

2023-2024 APSS Wage Scale (10/1/23-9/30/24)

CLERICAL

Step	C1	C2	C3	C4	C5
1	16.70	17.83	18.95	21.40	23.49
2	17.57	18.74	19.89	22.55	24.72
3	18.55	19.89	21.21	23.90	26.16
4	20.73	22.15	23.58	26.44	29.11
5-9	21.25	22.69	24.16	27.10	29.84
10-15	22.41	23.95	25.49	28.58	31.49
16+	22.87	24.42	26.01	29.15	32.12

TECHNICAL

Step	T1	T2	T3	T4
1	19.44	21.08	23.03	24.97
2	20.55	22.21	24.18	26.16
3	21.21	22.88	24.85	27.02
4	23.39	25.50	27.68	29.96
5-9	23.98	26.14	28.37	30.71
10-15	25.30	27.58	29.93	32.40
16+	25.80	28.14	30.52	33.04

ENGINEERING

Step	E1	E2	E3	E4
1	28.70	31.13	33.17	35.92
2	30.18	32.84	35.00	37.78
3	31.88	34.61	36.90	39.90
4	33.57	36.38	38.79	42.01
5-9	34.40	37.29	39.75	43.06
10-15	36.30	39.34	41.94	45.43
16+	37.02	40.12	42.78	46.34

October 2022, 2023, and 2024 Wage Schedules

*0-3% depending on AP/Faculty salary adjustment program. If it is at least 3%, then 3%. If AP/Faculty salary adjustment program is less than 3%, then that percentage is added to all steps. Step advancement occurs.