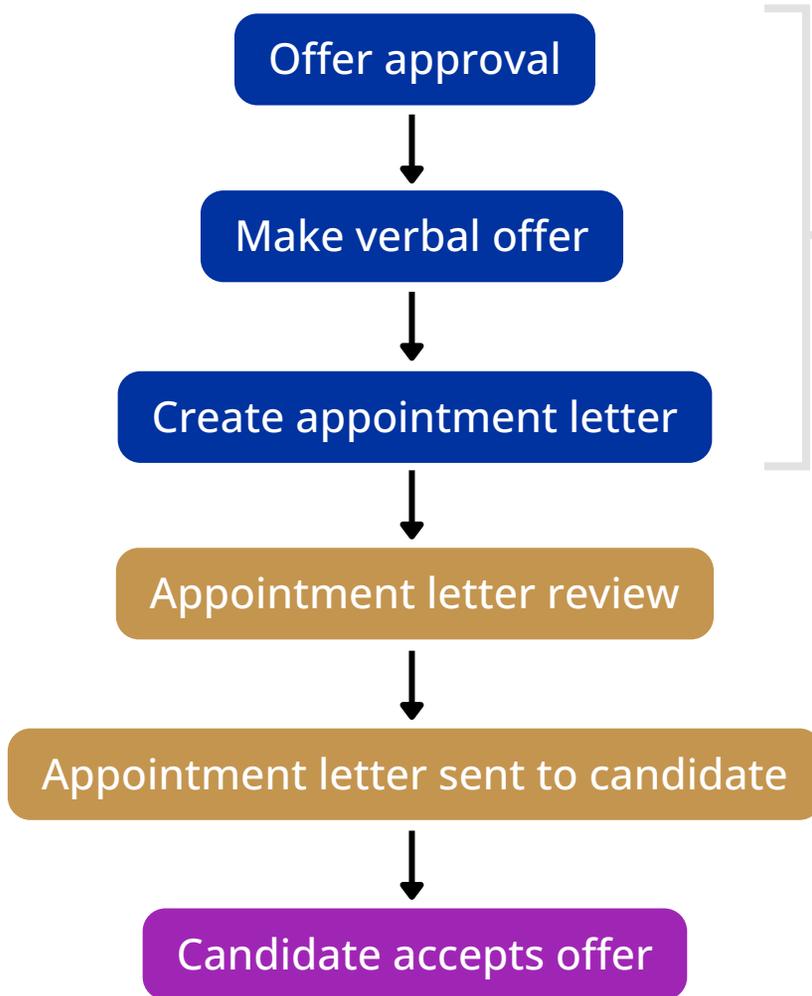


# GVSU Recruitment Process Flowchart:

## Offer Stage (Position Management)



### Approvals

#### Offer Approvals:

- Appointing Officer
- Compensation Analyst
- Executive Officer (if needed)

● Completed by Dean/Appointing Officer's office

● Completed by HR

● Completed by department/committee