at least 36 inches between handrails?				
Entry porches/decks/landings				
	_ F	ront	Rear	
	Ye	s No	Yes No	If no, plan of action
Have all potential tripping hazards, such as clutter and overgrown bushes, been removed?				
Is the landing wide and deep enough to safely open the door?				
Is there a clearly visible, easily reachable doorbell?				
Do porches and decks have railings or barriers to prevent someone from falling off?				
Are the railings securely fastened?				
Does the decking have secure, even floorboards with no protruding nails?				
Is there a non-skid surface on the porch/deck/landing?				
Do doormats have non-skid backing with no upturned corners?				

#### Entry to the home (continued) **Exterior doors** Front Rear No Yes No If no, plan of action Yes If necessary, are doorways wide enough to accommodate wheelchairs? Is a lock or deadbolt present on interior of door? Are latches, door handles in good condition and easy to use? If someone has trouble turning a doorknob, are there lever handles? Do the doors open and close easily without sticking? Do doors on springs close slowly enough? Is the threshold at the door less than one inch high? Do glass sliding doors have decals at eye level? Other outdoor area concerns Front Rear Yes No Yes If no, plan of action If there is a patio or deck, is it level, smoothly surfaced and free of tripping hazards? Do these areas have safe, accessible stairs and railings? Have working chimneys been professionally inspected and cleaned within the last year? Inside the home **Entryways and vestibules** Front Rear No Yes No Yes If no, plan of action Have throw rugs (potential tripping hazards) been removed? Is there a clear pathway (devoid of clutter) through the entry hall? Are all cords and wires out of the pathway? Are thresholds low enough (less than 1 inch) so someone does not trip over them? Is there adequate lighting? П Is the light switch at the entrance to the room? Is the entryway wide enough for a wheelchair/walker?

Inside the home (continued)							
Hallways							
	#	1	#	#2		3	
	Yes	No	Yes	No	Yes	No	If no, plan of action
If people need support, are there handrails along the hall?							
Are halls free of clutter and other tripping obstacles?							
Are carpet runners tacked down or have anti-skid backing?							
Are thresholds less than one inch, so they are not tripping hazards?							
Are halls wide enough for a wheelchair/walker?							
Is there adequate lighting?							
Is there a light switch at both ends of the hall?							
Doors and doorways							
	Yes	No				lf r	no, plan of action
Do all doors open easily?							
Are thresholds less than one inch?							
Are latches, door handles in good condition and easy to use?							
If someone has trouble turning a doorknob, are there lever handles?							
Interior stairs							
	2nd	floor	Base	ement	Otl	her	
	Yes	No	Yes	No	Yes	No	If no, plan of action
Do stairs have sturdy rails on both sides that are securely fastened?							
Do rails continue onto the landings?							
Are the stair treads sturdy, not deteriorating or broken?							
Are edges of stair treads clearly visible (no dark, busy patterns)?							
Are stair pads in good repair (tacked down, in one piece)?							
Are stair treads slip-resistant?							
(If carpeted) Is carpet securely attached, not worn/frayed?							
Are top and bottom steps highlighted?							
Are stairs free of clutter?							
If stairs have a low, overhanging beam that people could bump their heads on, has it been padded?							
Are stairs and landings well lit, with light switches at both top and bottom?							

Barrier Branch	41		,	١
inside	tne i	nome	continued	

	/ S					
Living room	(I R)	dining room (	IDIR)	tamily r	oom (F	R) and other
	( - 1 < / .	uning room t		I CHILLIA I		it/ ullu otilol

	L	.R		DR		R	Other		
	Yes	No	Yes	No	Yes	No	Yes	No	If no, plan of action
Is the lighting adequate?									
Is there a light switch at the entrance to the room?									
Is there a clear, unobstructed path through the room (no clutter, cords, wires or other things to trip over)?									
Are thresholds minimal and carpet binders tacked down?									
Are carpets in good condition (not frayed or turned up, torn, or with worn spots that someone could trip over)?									
Are plastic runners/carpet protectors tacked down (not folded or turned up at edges)?									
Do throw rugs have anti-skid backing and no upturned corners?									
Is tile/linoleum free of chips or tears and not slippery?									
Are bare wood floors slip-resistant?									
Is there at least one comfortable chair people can get in and out of safely and easily?									
Is furniture stable?									
Do tables have rounded edges that are clearly visible (no sharp edges, not made of glass)?									
Do windows open easily?									
Are shades and blinds easy to open and securely attached?									
Are electrical cords run behind furniture and not across the floor or under the rug?									
Bathrooms									
	Bat	h #1	Bat	h #2					
	Yes	No	Yes	No			lf	no, pla	an of action
Sinks									
Is the sink wheelchair-accessible or can someone sit at the sink?									
Are mirrors at an appropriate height?									
Tub/shower									
Are there sturdy grab bars in the tub and/or shower, if needed?									
Is the shower curtain bottom a tripping hazard?									
Are toiletries in the tub easily reached from sitting and standing positions?									
Is there a non-skid bathmat in the bathtub?									
Is there a hand-held shower head?									

Inside the home (continued)					
Bathrooms (continued)					
	Bat	h #1	Bat	h #2	
	Yes	No	Yes	No	If no, plan of action
Are tub/shower/faucets easy to use and read (hot/cold clearly marked)?					
If needed, is there a tub or shower seat?					
If shower/tub doors are present, are they made of a non-shattering material?					
Toilet					
Are there sturdy grab bars at the toilet (or toilet arms and a raised seat)?					
Is toilet paper easily reachable from the toilet seat?					
Is the toilet seat in good condition and securely fastened?					
Is there a night-light in the bathroom?					
Kitchen					
	Yes	No			If no, plan of action
Are frequently used items visible and easily reached (front of pantry and refrigerator)?					
Are sink faucets easy to reach?					
Is it easy to determine where the hot and cold areas of the faucet are?					
If necessary, have anti-scald or hot-water temperature devices been installed?					
Have timers been installed on the oven and cooktop?					
Are burners and control knobs clearly labeled and easy to use?					
Are the controls on the front of the stove, not the back?					
Is there a close resting place nearby for hot vessels coming out of the oven?					
Is glass cookware being used so the person can see the food being cooked?					
Is the microwave easy to read, reach and operate?					
Are towels, curtains, potholders and other objects that might catch fire located away from the range?					
Is there a step stool that is stable nearby?					
Is the kitchen ventilation system or range exhaust functioning properly?					
Is there good lighting over work areas?					
Is there a fire extinguisher nearby?					

Laundry						
	Yes	No				If no, plan of action
Is there a light switch at the entry?						
Is there sufficient lighting?						
Is the route to the laundry safe (including all stairs and railings)?						
Are the appliances at the right height, so it is easy to get clothes in/out of the washer and dryer?						
Are the control knobs easy to reach, read and operate?						
Are laundry supplies easy and safe to reach?						
Is there a non-slip floor surface?						
Are tripping hazards off the floor (laundry basket or dirty clothes)?						
Bedroom(s)						
		Bed	d #1	Bed	d #2	
		Yes	No	Yes	No	If no, plan of action
Is there a light at the entrance to the room?						
Is a light reachable from the bed?						
Can bureau drawers be reached (best height of the drawer) and opened easily?						
Is there a clear, unobstructed path through the room (clutter and furniture are out of the way)?						
Are cords and wires off the floor?						
Do throw and area rugs have non-slip backing and no upturned corners?						
Are wood and linoleum floors non-skid?						
Is carpet smooth (no folds or holes) and tacked down?						
Are curtains and bed coverings off the floor, so they are not tripping hazards?						
Is there support for getting in and out of bed?						
Is there a place to sit and get dressed?						
Are windows easy to open and close?						
Are window blinds and shades working properly and easy to open?	/					
Are blinds and shades properly secured?						
Is there a telephone within reach of the bed?						
Are any assistive walking devices (cane/walker/wheelchair) within reach of the bed?						
Is there a flashlight or some other form of non-electric lighting within reach of the bed in case of a power outage	?					
Are electric blankets dangerously folded, covered by othe objects or tucked in when in use? Is the power cord pinch or crushed by the bed, between a wall or the floor?						

Closet(s)					
	Clos	set #1	Close	et #2	
	Yes	No	Yes	No	If no, plan of action
Are shelves and clothes easy to reach?					
Have closet organizers been installed to maximize use of space?					
Are closets organized so clothes are easy to find?					
Is clutter or other tripping hazards off the floor?					
Do closets have lights that are easy to find and reach?					
Are closet doors easy to open?					
If a closet has sliding doors, do they stay on track?					
Specific safety considerations for people with Alzheimer's	s dise	ease	den	nenti	a or other
cognitive impairments					
General considerations					
		Yes	No		If no, plan of action
Is there a safe outdoor area that the person with dementia car use without wandering away (escape-proof porch or deck, fenced-in yard with locked gate)?	า				
Have poisonous plants and shrubs/plantings with berries been removed?					
Are there security locks on all exterior doors (double keyed and installed out of sight, etc.)?					
Is a key hidden outside in case the person locks out the careg	jiver?				
Are exterior and other doors to off-limits areas alarmed?					
Is access to stairwells, storage areas, basements, garages and other off-limits areas controlled (with locks, secure gates, Dutch doors, etc.)?					
Has access to home offices and computer/home finance area been controlled?	s				
If necessary, can all doors to off-limits areas be secured or disguised?					
Are there eye-level decals on all glass doors and large picture windows?					
Can all windows be securely locked?					
Is there a drawing, picture or short instruction list for tasks or daily schedule?					
Is there use of colors or color contrast to highlight an object?					
Is there a safe, clear pathway through the house where the person can walk or wander safely without tripping, knocking ir or damaging something?	nto				
If necessary, are childproof plugs in all unused electrical outle	ts?				
Are radiators and hot-water pipes that the person might touch covered?					
Are all prescription medications and over-the-counter medicines locked up?					

#### Specific safety considerations for people with Alzheimer's disease, dementia or other cognitive impairments (continued) General considerations (continued) Yes No If no, plan of action Is alcohol out of sight and locked up? Are plastic/dry cleaner bags out of reach (could cause choking or suffocation)? Are all weapons locked up or removed from the house (guns, knives, etc.)? **Orientation considerations** Yes No If no, plan of action Are there signs, arrows and/or photographs pointing to the bathroom, bedroom and other places the person needs to find? Are doors that the person needs to use highlighted (signs, color)? Is there a photo or memento on the door to help someone find his/her bedroom? Are there night-lights or light strips leading to the bathroom from the bedroom? Is the bathroom door left open when not in use to serve as a visual cue? Are closets, drawers and cabinets that hold things the person can use labeled? Hallucinations/misrecognition considerations Are light levels even so that shade and shadows are kept to a minimum? Has ominous-looking artwork been removed (masks, distortions, abstract work)? Considerations if the person gets upset by his/her or another person's image Are windows covered at night so the person cannot see his/her reflection? Are mirrors covered? Have portraits and large photographs of people been removed or covered? **Bathroom safety checklist** Bath #1 Bath #2 If no, plan of action Yes No Yes No Have all medicines and razors been put away? Have all cleaning agents been put away? Are other harmful objects removed from the cabinets and fixtures? Are sink faucets easy to reach? Is it easy to determine where the hot and cold areas of the faucet are? Is a shower or bath seat accessible, allowing a person to direct desired water flow?

Bathroom safety checklist (continued)					
	Bath #1		Bat	h#2	
	Yes	No	Yes	No	If no, plan of action
Is it easy to mix the water temperature?					
Have anti-scald devices been installed?					
Does the color of the toilet fixture and/or seat contrast with the wall and floor for easy identification?					
Have all trash cans been removed if the person uses them as a toilet?					
Are there night-lights/signs giving directions to the bathroom and fixtures?					
Are instructions posted by the toilet, sink and shower/tub?					
Kitchen safety checklist					
	Yes	No			If no, plan of action
Are all drawers and cabinets with only safe objects labeled?					
Are childproof locks on drawers and cabinets that are off-limits?					
Has access to the stove been controlled (knobs removed, lock on oven door, stove connected to hidden circuit breaker or gas valve)?					
If necessary, has access to the refrigerator and freezer been controlled with a refrigerator lock?					
Is there a night-light in the kitchen (for safe midnight snacking)?					
Have sharp knives and other dangerous implements been removed or locked up?					
Has excess clutter been removed from countertops and tables?					
Has the temperature for the hot-water tap been reduced to avoid scalding?					
Have all vitamins, sweeteners, over-the-counter medicines and prescription drugs been removed (or left out in limited quantities)?					
Have all poisonous cleaning agents and hazardous materials been removed or locked up?					
Have all "fake" food items been removed (wax/ceramic fruit, food-shaped magnets)?					
If necessary, has the kitchen been closed off?					
Bedroom safety checklist					
	Yes	No			If no, plan of action
Are there night-lights (and signs, if necessary) along the path to the bathroom?					
Is there a monitor/intercom between the person's and the caregiver's areas?					

Bedroom safety checklist (continued)				
- Dourdon Surety encounse (continued)				
	Yes	No	)	If no, plan of action
Have clutter and other potentially dangerous items (cologne, after-shave lotion, deodorant, etc.) been removed from dresser tops and floors?				
Are drawers organized simply and labeled?				
Are hazardous items removed, such as electric blankets and hot-water bottles?				
Specific safety considerations for people with Alzheimer's cognitive impairments (continued)	s dis	ea	se,	dementia or other
General home safety concerns				
	Yes	s I	Vo	If no, plan of action
Is emergency contact information easily accessible and ready to use?				
Are smoke detectors installed and working on every level of the home, outside sleeping areas and inside bedrooms?				
Are carbon monoxide (CO) alarms installed and working on every level of the home (outside sleeping areas and inside bedrooms)?				
Is there a safe place outside to hide a key to the house for emergency entry?				
Are all portable space heaters and wood-burning heating equipment at least three feet from walls, furniture, curtains, rugs, newspapers or other flammable materials?				
Are all medications in child-resistant containers clearly marked with the medication name and dose?				
Is the area well lit where medications are kept?				
Is the water heater set to no more than 120 degrees Fahrenheit?				
Are containers of flammable and combustible liquids stored outside of the house?				
Are portable generators not operating in the basement, garage, or anywhere near the house?				
Is there an emergency exit plan?				
Are small appliances, such as hair dryers, toasters, etc., unplugged when not in use?				
Are electrical outlets or switches in good working order and not unusually warm or hot to the touch?				
Do all electrical outlets and switches have cover plates installed so no wiring is exposed?				
Are all Ground-Fault Circuit Interrupter (GFCI) receptacles working properly?				

### All investments involve risk, including loss of principal.

## SELECTING A GERIATRIC CARE MANAGER



A geriatric care manager, also known as an aging life care professional, is a specialist in the care of older adults who can guide and advocate for families caring for older relatives or disabled adults. The geriatric care manager can bring a wealth of resources to the family and help to address a wide variety of care issues. They often have backgrounds or specialized training in nursing, public health and social work. Some of the certifications and appropriate educational credentials include:

- BA Bachelor of Arts
- BSN Bachelor of Science in Nursing
- RN Registered Nurse
- MPH Master of Public Health
- C-ASWCM Certified Advanced Social Work Case Manager

- CMC Care Manager, Certified
- CHP-SW Certified Hospice and Palliative Care Social Worker
- MSN Master of Science in Nursing
- SW-G Social Worker in Gerontology
- CCM Certified Case Manager

Many people find it helpful to work with a life care professional in making decisions. Use this worksheet to help you determine which geriatric care manager is best for you and your family.

Use this worksheet to assist you in selecting a geriatric care manager.

### **Topics to Address:**

Geriatric care manager profile
Evaluating a geriatric care manager
Scope of responsibilities
Memory care considerations
Costs

Release from liability: Any selections the individual or family makes in terms of care are the sole responsibility of the decision maker. The Financial Professional, Franklin Templeton, and The Center for Innovative Care in Aging at the Johns Hopkins University School of Nursing are held harmless and released from any liability that may occur from selecting an agency, care center, care manager, caregiver, community or facility.

Geriatric care manager profile			
Name of geriatric care manager	Date reviewed		
Sponsoring organization	Phone number		
Email address			
Evaluating a geriatric care manager			
Consider engaging a geriatric care manager in conversation that demonstrate knowledge and experience, patience and extended to your loved one.			
How long have you served as a geriatric care manager?			
Do you have a specific focus on aging and elder care?		☐ Yes	□ No
Do you have experience dealing with care for people who other cognitive impairments?	have Alzheimer's disease, dementia or	☐ Yes	□ No
Do you have experience dealing with care for people with ir	nfectious diseases or viruses?	☐ Yes	□ No
What is your educational background?			
Do you have any special licenses or professional designation	ns in gerontology, nursing or social work?	☐ Yes	□ No
How many individuals and families have you worked with?			
Which of your personal qualities make you well-suited to this	s line of work?		
Have you worked with someone like my	who has the following issues/conditions?	☐ Yes	□ No
What makes you uniquely qualified to help us?			

Scope of responsibilities		
When are your services typically sought? Can you please provide some specific examples?		
Can you provide an example of a special challenge you've addressed for one of your clients?		
What are some examples of things you can do for older adults and their families that they could not do for them:	selve	es?
Have you coordinated local patient resources when families live far away from their parents?		□ No
What processes are in place for communication and for staying in touch with me and my family?		
After the initial assignment, how long do you typically stay involved?		
How familiar are you with Medicare, Medicaid and private insurance coverage and limitations of the coverage?		
Are you familiar with long-term care coverage and what is required for a policy to begin coverage?	] Yes	□ No
What is your availability and what role will you have during emergency situations?		
Memory care considerations		
What experience do you have working with people who have Alzheimer's disease, dementia or other cognitive impairments?		
What are your qualifications/credentials?		

Costs		
Is there a fee for your initial assessment? If so, what is that fee?	☐ Yes	□ No
How do you charge for your services: by the hour, day or month?		
Do you require a deposit? If so, how much?	☐ Yes	□ No
After the initial assessment, are you able to assist with monitoring ongoing care?	☐ Yes	□ No
How do you monitor that care, and will you report back directly to family members, as needed?		

### All investments involve risk, including loss of principal.



## EVALUATING ADULT DAY SERVICES



Adult day services are provided through centers that serve as community-based programs that provide assistance such as personal care, social integration and companionship in a group setting, usually during the workweek. In general, there are three types of adult day centers. Not all are available in all housing options.

### Adult day services

Provide activities, social interaction, recreation and meals.

### Adult day health care

Provide physical, occupational and speech therapy based on a health assessment. They are often staffed with a registered nurse or health professional.

### Adult day care services

Typically support people with Alzheimer's or dementia. They provide socialization, recreational exercise, counseling, meals and health monitoring. They are often staffed with a registered nurse or health professional.

This worksheet will help you determine which adult day care options are best for you and your family.

Use this worksheet to assess the fit of a center's resources with the needs of you and/or your family member.

### **Topics to Address:**

Center profile	Staff
General information	Management
General services	Safety and security
Transportation	Memory care considerations
Medical and therapeutic services	Costs
Site visit checklist	

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Center profile	
Name of center	Date visited
Address	Phone no.
City State	Zip code
Contact name	Your rating 1–5 (5 being the highest)
General information	
How long has the center been in existence?	
What are the days and hours of operation?	
What type of scheduling is available (full-day, half-day, hourl	y)?
Are there any age or other restrictions?	☐ Yes ☐ No
What conditions are accepted (e.g., memory loss, limited m	obility, incontinence)?
What is the primary type of care provided? Check all that ap	oply.
☐ Social and recreational ☐ Medical and health support	☐ Specialized care (e.g., dementia, or clients with disabilities)
General services	
Is the location convenient?	☐ Yes ☐ No
Is there adequate socialization/activities?	☐ Yes ☐ No
What is the schedule of daily activities (e.g., arts and crafts and local outings)?	s, mental stimulation, games

General services (continued)		
Is there assistance with basic functions (e.g., walking and eating)?	☐ Yes	□ No
Are there exercise and recreational activities?	☐ Yes	□ No
Are meals and snacks offered?	☐ Yes	□ No
Is a caregiver permitted to accompany the participant?	☐ Yes	□ No
Transportation		
Does the center have an emergency policy to determine when to call 911?	☐ Yes	□ No
Is transportation offered to and from the center?	☐ Yes	□ No
Did you see the vehicle and meet the driver?	☐ Yes	□ No
Is there a charge for transportation?	☐ Yes	□ No
Does the center offer transportation for appointments (e.g., doctor appointments)?	☐ Yes	□ No
Is transportation accessible for wheelchairs and walkers?	☐ Yes	□ No
Does the driver assist the client when getting in and out of the vehicle?	☐ Yes	□ No
What is the policy for late pickup at the end of the day?	☐ Yes	□ No

Medical and therapeutic services (if applicable)		
What emergency services are available (staff trained in first aid/CPR)?		
How is staff trained to handle emergencies (e.g., fire/outbreak/quarantine)?		
How often do medical assessments take place (e.g., blood pressure, weight, sugar/glucose levels, etc.)?		
What kind of medical treatment is available?		
What medication management services are in place?		
What kind of music therapy is available?		
What kind of nursing (coordination with a personal physician to provide health monitoring and medicadministration) is available?	cation	
What kind of physical therapy is available?		
What kind of speech therapy is available?		
What kind of occupational therapy is available?		
Is a social worker (coordination of services and referrals to outsideservices and groups) available?	☐ Yes	□ No
Site visit checklist		
Once you determine that the center has the services you are looking for, and serves adults with similar for a site visit. Here are some considerations for your visit.	needs, it's ti	me
What is your first impression of the center?		
Did someone greet you and explain the center services and activities? What did you learn about staffing, scheduling and costs?	☐ Yes	□ No
Is the center licensed or certified (if required in your state)?	☐ Yes	□ No

Site visit checklist (continued)	
How are shared objects managed to prevent the spread of germs?	
Is the building clean, amply furnished and free of odor?	☐ Yes ☐ No
Are the building, transportation and grounds wheelchair-accessible?	☐ Yes ☐ No
Are there sturdy loungers and chairs with arms for relaxation?	☐ Yes ☐ No
Does the staff seem cheerful, encouraging and competent?	☐ Yes ☐ No
Are the participants at a similar stage of life to your family member?	☐ Yes ☐ No
Staff	
What is the ratio of staff to residents?	
What is the staff turnover rate?	
Management	
How is management staffed?	
What feedback mechanisms exist for participants?	
Safety and security	
How does the facility communicate when an outbreak of any type occurs?	
Are emergency exits clearly marked and unobstructed?	☐ Yes ☐ No
Are there fire safety systems (smoke detectors, fire extinguishers and sprinklers)?	☐ Yes ☐ No

Safety and security (continued)		
Does the center post an evacuation plan?	☐ Yes	□ No
Are there safety procedures in place to prevent residents from wandering?	☐ Yes	□ No
Memory care considerations		
Does the center have experience with people with Alzheimer's disease, dementia or other cognitive impairment?	☐ Yes	□ No
What qualifications are met by staff?		
What training is provided to staff?		
Costs		
In general, Medicare does not cover adult day care services. Costs will vary depending on the type of se need. Some of the costs may be covered by Medicaid for those who qualify. Check with your local area aging for what is covered in your area. Additionally, the VA may help cover some costs for veterans. Co local VA social worker for more information.	agency	on
What is the fee? (hourly, daily or monthly)?		
Is a deposit required? If yes, how much?	☐ Yes	□ No
What is the cost of other typical charges (e.g., meals, snacks, transportation, outings, health care services)?		
What types of payments are accepted (check/credit card/direct withdrawal from checking account)?		
What is the policy for missed time/days?		
Is any of the cost covered by Medicare or private insurance?	☐ Yes	□ No
Any information, statement or onlinen set forth baroin is general in nature, is not directed to or based on the financial situation or needs of any naticular investigation.	tor and do	oo not

### All investments involve risk, including loss of principal.

## HIRING A HOME CARE AGENCY



If someone is recovering from surgery or needs long-term care for a chronic illness or disability, in-home care may be an option. Home care services range from household support, such as cleaning, cooking and running errands, to skilled care provided by nurses or therapists. There are two types of home care agencies.

### Non-medical or companion agencies

Provide non-medical care, are not licensed, and are typically not covered by insurance. Companion or home helper services include keeping the person company and doing light chores like helping with cleaning or picking up prescriptions from the pharmacy. Workers have varying levels of experience and training. Frequently these agencies are small, locally run businesses that are franchises of larger, national companies.

### Licensed home care agencies

Typically licensed by the state and can provide skilled nursing and personal care services. Some provide long-term personal care to patients through contracts with Medicaid. Most services, however, are paid for by the patient or the family.

Once you have researched home care agencies in your area and are ready to conduct an interview with a representative from an agency, this worksheet will provide you with sample questions to ask, which in turn will help you find the appropriate caregiver for you and your family member.

When evaluating home care, the first step is to understand the type of help available and what you or your loved one may need for emotional care, household care, personal care and health care.

#### **Topics to Address:**

Agency background and policy	
Caregiver training and availability	
Memory care considerations	
Costs	

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Agency background and policy		
How long has your agency been in existence?		
How many caregivers are in your network?		
What process do you use to onboard caregivers? Do you interview everyone in person?		
Do you perform background checks? Can you share background checks on a specific caregiver upon request?	☐ Yes	□ No
What are the procedures for overseeing the hours that a caregiver works and whether or not they have performed	d their du	ities?
What licensing or insurance is used to ensure that caregivers are covered?		
Is your agency or the caregiver held liable if something were to happen to a client under his/her care?	☐ Yes	□ No
Have you had instances in the past year where a caregiver was accused of elder abuse or another form of negligence?	☐ Yes	□ No
What do you do with negative feedback you receive from clients about a particular caregiver?		
Do you have reviews/comments from clients that you can share about your agency, your caregivers and/or the type of care provided?	☐ Yes	□ No
What are the processes in place for communication and staying in touch with me and my family?		
How are problems addressed and resolved? Whom can I contact with requests, questions or complaints, there someone available to speak to 24 hours a day?	and is	
When can services begin?		
Caregiver training and availability		

When are caregivers available (days, nights, weekends)?

Caregiver training and availability (continued)		
What training or continuing education is required for the caregivers?		
How are the caregivers trained to handle emergencies (e.g., fire/outbreak/quarantine)?		
What is the protocol for contacting my family should the need arise?		
Can I expect to work with a particular caregiver on an ongoing basis?	☐ Yes	□ No
Do you have a vacation policy for caregivers? If so, what is the policy?	☐ Yes	□ No
How are you staffed to cover caregiver illnesses, emergencies or vacations so that there are no gaps incare?		
Are there any limitations on how long a caregiver can stay or work with us?	☐ Yes	□ No
Do you allow for a trial period with a caregiver? If so, what is that trial period?	☐ Yes	□ No
Do you have a caregiver who can help with the following (list any items that you, your family member or loved one may need help with)?	☐ Yes	□ No
Are caregivers asked to provide status updates to your agency and perform periodic check-ins?	☐ Yes	□ No
Memory care considerations		
Does your agency have experience helping people with Alzheimer's disease, dementia or other cognitive impairment?	☐ Yes	□ No
What qualifications are met by caregivers?		

### **Memory care considerations** (continued)

What training is provided for caregivers?

Other important questions		
Will nutritionists, dietitians, counselors, therapists or other specialists consult with me, as needed?	☐ Yes	□ No
Can you provide a copy of any/all legal documents (e.g., a patient's "bill of rights") for review?	☐ Yes	□ No
How are shared objects managed to prevent the spread of germs?		
Costs		
What does the care we discussed cost? What are the hourly, weekly, monthly and annual costs?		
What would it cost if we needed care during evenings or weekends?		
What would it cost if we needed care overnight?		
Are any services charged at an "ad hoc" rate? Do you have a rate sheet or a document that details the costs?	☐ Yes	□ No
Do costs vary based on the types of skills needed (e.g., home care vs. skilled nursing)?	☐ Yes	□ No
Are any costs covered by insurance, Medicare or Medicaid?	☐ Yes	□ No
Would financial assistance be available, if needed?	☐ Yes	□ No

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### INTERVIEWING A CAREGIVER



Caregivers are responsible for the care and well-being of others. Some might demonstrate exceptional empathy, patience and kindness, while others have more experience in caring for people who are physically vulnerable and need help navigating the activities of daily living.

The goal of this worksheet is to help you determine the best caregiver for you or your loved one.

As you read through the questions in this worksheet, you may wish to think about specific scenarios to help determine how a caregiver would handle them. For example, "What would you do if my mother falls, seems confused, doesn't recognize you and won't let you help her?" or "How would you address my father running a fever and acting lethargic?"

### **Topics to Address:**

Caregiver profile	
Background	
Hours/Schedule	
Fransportation	
Core responsibilities	
Attitude and trustworthiness	
Memory care considerations	
Costs	

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Caregiver profile			
Full name (first, middle, last)	Date interviewed		_
Address	Phone no.		
City State	Zip code		
Email Address	Can we contact ☐ Yes		
Name of previous employer	your last employer? ☐ No		
Previous employer's phone no.	Previous employer's email address		
Background			
How long have you been doing this type of work, and how r	many people have you cared for?		
Tell me about your past work experience.			
Where was your last job? How long were you there?			
Why did you leave?			
What type of people do you usually care for? What type of assistance have your clients typically needed?			
Have you ever cared for someone with the following (list commemory problems, wheelchair use, etc.)?	nditions related to needs, such as	☐ Yes	□ No
What languages are you fluent in (aside from English)?			
What is your educational background?			
What is your training background?			
What specific certifications do you have?			
Do you have any CPR or first-aid training?		☐ Yes	□ No
If I paid for it, would you be willing to undergo additional train agency, you may need to go through the agency to get an ar		☐ Yes	□ No
How are you trained to handle an emergency (e.g., fire/outbre	eak/quarantine)?		

Background (continued)	
Have you had to handle an emergency while caring for a client? Please describe what happened and what handle the situation.	you did to
What is the protocol of contacting family should the need arise?	
Hours/Schedule	
We are hoping to have someone at the home fromtoeach day. Are you available to work those hours?	☐ Yes ☐ No
If there is an issue, can you work longer hours when asked?	☐ Yes ☐ No
Would you be willing to stay overnight if there is an emergency at work or a need for me to travel for business? How much advance notice would you need?	☐ Yes ☐ No
Do you have other responsibilities aside from this job, including care for your own family?	☐ Yes ☐ No
What are your expectations for vacation time? And are you willing to help find coverage for the days that take off?	you need to
When would you be able to start work?	
After a trial period of(insert time period — typically 2–4 weeks), would you be willing to commit to a(insert time period — typically 6–12 months) working engagement?	☐ Yes ☐ No
Transportation	
How do you typically get to work?	
How far do you live from here?	
Do you have a driver's license, car insurance and a clean driving record?	☐ Yes ☐ No
Do have access to a car or public transportation? (If you do not live near public transportation, determine if the caregiver needs to be dropped off or picked up.)	☐ Yes ☐ No
Would you be comfortable driving one of our cars, or using your own car to run errands, if we request that?	☐ Yes ☐ No
Core responsibilities	
Attached is a list of job responsibilities. Can you handle the duties required for this position?	☐ Yes ☐ No
Do you have any physical or medical conditions that may prevent you from performing these duties?	☐ Yes ☐ No
Do you have experience cooking for others? What type of food do you cook? Would you be able to accommodate dietary restrictions or allergies?	☐ Yes ☐ No

Attitude and trustworthiness		
What attracted you to this profession?		
How would you describe yourself?		
How would your friends or family members describe you?		
Are you willing to sign an agreement that you will not have guests come into our home unless I have given prior approval?	☐ Yes	□ No
Memory care considerations		
What experience do you have helping people with Alzheimer's disease, dementia or cognitive impairment?		
How comfortable are you working with people who need memory care?		
What are your qualifications?		
How do you care for a person who needs memory care?		
Other		
Do I have your permission to run a background check? (Would be applicable if an agency did not provide a background check, or you are doing your own sourcing.)	☐ Yes	□ No
Do you smoke? (Regardless of the answer, you should indicate that any smoking must be done outside in a designated area.)	☐ Yes	□ No
Costs		
What does the care we discussed cost?		
What are the hourly, weekly, monthly and annualcosts?		
What would it cost if we needed care during evenings or weekends?		
What would it cost if we needed care overnight?		

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### 55+ INDEPENDENT LIVING COMMUNITIES



55+ independent living communities offer more autonomous, relatively maintenance-free living, often with services and amenities specific to the needs of engaged older adults. These communities, which may include homeowner communities or high-end rental apartments, do not provide any medical care. Housing options include single-family homes, condominiums, townhomes, apartments and high-rise buildings. Many lifestyle communities have an attractive vacation/resort environment offering residents a robust variety of social and cultural activities.

This worksheet is designed to familiarize you with the types of services offered by 55+ independent living communities.

Consider reviewing this guide in advance of your visit, and bring a copy to take notes when you evaluate the community.

### **Topics to Address:**

Community profile
Community basics
Location
Parking/Storage/Transportation
Community environment
Community services
Activities and amenities
Staff
Management
Contracts and fees

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Community profile	
Name of community	Date visited
Address	Phone no.
City State	Zip code
Contact name	Your rating 1–5 (5 being the highest)
Community basics	
Number of total residents	Number oftotal units
Number of available residences	_
What is the setting (e.g., in-town, suburban, country)?	
What is the average age of the residents?	
What is the name of developer/sponsor?	
Is the sponsor □ for-profit □ not-for-profit (Affiliated wit	h:
What is the financial position of the sponsor? (Request fi	inancial statements.)
Is there debt? If yes, how is it structured?	☐ Yes ☐ No
How many years has the community been in business?	
What is the history of any parent company or sponsor?	
What is the occupancy rate (%)?	
Is there a waiting list?	☐ Yes ☐ No

Community basics (continued)	
What is the cost to join the waiting list?	
Is the cost refundable?	☐ Yes ☐ No
How long is the waiting list?	
How is the waiting list managed?	
What is the percentage of residents from the local area?	
What is your model unit preference?	
What are the admissions criteria?	
Health	
Financial	
Location	
Is it convenient to family?	☐ Yes ☐ No
Is it convenient to friends?	☐ Yes ☐ No
Is it convenient to shopping/restaurants/entertainment (e.g., movies)?	☐ Yes ☐ No
Is it convenient to medical care (e.g., doctors, specialists, hospitals, specialized rehabilitation facilities)?	☐ Yes ☐ No
Parking/Storage/Transportation	
What are the parking accommodations for residents (e.g., garage, driveway, on-street)?	
Is resident parking free?	☐ Yes ☐ No

Parking/Storage/Transportation (continued)		
Is parking assigned?	☐ Yes	□ No
Is there visitor parking?	☐ Yes	□ No
Are there additional storage units?	☐ Yes	□ No
Does the community offer transportation to shopping, doctors, etc.?	☐ Yes	□ No
Is scheduled transportation or public transportation offered nearby?	☐ Yes	□ No
Community environment		
Does it feel welcoming?	☐ Yes	□ No
Do the residents appear happy and engaged?	☐ Yes	□ No
Does the facility appear well maintained?	☐ Yes	□ No
Is there a commons or gathering location?	☐ Yes	□ No
How are shared areas managed to prevent the spread of germs?		
Is there a secure outside area for the residents to walk in?	☐ Yes	□ No
Are pets allowed? Policies/rules/restrictions?	☐ Yes	□ No
What is the size of the pet owner community?		
Community services		
What types of services are available?		
What type of care (e.g., home health aides or skilled nursing care) can be brought into the residence if add support is required?	itional	
Is there a 24/7 concierge system?	☐ Yes	□ No

Community services (continued)		
Is there a security system?	☐ Yes	□ No
Is there an emergency response system?	☐ Yes	□ No
How is staff trained to handle emergencies (e.g., fire/outbreak/quarantine)?		
Are community events well organized?	☐ Yes	□ No
Activities and amenities		
How are new residents welcomed to the community?		
What types of activities and events (e.g., book clubs, bingo nights, holiday events, etc.) are offered?		
What amenities (e.g., pool, tennis, fitness, dining, golf, etc.) are offered?		
What dining options are available?		
If meals are provided, how many are available each day?		
Is there a cost associated with the meal service?	☐ Yes	□ No
Can specific dietary needs be accommodated?	☐ Yes	□ No
Staff		
Is the staff available 24 hours a day?	☐ Yes	□ No
Is the staff friendly, respectful and personable?	☐ Yes	□ No
What is the ratio of staff to residents?		
What is the staffing level on weekdays, weekends and evenings?		

What is the staff turnover rate?
Management
Who determines the management of the community?
How is the management supervised?
What feedback mechanisms exist for residents and their families?
Contract and fees
What is the purchase price (if applicable) and what are the monthly fees? Detail all costs, including the purchase price or rent, homeowners association (HOA) fees and real estatetaxes.
What do the HOA fees cover (e.g., club membership, lawn care, snow removal)?
How often are HOA fees increased and by how much? For what reasons, and how much notification is given?
What is the financial position of the developer/sponsor? (Request the financial statement.)
What is the current capital balance?

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Staff (continued)



# CONTINUING CARE RETIREMENT COMMUNITIES (CCRCS)



Continuing care retirement communities (CCRCs), or life care communities, offer maintenance-free housing and a multi-dimensional lifestyle along with a contract for health care services. A CCRC is distinct in three important ways from other types of retirement communities:

- Offers a combination of living accommodations and a "continuum of care" for the remainder of the resident's life.
- The continuum of care encompasses different levels of service all at one location, from independent living to assisted living and skilled nursing. These services are either pre-funded or provided on a fee-for-service basis for the remainder of the resident's lifetime.
- CCRC residents sign a contract that involves the right to live in a specific place and the intent to purchase services.

This worksheet is designed to familiarize you with the types of services offered by CCRCs.

Consider reviewing the guide in advance of your visit and bring a copy to take notes when you evaluate the community.

### **Topics to Address:**

Community profile	Activities and amenities
Community basics	Staff
Location	Management
Parking/Storage/Transportation	Contract and fees
Community environment	Assisted living considerations
Community services	Skilled nursing considerations
Health and medical care	Memory care considerations

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Community profile			
Name of community		Date visited	
Address		Phone no.	
City S	tate	Zip code	
Contact name		Your rating 1–5 (5 being the highest)	
Community basics			
Number of total residents		Number of skilled nursingbeds	
Number of assisted living residents		Number of independent residents	
Number of available units			
What is the average length of stay?			
What is the setting (e.g., in-town, s	suburban, country)?		
What is the average age of the resi	idents?		
What is the name of the developer	/sponsor?		
Is the sponsor ☐ for-profit ☐ not-for-	or-profit (Affiliated with:		)?
What is the financial position of the	e sponsor? (Request fina	incial statements.)	
Is there debt? If yes, how is it struc	ctured?		☐ Yes ☐ No
How many years has the commun	ity been in business?		
What is the history of any parent co	ompany or sponsor?		
What is the occupancy rate (%)?			
Is there a waiting list?			☐ Yes ☐ No
What is the cost to join the waiting	list?		
Is the cost refundable?			☐ Yes ☐ No
How long is the waiting list?			

Community basics (continued)		
How is the waiting list managed?		
What is the percentage of residents from the local area?		
What is your model unit preference?		
What are the admissions criteria?		
Health		
Financial		
Location		
Is it convenient to family?	☐ Yes	□ No
Is it convenient to friends?	☐ Yes	□ No
Is it convenient to shopping/restaurants/entertainment (e.g., movies)?	☐ Yes	□ No
Is it convenient to medical care (e.g., doctors, specialists, hospitals, specialized rehabilitation facilities)?	☐ Yes	□ No
Parking/Storage/Transportation		
What are the parking accommodations for residents (e.g., garage, driveway, on-street)?		
Is resident parking free?	☐ Yes	□ No
Is parking assigned?	☐ Yes	□ No
Is there ample visitor parking?	☐ Yes	□ No
Are there additional storage units?	☐ Yes	□ No
Does the community offer transportation to shopping, doctors, etc.?	☐ Yes	□ No
Is scheduled transportation or public transportation offered nearby?	☐ Yes	□ No
Community environment		
Does it feel welcoming?	☐ Yes	□ No
Do the residents appear happy and engaged?	☐ Yes	□ No
Does the facility appear clean?		☐ No

Community environment (continued)						
How are shared areas manage	d to prevent th	e spread of ge	rms?			
Can residents bring personal ite	Can residents bring personal items from home?					☐ Yes ☐ No
Is there a secure outside area for	or the resident	s to walk in?				☐ Yes ☐ No
Are pets allowed in independen	nt living? Polici	es/rules/restrict	tions?			☐ Yes ☐ No
Are pets allowed in assisted livi	ing? Policies/ru	ules/restrictions	5?			☐ Yes ☐ No
Community services						
Is there a 24/7 concierge system	m?					☐ Yes ☐ No
Is there a security system?						☐ Yes ☐ No
Is there an emergency respons	e system?					☐ Yes ☐ No
How is staff trained to handle e	emergencies (e	e.g., fire/outbrea	ak/quarantine)?			
How does management comm	nunicate when	an outbreak of	any type occui	rs?		
What security measures are in (the assisted living facility or the			Alzheimer's dis	sease from wand	dering out of th	ne building
How do you accommodate a co	ouple if one spo	ouse needs a hi	igher level of ca	are?		
Health and medical care						
What type of health care and mand skilled nursing?	nedical care se	rvices are avail	able during eac	ch phase — inde	pendent, assis	ted living
				of Care		
		endent		ed living		nursing
In house physician	Yes	No	Yes	No	Yes	No
In-house physician  Nurse/medic on call						
Physical therapist						
Wellness care						
On-site pharmacy						

Other specialists

Health and medical care (continued)			
Is there an on-site pharmacy?		☐ Yes	□ No
Are residents required to use the on-site pharmac	cy?	☐ Yes	□ No
How are emergency health problems handled?			
What is the protocol for contacting family membe	rs should an emergency or another important issue arise	?	
Is short-term skilled nursing and rehabilitation availa	able if someone requires them after an illness or surgery?	☐ Yes	□ No
Is there someone on staff to help arrange doctor	appointments?	☐ Yes	□ No
Are there doctors on site on certain days? Which	specialists?	☐ Yes	□ No
What is the lead time to be seen by a doctor?			
Is there a social worker on staff for help with care	e and resources, if needed?	☐ Yes	□ No
What type of care (e.g., home health aides or skil support is required?	lled nursing care) can be brought into the residence if ad	ditional	
What happens if there is a short-term need for he	ospitalization?		
How often do residents return to the residence a	fter a stay at rehab or a hospital?		
What health setbacks would trigger a move from decline or dementia)?	independent living (e.g., mobility, incontinence, oxygen,	cognitive	——— Ə
Who makes the decision to move the resident to	a higher level of care?		
What happens if assisted living or skilled care is r	needed and there is no available space (i.e., unit/bed)?		
Who is the contact when the family has question	s about patient care?		
Activities and amenities			
How are new residents welcomed to the commu	unity?		
Optional services:			
□ Housekeeping	□ Storage		
□ Handyman	□ Visitor parking		
□ Salon	☐ Guest rooms for visiting families		
☐ Linen/Laundry	□ Other		

Activities and amenities (continued)		
What types of activities and events (e.g., book clubs, bingo nights, holiday events, etc.) are offered?		
What amenities (e.g., pool, tennis, fitness, dining, golf, etc.) are offered?		
Are there dining options available?	☐ Yes	□ No
Are meals part of the service provided in every phase — independent, assisted living and skilled nursing?	☐ Yes	□ No
Are the costs for meals included in the monthly fee?	☐ Yes	□ No
What meals are provided each day (e.g., breakfast, lunch, dinner and/or snacks)?		
Can specific dietary needs be accommodated?	☐ Yes	□ No
If meals are not included in the monthly fee, how much do they cost?		
How would the process work if one needed to have meals arranged for them?		
Staff		
Is the staff available 24 hours a day?	☐ Yes	□ No
Is the staff friendly, respectful and personable?	☐ Yes	□ No
What is the staffing level on weekdays, weekends and evenings?		
What is the staff turnover rate?		
Management		
Who determines the management of the community?		
How is the management supervised?		
What feedback mechanisms exist for residents and their families?		

Contract and fees
What services are included in the care agreement/service contract?
What types of contracts are offered (e.g., Type A, B, C, D, etc.)? Attach the community's fee schedule to this page after your visit.
By what percentage have the monthly fees increased over each of the last five years?
How often are fees increased and by how much?
For what reasons and how much notification is given?
What happens if a resident can no longer cover their monthly fees?
What happens if a resident wants to leave after a month, year or several years?
What happens if a resident dies? What portion of the entrance fee will be refunded to the estate?
Could the community discharge a resident? If so, for what reason? Please provide some examples.
What would the financial implications of a discharge be?
Check with local regulatory agencies and the Better Business Bureau to confirm compliance and see if any complaints have been filed.
CCRC housing options
Residents of CCRCs have the certain knowledge that as they age and their health care needs grow, they can access additional levels of care in the community. Though the need for care may not be immediate, be sure to explore the breadth of quality of that care and the process by which decisions will be made that may affect your quality of life.
Assisted living considerations
What level of care is provided in assisted living? For example, what health setbacks would surpass its capabilities?
Is there a written plan for the care of each resident, and is there an ongoing process for assessing changing needs?
What is the ratio of staff to residents?
How difficult is it to secure an assisted living space (when necessary)?
Who makes the final decision about a long-term move to or from assisted living?
What health setbacks would trigger a move from assisted living to skilled nursing?

Skilled nursing considerations
What types of health care and personal care services are available?
Is there a written plan for the care of each resident, and is there an ongoing process for assessing changing needs?
What is the ratio of staff to residents?
Who makes the final decision about a long-term move to or from skilled nursing?
How are medical problems handled?
What is the overall Medicare rating?
Memory care considerations
Does the facility have a special wing or floor for residents with dementia or cognitive impairment?
What type of training has the staff received in caring for residents with dementia or cognitive impairment?
Who does the training?
How does the staff handle behaviors such as wandering and agitation?
What security measures are in place to keep residents with Alzheimer's disease, dementia or cognitive impairment from wandering out of the building?
Is the staff available 24 hours a day? □ Yes □ No
Who makes the final decision about a long-term move to memory care?
For facilities without specific memory care units, what training has the staff received to care for people with memory-related issues?
Who is the contact when the family has questions about patient care?
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## ASSISTED LIVING FACILITIES (ALFS)



Assisted living facilities are designed for individuals who want to be as independent as possible but may need help with some of the activities of daily living.

Assisted living facilities provide social and community interaction and will monitor residents' activities to ensure health, safety and well-being. They do not provide 24-hour medical or skilled care. Instead, assistance is provided primarily by health aides and nurses' aides. Some ALFs offer specialized round-the-clock supervision and therapeutic activities for residents who have Alzheimer's disease, dementia or cognitive impairment.

Medicare does not cover assisted living expenses. In some cases, Medicaid may provide for limited services. Some long-term care insurances will cover some of the costs, but this varies by policy. Each state has its own licensing requirements for assisted living, and it is important to check to see what services can be provided.

This worksheet is designed to familiarize you with the types of services offered by assisted living facilities.

Consider reviewing the guide in advance of your visit and bring a copy to take notes when you evaluate the facility.

### **Topics to Address:**

Community profile	Activities and amenities
Community services	Staff
Location	Management
Transportation	Contract and fees
Community environment	Dedicated memory care
Health and medical care	

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Community profile			
Name of community	1	Date visited	
Address		Phone no.	
City	State	Zip code	
Contact name		Your rating 1–5 (5 being the highest)	
What is the average	length of stay?	_	
What is the setting	(e.g., in-town, suburban, country)?		
What is the average	age of the residents?		
What is the name o	f the developer/sponsor?		
Is the sponsor	or-profit		)?
What is the financial	I position of the sponsor? (Request fin	ancial statement.)	
Is there debt? If yes	, how is it structured?		☐ Yes ☐ No
How many years ha	s the community been in business?		
What is the history	of any parent company or sponsor?		
What is the occupar	ncy rate (%)?		
Is there a waiting list	t?		☐ Yes ☐ No
What is the cost to	join the waiting list?		
Is the cost refundab	le?		☐ Yes ☐ No
How long is the wai	ting list?		
How is the waiting I	ist managed?		
What is the percent	age of residents from the local area?		
What is your unit pro	eference?		
What are the admiss	sions criteria?		
Health			
Financial			

Community services	
What types of services (e.g., activities, personal care, snacks, etc.) are available?	
What kinds of meals are normally served, and when?	
Can they provide for special dietary needs?	☐ Yes ☐ No
What type of help is available at mealtime?	
Is there a security system?	☐ Yes ☐ No
Is there an emergency response system?	☐ Yes ☐ No
How is staff trained to handle emergencies (e.g., fire/outbreak/quarantine)?	
How does management communicate when an outbreak of any type occurs?	
Are there bed alarms?	☐ Yes ☐ No
Location	
Is it convenient to family?	☐ Yes ☐ No
Is it convenient to friends?	☐ Yes ☐ No
Is it convenient to shopping?	☐ Yes ☐ No
Is it convenient to medical care (e.g., doctors, specialists, hospitals, specialized rehabilitation facilities)?	☐ Yes ☐ No
Transportation	
Does the community offer transportation to shopping, doctors, etc.?	☐ Yes ☐ No
Is scheduled transportation or public transportation offered nearby?	☐ Yes ☐ No
Community environment	
Does it feel welcoming?	☐ Yes ☐ No
Do the residents appear happy and engaged?	☐ Yes ☐ No
Does the facility appear clean?	☐ Yes ☐ No
How are shared areas managed to prevent the spread of germs?	
Can residents bring personal items from home?	☐ Yes ☐ No
Do you smell urine or strong deodorizers that may be covering up the smell of urine?	☐ Yes ☐ No

Community environment (continued)		
Is there a secure outside area for the residents to walk in?	☐ Yes	□ No
Are pets allowed? Policies/rules/restrictions?	☐ Yes	□ No
Health and medical care		
Is there a written plan for the care of each resident, and is there an ongoing process for ass essing changing needs?	☐ Yes	□ No
What type of health care and personal care services are available?		
What is the protocol for contacting family members should issues arise?		
Is there an on-site pharmacy?	☐ Yes	□ No
Are residents required to use the on-site pharmacy?	☐ Yes	□ No
Who is the contact when family members have questions about patient care?		
How are emergencies handled after hours?		
Is there someone on staff to help arrange doctor appointments?	☐ Yes	□ No
Are there doctors on site on certain days? Which specialists?	☐ Yes	□ No
What is the lead time to be seen by a doctor or specialist?		
Is there a social worker on staff for help with care and resources, if needed?	☐ Yes	□ No
What happens if there is a short-term need for hospitalization?		
How often do residents return to the residence after a stay at rehab or a hospital?		
What health setbacks or clinical needs would trigger a move to skilled nursing (e.g., mobility, oxygen, cognitive impairment, need for in-house physician, need for nurse/medic on call, or need for other specific		
Who makes the decision to move the resident to a higher level of care?		
What happens if there is no unit/bed available in a higher level of care?		
What level of care is provided in assisted living? For example, what health setbacks would exceed its ca	pabilities	s?
What is the relationship between monthly costs and level of care?		
What options are available if a resident needs more care?		

Health and medical care (continued)				
How much notice is given when a transition is necessary?				
Who makes the final decision about a long-term mo	ove to a higher level of care?			
Activities and amenities				
How are new residents welcomed to the communi	ity?			
What types of activities and events (e.g., book club	bs, bingo nights, holiday events, etc.) are offered?			
What types of amenities (e.g., pool, fitness, dining	, etc.) are offered?			
Optional services:				
☐ Housekeeping	□ Storage			
☐ Handyman	☐ Visitor parking			
□ Salon				
☐ Linen/Laundry	☐ Other			
Staff				
Is the staff available 24 hours a day?		☐ Yes ☐	No	
Is the staff friendly, respectful and personable?		☐ Yes ☐	No	
What is the ratio of staff to residents?				
What is the staffing level on weekdays, weekends and evenings?				
What is the staff turnover rate?				
Management				
Who manages the facility?				
Is the management supervised?		☐ Yes ☐	☐ No	
What feedback mechanisms exist for residents and	d their families?			
Contract and fees				
What are the monthly fees and what is included?				
What services are included in the care agreement/service contract? (Ask to see the care agreement/service contract.)				
If a service is not covered, what is the fee for that service?				

Contract and fees (continued)	
Is there a different fee for memory care?	☐ Yes ☐ No
By what percentage have the monthly fees increased over each of the last five years?	
What happens if a resident can no longer cover the monthly fees?	
What would make the facility discharge a resident?	
What dispute procedures are in place?	
Dedicated memory care	
Does the facility have a special wing or floor for residents with Alzheimer's disease, dementia or cognitive impairment?	☐ Yes ☐ No
What type of training has the staff received in caring for residents with Alzheimer's disease, dementia or cognitive	ve impairment?
Who does the training?	
How does the staff handle behaviors such as wandering and agitation?	
What security measures are in place to keep residents with dementia or cognitive impairment from wand the building?	ering out of
Is the dedicated staff available 24 hours a day?	☐ Yes ☐ No
Who makes the final decision about a long-term move to memory care?	
For facilities without specific memory care units, what training has the staff received to care for people with memory-related issues?	
Who is the contact when the family has questions about patient care?	
Do not hesitate to ask any facility what kind of procedures and inspection policies they have in place residents are safe and receive a good quality of care. Check with local regulatory agencies and the Be	

Bureau to confirm compliance and see if any complaints have been filed.

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### SKILLED NURSING FACILITIES



Skilled nursing facilities are medical facilities that offer on-site nurses, nurse practitioners, social workers and dietitians. These facilities, also known as nursing homes, provide a higher level of medical care, with 24-hour nursing for residents with serious medical conditions and/or advanced Alzheimer's disease, dementia or cognitive impairment.

At a skilled nursing facility, a licensed physician supervises each patient's care, and a nurse or other medical professional is always on the premises. In addition to nursing care, skilled nursing facilities may offer rehabilitation, medical services and protective supervision, as well as assistance with activities of daily living.

Medicaid may cover most of the costs, but only for those with very limited income. Also, not all skilled nursing facilities accept Medicaid. Medicare covers only a limited amount of the costs, typically up to 100 days after a hospitalization. Coverage by long-term care insurance varies by policy.

This worksheet is designed to familiarize you with the types of services offered by skilled nursing facilities.

Consider reviewing the guide in advance of your visit and bring a copy to take notes when you evaluate the facility.

### **Topics to Address:**

Community profile	Activities and amenities
Community basics	Staff
Location	Management
Community environment	Contract and fees
Community services	Dedicated memory care
Health and medical care	

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Community profile			
Name of community	Date visited		
Address	Phone no.		
City State	Zip code		
Contact name	Your rating 1–5 (5 being the highest)		
Community basics			
Number of total residents	Number of total units/beds		
What is the average length of stay?			
What is the setting (e.g., in-town, suburban, country)?			
What is the average age of the residents?			
What is the name of the developer/sponsor?			
Is the sponsor □ for-profit □ not-for-profit (Affiliated with:			)?
What is the financial position of the sponsor? (Request final	ncial statement.)		
Is there debt? If yes, how is it structured?	]	☐ Yes	□ No
How many years has the facility been in business?			
What is the occupancy rate (%)?			
Are there semi-private or private rooms?	[	☐ Yes	□ No
Is there a waiting list?		☐ Yes	□ No
What is the cost to join the waiting list?			
Is the cost refundable?	[	☐ Yes	□ No

Community basics (continued)		
How long is the waiting list?		
How is the waiting list managed?		
Location		
Is it convenient to family?	☐ Yes	□ No
Is it convenient to friends?	☐ Yes	□ No
Is it convenient to medical care (e.g., doctors, specialists, hospitals, specialized rehabilitation facilities)?	☐ Yes	□ No
Community environment		
Does it feel welcoming?	☐ Yes	□ No
Do the residents appear happy and engaged?	☐ Yes	□ No
Does the facility appear clean?	☐ Yes	□ No
How are shared areas managed to prevent the spread of germs?		
Can residents bring personal items from home?	☐ Yes	□ No
Do you smell urine or strong deodorizers that may be covering up the smell of urine?	☐ Yes	□ No
Is there a secure outside area for the residents to walk in?	☐ Yes	□ No
Community services		
What types of services are available (e.g., activities, personal care, snacks)?		
What kinds of meals are normally served, and when?		
Can they accommodate special dietary needs?	☐ Yes	□ No
What type of help is available at mealtime?		
Is there visitor parking?	☐ Yes	□ No

Community services (continued)		
Is there a security system?	☐ Yes	□ No
Are there bed alarms?	☐ Yes	□ No
How is staff trained to handle emergencies (e.g., fire/outbreak/quarantine)?		
How does management communicate when an outbreak of any type occurs?		
Is there an emergency response system?	☐ Yes	□ No
Health and medical care		
Is there a written plan for the care of each resident, and is there an ongoing process for assessing changing needs?	☐ Yes	□ No
What type of health care and personal care services are available?		
What is the protocol for contacting family members should issues arise?		
Is there an on-site pharmacy?	☐ Yes	□ No
Are residents required to use the on-site pharmacy?	☐ Yes	□ No
Who is the contact when family members have questions about patient care?		
How are emergencies handled after hours?		
Is there someone on staff to help arrange doctor appointments?	☐ Yes	□ No
Are there doctors on site on certain days? Which specialists?	☐ Yes	□ No
What is the lead time to be seen by a doctor or specialist?		
Is there a social worker on staff for help with care and resources, if needed?	☐ Yes	□ No
What happens if there is a short-term need for hospitalization?		

Health and medical care (continued)		
How often do residents return to the residence after a stay at rehab or a hospital?		
What health setbacks or clinical needs would trigger a move to skilled nursing (e.g., mobility, oxygen, dem cognitive impairment, need for in-house physician, need for nurse/medic on call, or need for other special		
Who makes the decision to move the resident to a higher level of care (hospital)?		
What if there is no unit/bed available in a higher level of care?		
What is the relationship between monthly costs and level of care?		
What options are available if a resident needs more care?		
How much notice is given when a transition is necessary?		
Who makes the final decision about a long-term move to a higher level of care?		
Activities and amenities		
How are new residents welcomed to the community?		
What types of activities and events are offered?		
Is there a central community room for activities and events?	☐ Yes	□ No
Staff		
Is the staff available 24 hours a day?	☐ Yes	□ No
Is the staff friendly, respectful and personable?	☐ Yes	□ No

Staff (continued)		
What is the ratio of staff to residents?		
What is the staffing level on weekdays, weekends and evenings?		
What is the staff turnover rate?		
Management		
Who manages the facility? Is the management supervised?		
How is the management supervised?		
What feedback mechanisms exist for residents and their families?		
Contract and fees		
What are the monthly fees and what is included?		
What services are included in the care agreement/services contract? (Ask to see the care agreement/services	s conta	nct.)
If a service is not covered, what is the fee for that service?		
Is there a different fee for memory care?	☐ Yes	□ No
Dedicated memory care		
Does the facility have a special wing or floor for residents with Alzheimer's disease, dementia or	☐ Yes	□ No
What type of training has the staff received in caring for residents with dementia or cognitive impairment?		
Who conducts the training?		

Dedicated memory care (continued)	
How does the staff handle behaviors such as wandering and agitation?	
What security measures are in place to keep residents with Alzheimer's disease, dementia or cognitive impairment from wandering out of the building?	_
Is the dedicated staff available 24 hours a day?	lo —
Who makes the final decision about a long-term move to memory care?	_
For facilities without specific memory care units, what training has the staff received to care for people with memory-related issues?	_
Who is the contact when the family has questions about patient care?	_
By what percentage have the monthly fees increased over each of the last five years?	_
What happens if a resident can no longer cover their monthly fees?	_
What would make the facility discharge a resident?	_
What dispute procedures are in place?	_
What is the state rating and incident report?	_
Is the facility Medicaid-certified?	lo

Do not hesitate to ask any facility you visit what kind of procedures and inspection policies they have in place to ensure that patients are safe and receive a good quality of care. Check with local regulatory agencies and the Better Business Bureau to confirm compliance and see if any complaints have been filed.

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