

# Leading Lakers

## A GVSU Core Competency development program

Empowering | Fosters Inclusive & Equitable Community | Acts with Integrity | Emotionally Intelligent | Well-being Oriented | Asset Mindset | Collaborative Teamwork | Innovator Mentality

### Activate Tier 1

**Pre-requisite:**

Complete  
CliftonStrengths®  
Assessment

**Audience:**

Open to all; leaders  
with direct reports are  
especially encouraged to  
participate

**Delivery:**

External, AG Collaborative

**Time commitment:**

2-day intensive

**Content:**

- CliftonStrengths®
- GVSU Core Competencies

### Accelerate Tier 2

**Pre-requisite:**

Completion of Activate

**Audience:**

Those who have completed  
Activate; leaders with  
direct reports are especially  
encouraged to participate

**Delivery:**

Internal, GVSU

**Time commitment:**

8-month longitudinal experience  
(10 in-person sessions; pre- and  
post-session work)

**Content:**

- Explore GVSU Core Competencies in depth
- Experiential learning outcomes

### Amplify Tier 3

**Pre-requisite:**

Completion of Accelerate

**Audience:**

Director level and above

**Delivery:**

Combination of internal/external

**Time commitment:**

TBD

**Content:**

- Institutional perspective
- Strategic goal setting; alignment with university goals
- Change management
- Proactive root cause analysis
- Data integrity
- Executive level critical thinking
- Psychological safety for diverse audiences

*The 6 months after  
completing Tier 1 will  
include ongoing follow-up  
and meet-ups being held  
amongst cohort.*

*Within the 6 months  
following Tier 2, all cohort  
members will engage in  
mentorship development.*