

GRAND VALLEY STATE UNIVERSITY  
FACULTY AND STAFF SALARY INFORMATION BOOK  
November 17, 2023

## **Grand Valley State University Salary Information**

This information includes all regular full-time and part-time faculty and staff on the payroll as of November 17, 2023. Faculty and staff with split appointments will have only the primary (more than 50%) title and department/unit listed.

The 2023 salary reflects the individual's current rate of pay at the time the salary book is produced.

The gross pay for the calendar year may reflect pay for a partial year, (sabbatical, leave-of-absence, new hire), or pay in addition to base for overload, summer, overtime, or commission. Earnings information for years 1979-2021 are on file in the library and in Human Resources. The gross pay for the calendar year 2005 is not available.

Salaries and hourly rates are set and begin at different times of the year for each of the constituency groups. This document is normally updated once a year (October).

### **Faculty**

Proposed salary increases for the faculty are discussed annually with the Faculty Salary and Budget Committee. Individual faculty salaries are determined by the appointing dean in conjunction with the Provost/Vice President for Academic Affairs.

The salary listed is the actual salary based on the appointment (i.e., academic year, full time, part time, 12-month appointment) for faculty. If on a partial unpaid leave of absence or a reduced load the salary that is listed would be the salary that the faculty member is receiving for the year.

Appointments began August 6, 2023

### **Executive, Administrative & Professional Staff**

Proposed salary increases for the administrative and professional staff are discussed annually with the Administrative Professional Committee. Individual salaries are determined by the appointing dean or officer in conjunction with the vice president.

The salary listed is the actual salary based on the appointment (i.e., academic year, full time, part time, 12-month appointment) for executive, administrative and professional staff. If on a partial unpaid leave of absence or reduced appointment the salary that is listed would be the salary that the executive, administrative and professional staff member is receiving for the year.

The salaries of the executive staff are determined by the President. The Board of Trustees determines the President's salary.

Appointments began August 6, 2023

## **Professional Support Staff**

Rates for professional support staff in the bargaining unit are determined through negotiations. Position titles and compensation information are listed in the [APSS Agreement](#).

Contract began October 1, 2021

Rates for confidential clerical staff are determined by the appointing officer, with the approval of the President. Executive Secretary salaries are listed as a per week salary. Position titles and compensation information are listed in the [Confidential Clerical Staff Handbook](#).

New rates begin October 1 annually

## **Maintenance/Service Staff**

Rates for maintenance/service staff in the bargaining unit are determined through negotiations. Position titles and compensation information are listed in the [Maintenance/Service Agreements](#).

Contract began May 1, 2022

## **Department of Public Safety and Pew Campus Security**

Rates for public safety in the bargaining unit are determined through negotiations. Position titles and compensation information are listed in the Public Safety ([Officer and Command](#)) Agreements.

Contract began June 1, 2021

Rates for pew campus security staff are determined by the appointing officer, with the approval of the President. Position titles and compensation information are listed in the [Pew Campus Security Officers Handbook](#).

New rates begin October 1 annually

\*Degree – Blank reflects high school degree or no degree on file

\*\*2022 Gross Salary – Blank reflects no earnings in 2022

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Visiting Faculty	Literacy/Ed Foundations/Tech	MED	8/6/2023	\$55,000.00	\$6,000.00
Assistant Professor	Physician Assistant Studies	MS	12/21/2021	\$99,914.00	\$94,846.08
Professor	Sch of Engineering EE	PHD	4/30/1999	\$156,772.00	\$185,948.36
Professor	Comp/Info Systems CS	PHD	8/17/1998	\$145,626.00	\$147,741.27
Associate Professor	Meijer Honors College	PHD	8/6/2014	\$81,964.00	\$81,859.56
Associate Professor	Statistics	PHD	8/6/2014	\$100,896.00	\$95,342.22
Visiting Faculty	Movement Science	MS	8/6/2023	\$47,705.00	\$45,400.02
Visiting Faculty	Statistics		8/6/2023	\$50,000.00	
Assistant Professor	Comp/Info Systems	PHD	8/6/2023	\$102,000.00	
Professor	Management - IS	PHD	8/11/2003	\$166,420.00	\$172,954.05
Professor	Modern Langs and Lits	PHD	8/12/2002	\$118,762.00	\$143,142.75
Visiting Faculty	Art and Design	MFA	8/6/2023	\$46,690.00	\$16,875.00
Associate Professor	Sch of Community Lead&Develop	PHD	8/10/2009	\$99,306.00	\$83,076.48
Professor	Mathematics	PHD	8/14/2006	\$112,101.00	\$77,263.01
Associate Professor	Psychology	PHD	8/6/2013	\$86,392.00	\$97,666.08
Associate Professor	Sch of Engineering ME	PHD	8/6/2015	\$111,742.00	\$117,769.83
Affiliate Fac of Instruction	Occupational Safety and Health	BS	8/6/2021	\$74,038.00	\$73,693.71
Associate Professor	Sociology	PHD	8/6/2016	\$83,967.00	\$78,480.72
Professor	English	PHD	8/11/1997	\$110,733.00	\$104,481.99
Professor	Physics	PHD	8/16/1999	\$133,226.00	\$125,205.14
Visiting Faculty	Integrative, Rel, Interc Stud	PHD	8/6/2023	\$48,500.00	
Visiting Faculty	Area and Global Studies	MTS	8/6/2023	\$48,000.00	\$6,000.00
Assoc Dean/Prof	Lib Arts/Sci Deans Ofc	PHD	8/14/2006	\$129,644.00	\$116,140.38
Visiting Faculty	School of Accounting	M	8/6/2023	\$58,710.00	\$66,791.34
Professor	Statistics	PHD	8/11/2003	\$127,564.00	\$143,505.03
Professor	English	PHD	8/16/2004	\$103,164.00	\$107,799.09
Professor	History	PHD	8/10/2009	\$100,355.00	\$100,329.57
Sr Affiliate Fac Instruction	Movement Science	MS	8/6/2012	\$55,488.00	\$58,110.06

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Visiting Faculty	Allied Health Sciences-CD	BS	8/6/2023	\$75,000.00	\$28,375.00
Professor	Sch of Comm-Comm Studies	PHD	8/17/1998	\$114,054.00	\$118,977.80
Professor	Sch of Engineering PDM	PHD	8/13/2001	\$151,511.00	\$171,934.74
Assistant Professor	Statistics	PHD	8/6/2021	\$75,622.00	\$84,923.88
Associate Professor	Mathematics	PHD	8/6/2017	\$80,881.00	\$71,676.54
Associate Professor	Movement Science	PHD	8/6/2016	\$90,153.00	\$84,224.19
Associate Professor	Anthropology	PHD	8/10/2009	\$96,045.00	\$98,847.36
Professor	Biology	PHD	8/13/2007	\$104,350.00	\$85,528.66
Professor	Sch of Engineering ME	PHD	8/9/2010	\$133,362.00	\$136,561.94
Assistant Professor	Economics	PHD	8/6/2020	\$110,226.00	\$115,321.74
Affiliate Fac of Instruction	Allied Health Sciences - AH	DPT	8/6/2023	\$70,000.00	
Visiting Faculty	Philosophy	PHD	8/6/2023	\$46,690.00	\$22,500.00
Professor	Mathematics	PHD	8/16/1999	\$131,407.00	\$124,877.07
Visiting Faculty	Finance	LLM	8/6/2023	\$63,036.00	\$65,599.97
Visiting Faculty	Writing	M	8/6/2023	\$45,675.00	
Associate Professor	School of Accounting	MA	8/6/2016	\$178,388.00	\$184,479.14
Visiting Faculty	School of Communications	BA	8/6/2023	\$46,690.00	\$22,875.00
Assoc Dean/Prof	Physician Assistant Studies	PHD	8/5/1991	\$166,450.00	\$155,173.38
Assistant Professor	Management	PHD	8/6/2020	\$149,862.00	\$158,907.69
Assistant Librarian	University Libraries	MLIS	4/6/2023	\$63,500.00	\$17,540.40
Professor	Criminology/Crim Justice/Legal	EDD	8/21/1995	\$124,062.00	\$142,881.03
Assistant Professor	Mathematics	PHD	8/6/2020	\$75,120.00	\$71,127.44
Affiliate Fac of Instruction	Mathematics	MBA	8/12/2002	\$60,752.00	\$57,162.51
Associate Professor	Literacy/Ed Foundations/Tech	PHD	8/6/2013	\$96,436.00	\$116,677.64
Associate Professor	Sch of Engineering EE	PHD	8/6/2014	\$118,542.00	\$136,238.65
Professor	Literacy/Ed Foundations/Tech	EDD	8/11/1997	\$138,589.00	\$152,848.41
Professor	Literacy/Ed Foundations/Tech	PHD	8/15/2005	\$126,083.00	\$153,658.69
Assistant Professor	Sch of Engineering PDM	PHD	8/6/2022	\$94,275.00	\$33,750.00

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Associate Professor	Movement Science	PHD	8/6/2015	\$90,625.00	\$91,363.31
Associate Professor	Public Health - PH	PHD	8/6/2015	\$110,467.00	\$100,077.04
Affiliate Fac of Instruction	Management - IS	EDD	8/21/2021	\$70,635.00	\$79,870.76
Associate Professor	Chemistry	PHD	8/13/2007	\$87,968.00	\$84,435.93
Associate Professor	Phys Therapy/Athl Training	PHD	8/16/1999	\$97,426.00	\$105,310.75
Professor	Sociology	PHD	8/14/2000	\$109,748.00	\$114,019.17
Affiliate Fac of Instruction	Allied Health Sciences - AH	MS	8/6/2021	\$74,299.00	\$76,197.97
Associate Professor	Biomedical Sciences	PHD	8/14/2006	\$98,132.00	\$107,632.41
Senior Librarian	University Libraries	AMLS	9/1/1970	\$70,437.00	\$134,619.84
Professor	Occupational Science & Therapy	EDD	8/16/2004	\$121,152.00	\$108,739.95
Professor	Movement Science	PHD	8/11/2008	\$110,429.00	\$114,413.52
Associate Professor	Diagnostic/Treatment Sci-DMS	MD	1/4/2016	\$107,706.00	\$103,429.95
Assoc Dean/Prof	Health Professions Deans Ofc	PHD	8/21/1995	\$166,547.00	\$188,292.19
Assistant Professor	Kirkhof College of Nursing	DNP	8/6/2023	\$81,500.00	
Professor	Music/Theatre/Dance-Theatre	PHD	8/13/2007	\$92,415.00	\$82,848.39
Visiting Faculty	Writing	MA	8/6/2023	\$46,690.00	\$34,700.00
Assistant Professor	Kirkhof College of Nursing	MSN	4/5/2021	\$102,500.00	\$75,842.79
Professor	Chemistry	PHD	8/17/1998	\$113,139.00	\$107,102.61
Sr Affiliate Fac Instruction	Biomedical Sciences	MS	8/6/2010	\$64,917.00	\$65,544.00
Associate Librarian	University Libraries	AMLS	9/6/2017	\$73,529.00	\$63,996.96
Professor	Marketing	PHD	8/24/1992	\$180,000.00	\$183,151.41
Associate Professor	Integrative, Rel, Interc Stud	PHD	8/6/2017	\$79,268.00	\$85,653.86
Visiting Faculty	Mathematics	M	8/6/2023	\$45,675.00	\$4,000.00
Sr Affiliate Fac Instruction	Statistics	MS	8/10/2009	\$59,634.00	\$80,083.61
Professor	Biomedical Sciences	PHD	8/13/2007	\$109,005.00	\$135,910.03
Professor	Social Work	PHD	8/14/2006	\$104,713.00	\$138,552.66
Affiliate Fac of Instruction	Statistics	MS	8/6/2023	\$48,000.00	\$48,649.96
Professor	School of Communications	PHD	8/6/2019	\$133,859.00	\$161,461.24

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Professor	Finance	PHD	8/24/1992	\$174,817.00	\$180,225.42
Associate Professor	Comp/Info Systems CS	PHD	8/6/2016	\$118,528.00	\$121,532.43
Affiliate Fac of Instruction	Economics	MBA	8/6/2019	\$66,180.00	\$88,974.77
Professor	Water Resources Institute	PHD	6/1/2002	\$126,085.00	\$119,049.50
Professor	Mathematics	PHD	8/17/1998	\$101,153.00	\$111,341.20
Visiting Faculty	Writing	M	8/6/2023	\$45,675.00	
Professor	Chemistry	PHD	8/11/2008	\$107,572.00	\$102,529.82
Assistant Professor	Social Work	PHD	8/6/2019	\$70,650.00	\$80,134.47
Clinical Affiliate Faculty	Kirkhof College of Nursing	MSN	8/6/2019	\$65,511.00	\$52,670.07
Visiting Faculty	English	MED	8/6/2023	\$47,705.00	\$42,249.96
Professor	Biology	PHD	8/17/1998	\$106,841.00	\$100,426.95
Assistant Professor	Comp/Info Systems	PHD	8/6/2020	\$112,321.00	\$116,862.09
Professor	Mathematics	PHD	8/17/1998	\$129,645.00	\$149,551.57
Assistant Professor	Comp/Info Systems	PHD	8/6/2020	\$104,240.00	\$109,741.35
Professor	Social Work	PHD	8/11/1997	\$121,981.00	\$140,078.30
Associate Professor	Physics	PHD	8/10/2009	\$93,830.00	\$66,510.00
Associate Professor	Physician Assistant Studies	DHE	8/13/2007	\$133,673.00	\$128,547.23
Assoc Dean/Assoc Prof	Eng/Computing Deans Office	PHD	8/14/2013	\$138,759.00	\$121,825.50
Professor	Social Work	PHD	8/6/2001	\$58,893.00	\$135,411.15
Assistant Professor	English	PHD	8/6/2019	\$68,988.00	\$77,561.62
Visiting Faculty	Music, Theatre and Dance	MFA	8/6/2023	\$45,675.00	
Affiliate Fac of Instruction	Biomedical Sciences	MS	8/6/2022	\$53,111.00	\$58,086.75
Associate Professor	Psychology	PHD	8/15/2005	\$95,181.00	\$99,277.95
Visiting Faculty	Biology	BA	8/6/2023	\$47,705.00	\$43,000.02
Affiliate Fac of Instruction	Chemistry	MS	8/6/2022	\$52,976.00	\$53,699.04
Visiting Faculty	Management	JD	8/6/2023	\$55,620.00	\$36,180.00
Clinical Affiliate Faculty	Diagnostic/Treatment Sci-TR	MED	1/1/2016	\$88,573.00	\$82,918.71
Assistant Professor	Sch of Engineering EE	PHD	8/6/2017	\$112,549.00	\$125,627.61

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Clinical Affiliate Faculty	Diagnostic/Treatment Sci-MLS	MS	8/6/2021	\$72,738.00	\$71,109.63
Affiliate Fac of Instruction	Movement Science	MED	8/6/2021	\$49,796.00	\$53,277.57
Professor	Public Health - PH	EDD	1/2/2009	\$124,222.00	\$127,273.16
Visiting Faculty	Women/Gender/Sexuality Studies	MA	8/6/2023	\$48,500.00	\$23,499.99
Associate Professor	English	PHD	8/11/2003	\$87,436.00	\$83,234.44
Assistant Professor	School of Accounting	JD	8/6/2021	\$123,769.00	\$123,401.87
Associate Professor	Management	PHD	8/6/2019	\$155,681.00	\$142,485.93
Sr Affiliate Fac Instruction	Music, Theatre and Dance	BA	8/9/2010	\$40,003.00	\$38,209.99
Visiting Faculty	Physics	BS	8/6/2023	\$37,048.00	\$32,308.13
Associate Professor	School of Communications	PHD	8/6/2018	\$72,774.00	\$77,983.74
Assistant Professor	School of Accounting	BS	8/6/2021	\$154,342.00	\$156,223.72
Associate Professor	English	PHD	8/6/2017	\$73,715.00	\$64,359.54
Visiting Faculty	Movement Science	PHD	8/6/2023	\$46,690.00	\$22,500.00
Professor	History	PHD	8/17/1998	\$113,065.00	\$66,114.14
Associate Professor	Sch of Community Lead&Develop	PHD	8/6/2012	\$97,823.00	\$102,804.90
Associate Professor	Sociology	PHD	8/6/2019	\$79,202.00	\$68,650.80
Assistant Professor	Kirkhof College of Nursing	MS	8/6/2023	\$83,000.00	
Associate Professor	Criminology/Crim Justice/Legal	PHD	8/6/2016	\$83,738.00	\$96,915.45
Professor	English	PHD	8/11/2003	\$94,307.00	\$70,810.29
Associate Professor	Biomedical Sciences	PHD	8/16/1999	\$109,743.00	\$105,106.95
Professor	Biomedical Sciences	PHD	8/13/2001	\$118,967.00	\$91,252.93
Visiting Faculty	Movement Science	MA	8/6/2023	\$46,690.00	\$22,500.00
Professor	Psychology	PHD	8/19/1996	\$114,619.00	\$135,576.21
Affiliate Fac of Instruction	Integrative, Rel, Interc Stud	MA	8/6/2021	\$52,802.00	\$57,436.17
Visiting Faculty	Educational Leadership/Counsel	MA	8/6/2023	\$58,830.00	\$55,825.02
Instructor	Educational Leadership/Counsel	MED	8/6/2023	\$63,000.00	\$30,615.03
Associate Professor	Philosophy	PHD	8/6/2018	\$80,000.00	\$67,253.04
Assoc Librarian/Head Coll Dig	University Libraries	AMLS	10/1/2014	\$92,417.00	\$88,218.16

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Associate Professor	Modern Langs and Lits	PHD	8/6/2016	\$76,457.00	\$52,044.62
Professor	Modern Langs and Lits	PHD	8/6/1990	\$111,449.00	\$114,482.53
Assistant Professor	Sch of Engineering EE	PHD	8/23/2021	\$98,158.00	\$81,335.71
Affiliate Fac of Instruction	Writing	MFA	8/6/2022	\$50,696.00	\$47,950.08
Associate Professor	Geology	PHD	8/6/2015	\$87,759.00	\$79,277.49
Sr Affiliate Fac Instruction	Mathematics	MA	8/6/2015	\$57,253.00	\$52,686.99
Assistant Professor	Political Science	PHD	8/6/2022	\$72,891.00	\$37,000.01
Visiting Faculty	Mathematics	BA	8/6/2023	\$48,421.00	\$40,849.95
Professor	Psychology	PHD	8/11/2008	\$98,028.00	\$102,711.48
Professor	Music, Theatre and Dance	PHD	8/11/1997	\$126,541.00	\$118,958.22
Associate Professor	Sociology	PHD	8/10/2009	\$88,417.00	\$89,967.96
Visiting Faculty	Psychology	PHD	8/6/2023	\$47,705.00	\$23,499.99
Associate Professor	Comp/Info Systems CS	PHD	8/6/2017	\$112,983.00	\$103,518.39
Professor	Biomedical Sciences	PHD	8/19/1996	\$114,560.00	\$123,830.54
Sr Clinical Affiliate Faculty	Kirkhof College of Nursing	MS	8/10/2009	\$72,418.00	\$62,836.33
Associate Professor	Music, Theatre and Dance	DOC	8/6/2017	\$77,853.00	\$72,852.66
Professor	Chemistry	PHD	8/18/1986	\$128,583.00	\$139,207.03
Affiliate Fac of Instruction	Writing	MFA	8/6/2023	\$47,705.00	\$41,600.01
Assistant Professor	Comp/Info Systems CS	PHD	8/6/2019	\$108,404.00	\$99,946.55
Professor	Philosophy	PHD	8/23/1993	\$117,259.00	\$55,840.32
Associate Professor	Modern Langs and Lits	PHD	8/6/2013	\$80,411.00	\$46,827.45
Clinical Affiliate Faculty	Comm Sciences/Disorders-SLP	DOC	8/6/2023	\$95,000.00	\$4,500.02
Professor	Meijer Honors College	PHD	8/8/2011	\$91,368.00	\$84,940.55
Sr Affiliate Fac Instruction	School of Accounting	MBA	8/11/2008	\$82,359.00	\$91,929.57
Visiting Faculty	Writing	MA	8/6/2022	\$46,690.00	\$22,500.00
Professor	Finance	PHD	8/13/2007	\$176,631.00	\$184,925.52
Assistant Professor	Movement Science	PHD	8/6/2020	\$76,889.00	\$80,973.11
Professor	History	PHD	8/11/2008	\$102,868.00	\$74,597.85

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Assistant Professor	Kirkhof College of Nursing	DNP	1/28/2019	\$90,819.00	\$82,466.19
Associate Professor	Visual and Media Arts	PHD	8/14/2006	\$85,754.00	\$80,622.90
Assistant Professor	Sch of Comm-PR/Adv	PHD	8/6/2023	\$62,000.00	
Professor	Psychology	PHD	8/16/1999	\$106,768.00	\$105,133.35
Associate Professor	Comp/Info Systems	PHD	8/6/2023	\$112,000.00	
Associate Professor	Phys Therapy/Athl Training	MPT	8/6/2016	\$104,585.00	\$94,870.59
Associate Professor	Music, Theatre and Dance	DMA	8/6/2015	\$80,030.00	\$80,890.32
Associate Professor	Literacy/Ed Foundations/Tech	PHD	8/6/2017	\$80,473.00	\$86,482.43
Instructor	Sch of Comm-PR/Adv	MS	8/6/2023	\$61,000.00	
Professor	Sch of Engineering PDM	PHD	8/16/2004	\$144,939.00	\$149,807.75
Affiliate Fac of Instruction	Occupational Safety and Health	MS	8/6/2022	\$81,634.00	\$82,162.58
Associate Professor	Cell and Molecular Biology	PHD	8/6/2012	\$94,998.00	\$99,041.36
Affiliate Fac of Instruction	Sch of Engineering PDM	MSE	8/6/2022	\$74,090.00	\$69,647.16
Assistant Professor	Occupational Science & Therapy	MS	8/6/2018	\$92,464.00	\$83,613.81
Sr Affiliate Fac Instruction	Modern Langs and Lits	MA	8/11/2008	\$57,475.00	\$66,645.17
Professor	Meijer Honors College	PHD	8/16/1999	\$173,000.00	\$229,010.75
Associate Professor	Mathematics	PHD	8/6/2014	\$86,978.00	\$82,965.03
Sr Affiliate Fac Instruction	Chemistry	MS	8/6/2014	\$60,568.00	\$58,439.79
Affiliate Fac of Instruction	Comp/Info Systems CS	MS	8/6/2021	\$69,110.00	\$70,546.50
Assistant Professor	Comm Sciences/Disorders-SLP	PHD	12/21/2021	\$103,634.00	\$98,377.50
Associate Professor	Biomedical Sciences	PHD	8/6/2016	\$93,075.00	\$83,350.62
Associate Professor	Occupational Science & Therapy	DOT	8/8/2011	\$113,811.00	\$116,913.30
Sr Affiliate Fac Instruction	Teaching and Learning	EDD	8/15/2005	\$70,564.00	\$74,666.76
Assistant Professor	Sch of Community Lead&Develop	PHD	1/2/2008	\$96,415.00	\$101,066.15
Professor	Mathematics	PHD	8/14/2000	\$121,050.00	\$118,310.82
Assistant Professor	Movement Science	PHD	8/6/2018	\$75,460.00	\$90,023.64
Professor	Geology	PHD	8/11/2003	\$118,673.00	\$84,919.80
Visiting Faculty	Writing	MFA	8/6/2023	\$46,690.00	\$22,500.00

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Professor	Visual and Media Arts	MFA	8/16/2004	\$99,029.00	\$97,488.88
Sr Affiliate Fac Instruction	Modern Langs and Lits	PHD	8/8/2011	\$57,475.00	\$56,694.43
Professor	Political Science	PHD	8/19/1996	\$57,399.00	\$108,138.69
Associate Professor	Chemistry	PHD	8/6/2013	\$93,482.00	\$106,304.49
Professor	History	PHD	8/13/2001	\$111,022.00	\$112,109.85
Sr Clinical Affiliate Faculty	Kirkhof College of Nursing	MSN	1/3/2005	\$76,323.00	\$69,593.27
Associate Professor	Biology	PHD	8/6/2023	\$86,100.00	
Affiliate Fac of Instruction	Integrative, Rel, Interc Stud	MA	8/6/2021	\$53,301.00	\$52,736.16
Assistant Professor	Criminology/Crim Justice/Legal	JD	8/6/2019	\$71,990.00	\$83,898.66
Visiting Faculty	Art and Design	PHD	8/6/2023	\$46,690.00	\$29,475.00
Associate Professor	Psychology	PHD	8/6/2016	\$88,409.00	\$91,615.53
Associate Professor	Sch of Engineering PDM	PHD	8/8/2011	\$112,964.00	\$131,084.93
Professor	Psychology	PHD	8/16/2004	\$108,664.00	\$111,637.50
Associate Professor	Political Science	PHD	8/11/2003	\$97,840.00	\$92,470.95
Affiliate Fac of Instruction	Integrative, Rel, Interc Stud	PHD	8/6/2021	\$53,002.00	\$48,381.48
Visiting Faculty	History	PHD	8/6/2023	\$47,705.00	\$46,099.96
Visiting Faculty	Teaching and Learning	PHD	8/6/2023	\$60,332.00	\$63,749.00
Professor	Management	PHD	8/22/1994	\$147,683.00	\$104,907.83
Associate Professor	Classics	PHD	8/6/2014	\$90,253.00	\$85,274.54
Associate Professor	Management	PHD	8/6/2020	\$155,717.00	\$162,690.55
Professor	History	PHD	8/11/2003	\$106,066.00	\$100,174.68
Affiliate Fac of Instruction	Mathematics	MA	8/6/2022	\$53,418.00	\$50,031.36
Sr Affiliate Fac Instruction	Music, Theatre and Dance	DOC	8/11/2008	\$57,338.00	\$53,251.92
Assistant Professor	Economics	PHD	8/6/2019	\$104,684.00	\$126,473.41
Professor	Statistics	PHD	8/17/1998	\$136,582.00	\$141,445.50
Associate Professor	Criminology/Crim Justice/Legal	PHD	8/6/2016	\$75,893.00	\$81,463.05
Sr Affiliate Fac Instruction	Biology	MS	8/6/2013	\$57,602.00	\$53,704.98
Associate Professor	GPY/Sustainable Planning	PHD	8/6/2023	\$80,000.00	

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Sr Clinical Affiliate Faculty	Kirkhof College of Nursing	MSN	5/6/2013	\$70,336.00	\$57,934.38
Associate Professor	Marketing	PHD	8/6/2019	\$157,333.00	\$153,069.44
Associate Professor	Marketing	PHD	8/10/2009	\$147,939.00	\$154,952.34
Professor	History	PHD	8/16/2004	\$102,961.00	\$94,314.06
Visiting Faculty	Biomedical Sciences		8/6/2023	\$45,675.00	
Affiliate Fac of Instruction	Social Work	MSW	8/6/2022	\$55,385.00	\$29,499.95
Associate Professor	Kirkhof College of Nursing	DNP	1/2/2013	\$101,616.00	\$104,916.36
Associate Librarian	University Libraries	AMLS	8/6/2010	\$95,205.00	\$91,850.33
Associate Professor	Visual and Media Arts	PHD	8/16/2004	\$87,946.00	\$82,659.47
Instructor	School of Accounting	MBA	8/13/2001	\$93,386.00	\$120,948.62
Associate Professor	Kirkhof College of Nursing	DNP	8/6/2021	\$115,848.00	\$89,917.92
Professor	Kirkhof College of Nursing	PHD	8/13/2001	\$62,820.00	\$94,644.00
Associate Professor	Diagnostic/Treatment Sci-TR	DHADM	8/6/2013	\$119,549.00	\$117,832.85
Associate Professor	School of Accounting	PHD	8/5/1991	\$81,333.00	\$140,093.82
Assistant Professor	Comp/Info Systems	PHD	8/6/2022	\$105,545.00	\$50,499.99
Associate Professor	Chemistry	PHD	8/6/2017	\$85,508.00	\$75,789.54
Assistant Professor	Integrative, Rel, Interc Stud	PHD	8/6/2022	\$68,937.00	\$28,250.00
Associate Professor	Women/Gender/Sexuality Studies	PHD	8/14/2006	\$97,846.00	\$101,307.96
Assistant Professor	Writing	PHD	8/6/2019	\$68,445.00	\$64,530.54
Associate Professor	Comp/Info Systems CS	PHD	8/6/2017	\$118,113.00	\$115,692.30
Assistant Professor	Teaching and Learning	EDD	8/6/2021	\$72,940.00	\$82,415.97
Professor	Management	MTS	8/14/2000	\$135,423.00	\$155,081.07
Professor	Psychology	PHD	8/10/2009	\$98,646.00	\$87,536.61
Professor	Psychology	PHD	8/14/2006	\$104,805.00	\$105,916.71
Professor	Sch of Community Lead&Develop	PHD	8/13/2001	\$119,156.00	\$111,377.07
Professor	Biomedical Sciences	PHD	8/13/2007	\$115,235.00	\$119,977.79
Associate Professor	English	PHD	8/6/2013	\$79,045.00	\$78,142.78
Assistant Professor	Statistics	PHD	8/6/2021	\$76,240.00	\$78,398.55

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Visiting Faculty	Marketing	MMGT	8/6/2023	\$55,620.00	\$29,430.00
Professor	Mathematics	PHD	8/14/2000	\$118,520.00	\$118,262.82
Visiting Faculty	Art and Design	MFA	8/6/2023	\$46,690.00	\$22,500.00
Assistant Librarian	University Libraries	MLIS	9/30/2019	\$59,000.00	\$54,231.84
Professor	Psychology	PHD	8/10/2009	\$98,409.00	\$88,291.98
Professor	Finance	PHD	9/1/1975	\$171,683.00	\$166,450.04
Affiliate Fac of Instruction	Writing	MA	8/6/2021	\$49,332.00	\$59,443.53
Professor	Political Science	PHD	8/22/1994	\$119,820.00	\$124,821.71
Visiting Faculty	English	PHD	8/6/2023	\$47,705.00	\$43,000.02
Professor	Mathematics	PHD	8/11/2003	\$111,356.00	\$118,913.52
Assistant Professor	Occupational Science & Therapy	MS	8/6/2023	\$80,000.00	\$27,749.97
Associate Professor	Movement Science	PHD	8/6/2015	\$93,204.00	\$97,657.63
Assistant Professor	Anthropology	PHD	8/6/2022	\$69,466.00	\$34,509.08
Visiting Faculty	English	MA	8/6/2023	\$47,705.00	\$43,000.02
Professor	Statistics	PHD	1/3/2006	\$160,187.00	\$151,660.80
Associate Professor	Mathematics	PHD	8/10/2009	\$85,942.00	\$81,073.62
Visiting Faculty	Biology	BS	8/6/2023	\$47,705.00	\$23,499.99
Sr Affiliate Fac Instruction	Chemistry	MS	8/6/2015	\$55,471.00	\$50,610.96
Visiting Faculty	Movement Science	MS	8/6/2023	\$47,705.00	\$43,250.02
Associate Professor	Comp/Info Systems IS	PHD	8/6/2013	\$118,301.00	\$122,566.26
Assistant Professor	Biology	PHD	8/6/2021	\$6,000.00	\$67,000.05
Professor	Psychology	PHD	8/12/2002	\$105,570.00	\$98,128.72
Affiliate Fac of Instruction	Chemistry	PHD	8/6/2012	\$58,365.00	\$54,654.03
Professor	Comp/Info Systems CS	PHD	8/12/2002	\$134,812.00	\$132,290.96
Professor	School of Accounting	PHD	8/15/2005	\$188,108.00	\$200,222.07
Professor	Sch of Engineering CE	PHD	8/11/2003	\$154,954.00	\$150,670.71
Assistant Librarian	University Libraries	MLIS	9/5/2023	\$54,000.00	
Associate Professor	Statistics	PHD	8/6/2018	\$98,569.00	\$95,303.53

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Professor	History	PHD	8/10/2009	\$92,864.00	\$79,292.88
Assistant Professor	Area and Global Studies	PHD	8/6/2019	\$75,051.00	\$62,129.07
Visiting Faculty	Integrative, Rel, Interc Stud	MA	8/6/2023	\$48,000.00	
Associate Professor	Finance	PHD	8/14/2000	\$166,077.00	\$160,967.82
Associate Professor	Visual and Media Arts	MFA	8/14/2000	\$69,500.00	\$79,720.56
Professor	Modern Langs and Lits	PHD	8/16/2004	\$100,093.00	\$102,171.21
Professor	Comp/Info Systems IT	PHD	8/16/2004	\$148,143.00	\$156,427.64
Professor	Meijer Honors College	DOC	8/16/1999	\$113,210.00	\$108,264.81
Visiting Faculty	Geology	PHD	8/6/2023	\$50,000.00	
Associate Professor	Physician Assistant Studies	DHS	8/6/2012	\$116,552.00	\$112,222.34
Professor	English	PHD	8/13/2007	\$93,728.00	\$58,036.59
Visiting Faculty	Statistics	MS	8/6/2022	\$46,690.00	\$43,100.02
Associate Professor	Kirkhof College of Nursing	PHD	8/6/2016	\$95,861.00	\$95,553.33
Visiting Faculty	School of Accounting	MS	8/6/2023	\$57,000.00	
Professor	Comp/Info Systems CS	PHD	8/10/2009	\$162,290.00	\$207,851.68
Sr Affiliate Fac Instruction	Modern Langs and Lits	MED	8/16/2004	\$58,991.00	\$63,567.50
Assistant Professor	Management	PHD	8/6/2020	\$152,654.00	\$154,015.66
Professor	Biology	PHD	8/11/2008	\$113,052.00	\$106,635.06
Affiliate Fac of Instruction	Integrative, Rel, Interc Stud	MS	8/6/2020	\$55,651.00	\$55,425.01
Assistant Professor	Management	MBA	8/6/2020	\$158,344.00	\$158,556.52
Assistant Professor	Kirkhof College of Nursing	DNP	8/6/2019	\$106,937.00	\$84,906.60
Professor	Sch of Engineering PDM	PHD	8/17/1998	\$150,589.00	\$150,671.55
Associate Professor	Biomedical Sciences	PHD	8/6/2017	\$87,589.00	\$81,338.55
Sr Clinical Affiliate Faculty	Comm Sciences/Disorders-SLP	MS	8/6/2013	\$88,257.00	\$81,491.37
Associate Professor	Movement Science	PHD	8/6/2016	\$87,581.00	\$85,950.77
Affiliate Fac of Instruction	Biomedical Sciences	PHD	8/6/2021	\$50,222.00	\$47,740.05
Associate Professor	Marketing	PHD	8/6/2015	\$158,030.00	\$163,205.91
Assistant Professor	Modern Langs and Lits	PHD	8/6/2019	\$67,745.00	\$63,676.19

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Sr Affiliate Fac Instruction	Modern Langs and Lits	MA	8/1/2005	\$57,665.00	\$64,406.99
Visiting Faculty	Movement Science	MED	8/6/2023	\$47,705.00	\$37,666.66
Professor	Music, Theatre and Dance	PHD	8/17/1998	\$108,093.00	\$103,708.56
Associate Professor	Modern Langs and Lits	PHD	8/11/2003	\$81,857.00	\$79,561.89
Associate Professor	Psychology	PHD	8/8/2011	\$87,342.00	\$111,785.10
Professor	Mathematics	PHD	8/23/1993	\$123,122.00	\$80,218.80
Professor	Teaching and Learning	PHD	8/19/1996	\$128,238.00	\$142,067.54
Associate Professor	Visual and Media Arts	MFA	8/14/2000	\$89,686.00	\$86,411.43
Professor	Meijer Honors College	PHD	8/12/2002	\$109,498.00	\$134,099.15
Associate Professor	Psychology	PHD	1/5/2015	\$85,344.00	\$91,677.78
Professor	Sch of Engineering ME	PHD	8/7/1989	\$163,234.00	\$178,636.29
Assistant Professor	Allied Health Sciences - AH	EDD	1/2/2020	\$93,421.00	\$92,185.79
Assistant Professor	Occupational Science & Therapy	DOC	8/6/2017	\$95,857.00	\$90,527.04
Assistant Professor	School of Communications	MED	8/6/2018	\$71,693.00	\$69,875.10
Assistant Professor	Allied Health Sciences-CD	MA	8/6/2018	\$93,504.00	\$89,052.89
Clinical Affiliate Faculty	Kirkhof College of Nursing	MSN	8/6/2016	\$68,906.00	\$55,887.03
Associate Professor	Modern Langs and Lits	PHD	8/10/2009	\$82,931.00	\$87,773.88
Senior Clinical Affiliate Faculty	Comm Sciences/Disorders-SLP	MA	8/6/2015	\$72,803.00	\$68,963.29
Sr Affiliate Fac Instruction	Statistics	MS	8/6/2015	\$52,222.00	\$53,227.20
Assistant Professor	Modern Langs and Lits	MA	8/14/2000	\$84,975.00	\$80,246.97
Associate Professor	Phys Therapy/Athl Training	PHD	8/6/2017	\$82,887.00	\$83,287.26
Professor	English	PHD	8/15/1988	\$131,443.00	\$100,316.16
Assistant Professor	GPY/Sustainable Planning	PHD	8/6/2018	\$75,454.00	\$70,904.79
Assistant Professor	Comp/Info Systems	PHD	8/6/2020	\$112,131.00	\$104,662.73
Associate Professor	Teaching and Learning	PHD	8/6/2017	\$83,677.00	\$94,453.13
Assistant Professor	Kirkhof College of Nursing	DNP	8/6/2022	\$86,680.00	\$32,429.97
Sr Affiliate Fac Instruction	Teaching and Learning	MS	8/6/2012	\$64,395.00	\$73,261.94
Associate Professor	Psychology	PHD	8/13/2007	\$89,136.00	\$87,395.07

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Professor	Psychology	PHD	8/16/2004	\$109,590.00	\$112,957.47
Sr Librarian/Head of Professional	University Libraries	MA	8/6/2007	\$101,861.00	\$92,143.24
Professor	Statistics	PHD	8/14/2006	\$124,220.00	\$114,897.42
Sr Affiliate Fac Instruction	Mathematics	MS	8/14/2006	\$59,736.00	\$63,322.20
Affiliate Fac of Instruction	Music, Theatre and Dance	HS	8/12/2002	\$36,619.00	\$37,864.44
Professor	Physics	PHD	8/12/2002	\$65,234.00	\$61,230.51
Professor	Statistics	PHD	8/16/1999	\$143,168.00	\$134,502.77
Professor	Psychology	PHD	8/16/1999	\$107,808.00	\$101,733.57
Assistant Librarian	University Libraries	AMLS	6/10/2019	\$64,262.00	\$59,528.67
Associate Professor	Modern Langs and Lits	PHD	8/6/2016	\$74,392.00	\$69,143.46
Associate Professor	Area and Global Studies	PHD	8/10/2009	\$96,212.00	\$96,026.31
Associate Professor	History	PHD	8/6/2017	\$73,455.00	\$64,652.85
Associate Professor	Physician Assistant Studies	PHD	8/6/2013	\$107,554.00	\$101,868.06
Professor	Educational Leadership/Counsel	PHD	8/11/2003	\$123,156.00	\$135,392.47
Sr Affiliate Fac Instruction	Biology	DOC	8/6/2013	\$61,918.00	\$58,063.23
Professor	Criminology/Crim Justice/Legal	PHD	8/13/2007	\$102,211.00	\$138,349.72
Sr Clinical Affiliate Faculty	Physician Assistant Studies	MS	1/1/2013	\$103,265.00	\$96,673.62
Associate Professor	Mathematics	PHD	8/6/2012	\$83,766.00	\$80,567.46
Assistant Professor	Biology	PHD	8/14/2006	\$79,034.00	\$77,065.02
Professor	Movement Science	EDD	8/16/1999	\$127,436.00	\$121,177.08
Visiting Faculty	English		8/6/2023	\$45,675.00	
Associate Professor	Music, Theatre and Dance	PHD	8/10/2009	\$82,789.00	\$85,591.32
Professor	Economics	PHD	8/13/2001	\$141,925.00	\$156,912.18
Dir Honors College/Prof	Meijer Honors College	PHD	8/24/1992	\$168,034.00	\$160,956.13
Professor	Physics	PHD	8/16/1999	\$132,572.00	\$125,437.51
Clinical Affiliate Faculty	Kirkhof College of Nursing	MS	8/6/2021	\$62,067.00	\$48,909.81
Professor	Movement Science	PHD	8/13/2001	\$125,927.00	\$132,288.47
Visiting Faculty	Marketing	MBA	8/6/2023	\$58,000.00	\$12,179.98

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Affiliate Faculty of Practice	Economics	MBA	8/6/2015	\$87,394.00	\$132,984.41
Associate Professor	Phys Therapy/Athl Training	PHD	8/9/2010	\$108,842.00	\$109,138.86
Associate Professor	Integrative, Rel, Interc Stud	PHD	8/6/2016	\$80,529.00	\$70,163.31
Professor	Mathematics	PHD	8/17/1998	\$113,723.00	\$121,691.35
Associate Professor	Visual & Media Arts-Film/Video	MFA	8/6/2016	\$84,290.00	\$78,680.21
Professor	Finance	PHD	8/11/2003	\$193,176.00	\$187,563.44
Associate Professor	Management	PHD	8/6/2017	\$145,274.00	\$155,443.79
Assistant Professor	Marketing	PHD	8/6/2020	\$145,884.00	\$145,182.97
Assistant Professor	Sch of Comm-PR/Adv	PHD	8/6/2016	\$69,681.00	\$74,556.24
Affiliate Fac of Instruction	Writing	MA	8/6/2022	\$52,290.00	\$49,302.45
Associate Professor	History	PHD	1/5/2006	\$81,105.00	\$96,045.10
Visiting Faculty	Writing	MA	8/6/2023	\$46,000.00	\$8,225.00
Professor	Biomedical Sciences	PHD	8/11/2003	\$112,692.00	\$115,480.49
Visiting Faculty	Literacy/Ed Foundations/Tech		8/6/2023	\$55,000.00	
Associate Professor	Music, Theatre and Dance	DOC	8/6/2014	\$88,020.00	\$87,761.85
Assistant Professor	Phys Therapy/Athl Training	JD	8/19/1996	\$115,865.00	\$109,854.84
Professor	Social Work	PHD	8/12/2002	\$108,293.00	\$124,814.14
Professor	Biology	PHD	8/11/2003	\$107,317.00	\$116,467.07
Visiting Faculty	Anthropology	PHD	8/6/2022	\$46,690.00	\$22,500.00
Visiting Faculty	Writing	PHD	8/6/2023	\$45,675.00	
Professor	Biology	PHD	8/19/1996	\$112,743.00	\$135,468.57
Professor	Comp/Info Systems CS	PHD	8/16/1999	\$80,340.00	\$153,896.13
Sr Affiliate Fac Instruction	Mathematics	MS	8/12/2002	\$57,422.00	\$54,169.11
Professor	Psychology	PHD	8/17/1998	\$109,765.00	\$113,617.11
Visiting Faculty	Literacy/Ed Foundations/Tech	MA	8/6/2023	\$55,000.00	\$3,000.00
Affiliate Fac of Instruction	Biomedical Sciences	MS	8/6/2021	\$51,707.00	\$47,305.08
Associate Professor	Teaching and Learning	PHD	8/14/2006	\$92,108.00	\$107,638.51
Affiliate Fac of Instruction	Physics	PHD	8/6/2017	\$54,746.00	\$57,983.40

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Associate Professor	Educational Leadership/Counsel	EDD	8/6/2017	\$79,970.00	\$86,652.80
Professor	Modern Langs and Lits	PHD	8/14/2006	\$103,128.00	\$111,918.64
Professor	Movement Science	PHD	8/11/2008	\$107,223.00	\$111,851.62
Professor	Provosts Office	PHD	8/22/2006	\$132,554.00	\$142,752.54
Professor	Mathematics	PHD	8/24/1992	\$116,631.00	\$124,915.98
Clinical Affiliate Faculty	Allied Health Sciences-CD	MPH	8/6/2022	\$83,520.00	\$76,874.97
Visiting Faculty	Statistics	PHD	8/6/2023	\$52,000.00	\$28,799.99
Associate Professor	Biomedical Sciences	PHD	8/6/2016	\$88,952.00	\$92,931.96
Affiliate Fac of Instruction	Physics	BS	8/6/2021	\$53,383.00	\$48,664.52
Asst Dean/Asst Prof	Diagnostic/Treatment Sci-MLS	MHS	8/13/2007	\$122,289.00	\$114,604.70
Affiliate Fac of Instruction	Mathematics	MED	8/6/2023	\$50,000.00	\$16,875.00
Professor	Comm Sciences/Disorders-SLP	PHD	8/8/2011	\$145,158.00	\$148,679.02
Associate Professor	Classics	PHD	8/6/2015	\$91,040.00	\$82,365.12
Associate Professor	Literacy/Ed Foundations/Tech	PHD	8/6/2014	\$95,318.00	\$119,546.67
Visiting Faculty	Management	M	8/6/2023	\$70,000.00	
Sr Affiliate Fac Instruction	Mathematics	MED	8/10/2009	\$57,602.00	\$53,594.37
Associate Professor	Sociology	MA	8/6/2018	\$82,328.00	\$75,757.89
Assistant Professor	Biology	PHD	8/6/2018	\$76,894.00	\$73,908.39
Visiting Faculty	Art and Design	BFA	8/6/2023	\$45,675.00	\$4,200.00
Instructor	School of Accounting	DBA	8/6/2023	\$148,000.00	\$95,949.21
Assistant Professor	Kirkhof College of Nursing	DNP	8/6/2021	\$87,866.00	\$79,829.30
Associate Professor	Kirkhof College of Nursing	PHD	1/2/2012	\$104,435.00	\$98,460.32
Associate Professor	Teaching and Learning	PHD	8/11/2008	\$87,582.00	\$103,240.66
Professor	Cell and Molecular Biology	PHD	8/11/2008	\$121,906.00	\$121,705.07
Associate Professor	Chemistry	PHD	8/15/2005	\$92,526.00	\$87,743.99
Associate Professor	Sch of Comm-Journalism	PHD	8/6/2015	\$81,530.00	\$82,471.30
Assistant Professor	Comp/Info Systems	PHD	8/6/2023	\$105,000.00	
Visiting Faculty	Statistics	MS	8/6/2023	\$46,000.00	\$6,000.00

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Associate Professor	Mathematics	PHD	8/6/2012	\$86,257.00	\$83,434.61
Visiting Faculty	Political Science	M	11/21/2022	\$46,000.00	\$5,111.12
Professor	Phys Therapy/Athl Training	PHD	8/12/2002	\$114,437.00	\$156,463.37
Professor	Writing	PHD	8/12/2002	\$100,089.00	\$87,962.49
Assistant Professor	Chemistry	PHD	8/6/2017	\$79,414.00	\$72,755.71
Affiliate Fac of Instruction	Comp/Info Systems	MS	8/6/2023	\$65,000.00	
Visiting Faculty	Writing	MA	8/6/2023	\$45,675.00	
Assistant Professor	Mathematics	EDD	8/6/2022	\$75,061.00	\$29,000.00
Visiting Faculty	Biomedical Sciences	PHD	8/6/2023	\$47,705.00	\$42,249.96
Associate Professor	Anthropology	PHD	8/6/2016	\$84,366.00	\$77,354.28
Sr Affiliate Fac Instruction	Anthropology	PHD	8/6/2015	\$58,192.00	\$63,937.23
Sr Affiliate Fac Instruction	Geology	MS	8/6/2012	\$57,882.00	\$53,900.55
Sr Affiliate Fac Instruction	Teaching and Learning	MED	8/12/2002	\$65,447.00	\$73,744.50
Sr Affiliate Fac Instruction	Statistics	MS	8/6/2013	\$57,134.00	\$63,091.27
Associate Professor	Chemistry	PHD	8/12/2002	\$83,627.00	\$80,215.41
Associate Professor	Psychology	PHD	8/11/1997	\$106,569.00	\$100,757.97
Associate Professor	Biology	PHD	8/13/2007	\$94,510.00	\$106,861.29
Visiting Faculty	Economics	PHD	8/6/2023	\$59,884.00	\$58,320.03
Associate Professor	Modern Langs and Lits	PHD	8/6/2013	\$81,021.00	\$83,094.50
Professor	Chemistry	PHD	8/11/2003	\$119,692.00	\$153,719.23
Associate Professor	Sch of Community Lead&Develop	PHD	8/6/2014	\$95,853.00	\$119,102.76
Affiliate Faculty of Practice	Management	MBA	8/6/2022	\$84,751.00	\$70,904.30
Associate Professor	Mathematics	PHD	8/10/2009	\$88,170.00	\$94,153.92
Associate Professor	Marketing	PHD	8/8/2011	\$170,239.00	\$177,256.04
Affiliate Fac of Instruction	Sch of Engineering EE	MSE	8/6/2017	\$73,932.00	\$76,648.68
Clinical Affiliate Faculty	Kirkhof College of Nursing	MSN	8/6/2022	\$56,692.00	\$23,024.97
Associate Professor	University Libraries	MS	8/6/2018	\$68,870.00	\$59,563.93
Affiliate Fac of Instruction	Chemistry	PHD	8/6/2016	\$52,234.00	\$66,523.74

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Assoc Dean/Assoc Prof	Education/Comm Innov Deans Ofc	PHD	8/16/1999	\$150,375.00	\$140,103.33
Sr Affiliate Fac Instruction	Philosophy	PHD	8/11/2008	\$57,348.00	\$58,651.80
Associate Professor	Physics	PHD	8/6/2013	\$96,664.00	\$99,903.52
Affiliate Fac of Instruction	Biology	PHD	8/6/2016	\$55,415.00	\$52,353.09
Professor	Biology	PHD	1/3/2006	\$110,268.00	\$133,355.60
Associate Professor	Literacy/Ed Foundations/Tech	PHD	8/6/2016	\$88,749.00	\$99,827.73
Professor	Phys Therapy/Athl Training	EDD	8/14/2000	\$143,285.00	\$140,334.21
Sr Affiliate Faculty Practice	Finance	PHD	1/3/2012	\$93,577.00	\$115,319.53
Associate Professor	Kirkhof College of Nursing	DNP	1/2/2013	\$126,546.00	\$114,676.57
Professor	Writing	MFA	8/11/2008	\$101,047.00	\$74,811.83
Clinical Affiliate Faculty	Kirkhof College of Nursing	MSN	5/6/2013	\$67,878.00	\$54,913.04
Professor	Visual and Media Arts	MFA	8/13/2001	\$103,588.00	\$95,791.32
Sr Clinical Affiliate Faculty	Comm Sciences/Disorders-SLP	MA	8/6/2014	\$107,935.00	\$100,016.49
Visiting Librarian	University Libraries	MLIS	1/4/2023	\$50,000.00	
Visiting Faculty	Classics	PHD	8/6/2023	\$47,705.00	\$43,000.02
Associate Professor	Management	PHD	8/11/2008	\$146,506.00	\$140,472.77
Associate Professor	Social Work	PHD	8/6/2012	\$86,385.00	\$84,758.68
Visiting Faculty	GPY/Sustainable Planning	MA	8/6/2023	\$46,690.00	\$22,500.00
Associate Professor	Kirkhof College of Nursing	DNP	8/6/2017	\$115,000.00	\$102,699.60
Associate Professor	Occupational Safety and Health	PHD	8/10/2009	\$116,779.00	\$119,581.98
Sr Affiliate Fac Instruction	Writing	PHD	8/12/2002	\$59,603.00	\$56,619.31
Associate Professor	History	PHD	8/6/2012	\$80,556.00	\$105,358.17
Associate Professor	Integrative, Rel, Interc Stud	PHD	8/9/2010	\$89,630.00	\$83,885.45
Clinical Affiliate Faculty	Kirkhof College of Nursing	MSN	8/6/2021	\$63,145.00	\$51,701.97
Sr Affiliate Fac Instruction	Writing	PHD	8/12/2002	\$59,603.00	\$56,189.03
Assoc Dean/Prof	Seidman Deans Office	PHD	8/11/1997	\$214,407.00	\$203,066.94
Visiting Faculty	Women/Gender/Sexuality Studies	MA	8/6/2023	\$48,000.00	\$7,250.00
Assistant Professor	Sch of Community Lead&Develop	PHD	8/15/2005	\$101,257.00	\$128,000.26

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Affiliate Faculty of Practice	School of Accounting	MSA	8/6/2023	\$79,000.00	\$69,970.03
Assistant Professor	Writing	PHD	8/6/2019	\$69,328.00	\$71,785.89
Professor	Biology	PHD	8/16/1999	\$107,034.00	\$104,014.99
Assistant Professor	Sch of Engineering ME	PHD	8/6/2020	\$95,709.00	\$108,530.52
Visiting Faculty	Literacy/Ed Foundations/Tech	PHD	8/6/2023	\$58,830.00	\$54,243.81
Sr Affiliate Fac Instruction	Psychology	PHD	8/6/2015	\$70,964.00	\$72,557.94
Visiting Faculty	Philosophy	PHD	8/6/2023	\$47,705.00	\$42,875.10
Professor	Sch of Community Lead&Develop	PHD	8/6/2012	\$140,702.00	\$143,497.20
Affiliate Fac of Instruction	Music, Theatre and Dance	DMA	8/6/2021	\$51,291.00	\$50,599.99
Associate Professor	Sch of Community Lead&Develop	PHD	8/6/2012	\$96,882.00	\$105,705.22
Assoc Dean/Assoc Librarian	University Libraries	MA	8/28/2017	\$111,274.00	\$104,574.11
Professor	Sch of Community Lead&Develop	PHD	8/21/1995	\$121,227.00	\$126,393.33
Sr Affiliate Fac Instruction	Biology	PHD	8/10/2009	\$63,764.00	\$59,793.30
Visiting Faculty	Occupational Science & Therapy	MS	8/6/2023	\$74,000.00	\$29,424.97
Assistant Professor	School of Accounting	DBA	8/6/2020	\$160,215.00	\$159,968.17
Professor	Sch of Engineering EE	PHD	8/16/2004	\$158,170.00	\$181,367.07
Professor	Criminology/Crim Justice/Legal	PHD	8/22/1994	\$117,254.00	\$142,944.24
Professor	Movement Science	PHD	8/10/2009	\$110,507.00	\$120,337.76
Associate Professor	Social Work	PHD	8/11/1997	\$103,755.00	\$134,163.03
Associate Professor	English	PHD	8/9/2010	\$86,418.00	\$106,190.10
Sr Affiliate Fac Instruction	Mathematics	MA	8/12/2002	\$29,620.00	\$61,603.53
Associate Professor	Criminology/Crim Justice/Legal	PHD	8/6/2012	\$87,897.00	\$98,910.15
Associate Professor	Management	JD	8/22/1994	\$141,687.00	\$156,701.25
Associate Professor	Sch of Engineering ME	PHD	8/11/2008	\$119,330.00	\$134,552.58
Associate Professor	Psychology	PHD	8/6/2015	\$82,837.00	\$100,895.86
Associate Professor	Writing	PHD	8/9/2010	\$94,795.00	\$90,302.16
Assistant Librarian	University Libraries	MLIS	8/6/2023	\$58,500.00	\$30,524.97
Associate Professor	Comp/Info Systems CS	PHD	8/9/2010	\$121,809.00	\$137,670.04

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Affiliate Fac of Instruction	Writing	PHD	8/6/2023	\$52,000.00	
Associate Professor	Criminology/Crim Justice/Legal	PHD	8/6/2012	\$91,720.00	\$99,855.98
Associate Professor	Sch of Engineering EE	PHD	8/6/2016	\$114,757.00	\$129,604.81
Associate Professor	Writing	MFA	8/6/2014	\$80,409.00	\$76,073.49
Associate Professor	Literacy/Ed Foundations/Tech	PHD	8/6/2017	\$79,396.00	\$76,067.94
Professor	Meijer Honors College	PHD	7/1/2016	\$145,787.00	\$138,376.17
Assistant Professor	Writing	PHD	8/6/2020	\$68,312.00	\$69,186.39
Associate Professor	Physics	PHD	8/6/2018	\$83,763.00	\$87,587.04
Associate Professor	Comm Sciences/Disorders-SLP	PHD	8/8/2011	\$118,601.00	\$127,749.71
Professor	Chemistry	PHD	8/21/1995	\$90,538.00	\$85,511.27
Assistant Professor	Psychology	PHD	8/6/2021	\$75,290.00	\$72,208.77
Professor	Mathematics	PHD	8/9/2010	\$108,545.00	\$110,864.19
Affiliate Fac of Instruction	Comp/Info Systems IT	MBA	8/6/2014	\$72,110.00	\$72,926.28
Assistant Professor	Movement Science	PHD	8/6/2023	\$71,000.00	
Affiliate Fac of Instruction	Chemistry	PHD	8/6/2022	\$56,712.00	\$60,568.74
Associate Professor	Biology	PHD	8/13/2007	\$95,926.00	\$99,558.93
Associate Professor	Biomedical Sciences	PHD	8/10/2009	\$93,761.00	\$90,240.57
Assistant Professor	Diagnostic/Treatment Sci-RT	MS	8/8/2012	\$97,688.00	\$95,539.52
Sr Affiliate Fac Instruction	Writing	MA	8/12/2002	\$58,406.00	\$54,180.09
Visiting Faculty	Art and Design	MFA	8/6/2023	\$46,690.00	\$22,500.00
Associate Professor	Sch of Comm-Journalism	MS	8/6/2016	\$84,400.00	\$84,041.00
Associate Professor	Teaching and Learning	PHD	8/6/2023	\$82,000.00	
Professor	Phys Therapy/Athl Training	PHD	8/9/2010	\$139,718.00	\$133,408.08
Associate Professor	Mathematics	PHD	8/6/2016	\$85,287.00	\$86,865.71
Affiliate Fac of Instruction	School of Accounting	MSA	8/6/2023	\$67,000.00	\$79,970.03
Professor	School of Accounting	JD	8/13/2007	\$144,170.00	\$152,844.74
Visiting Faculty	Marketing	MMGT	8/6/2023	\$55,620.00	\$37,109.04
Visiting Faculty	Mathematics	MA	8/6/2023	\$47,705.00	\$17,624.97

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Professor	Cell and Molecular Biology	PHD	8/6/2016	\$109,447.00	\$65,597.89
Visiting Faculty	Music, Theatre and Dance	DMA	8/6/2023	\$45,675.00	
Professor	Criminology/Crim Justice/Legal	PHD	8/16/2004	\$102,654.00	\$96,623.64
Sr Affiliate Fac Instruction	Writing	MED	8/11/2008	\$59,633.00	\$60,920.67
Associate Professor	Political Science	PHD	8/13/2007	\$96,662.00	\$104,014.07
Professor	Sch of Community Lead&Develop	PHD	7/1/2000	\$165,016.00	\$154,769.34
Professor	Biomedical Sciences	PHD	8/12/2002	\$107,484.00	\$115,752.72
Visiting Faculty	Economics	PHD	8/6/2023	\$55,000.00	
Professor	Teaching and Learning	PHD	8/13/2001	\$114,105.00	\$120,200.52
Visiting Faculty	English	PHD	8/6/2023	\$45,675.00	
Assistant Professor	Geology	PHD	8/6/2014	\$89,274.00	\$83,735.82
Assistant Professor	Kirkhof College of Nursing	DNP	8/6/2022	\$84,608.00	\$29,250.00
Visiting Faculty	Allied Health Sciences	MPA	8/6/2023	\$68,000.00	\$67,374.90
Sr Affiliate Faculty Practice	Management - IS	MBA	8/9/2010	\$91,641.00	\$94,687.74
Professor	Management	PHD	8/13/2007	\$152,006.00	\$158,595.99
Affiliate Faculty of Practice	Management	PHD	8/6/2022	\$83,200.00	\$71,523.99
Affiliate Fac of Instruction	Sch of Engineering ME	M	8/6/2016	\$84,605.00	\$83,043.48
Associate Professor	Modern Langs and Lits	PHD	8/12/2002	\$85,600.00	\$87,200.59
Associate Professor	Sch of Comm-Comm Studies	PHD	8/9/2010	\$80,692.00	\$91,529.52
Assistant Professor	Kirkhof College of Nursing	PHD	8/6/2022	\$85,644.00	\$33,925.03
Assistant Professor	Physician Assistant Studies	DOC	8/6/2023	\$112,000.00	\$103,021.94
Professor	Management - IS	PHD	8/11/2003	\$154,309.00	\$146,068.47
Associate Professor	Management	PHD	8/16/1999	\$139,516.00	\$132,634.80
Affiliate Fac of Instruction	Geology	PHD	8/6/2023	\$50,000.00	
Associate Professor	Comp/Info Systems CS	PHD	8/19/1985	\$120,138.00	\$115,215.48
Professor	Chemistry	PHD	8/11/2003	\$108,170.00	\$102,388.14
Visiting Faculty	Psychology	PHD	8/6/2023	\$48,000.00	\$6,600.00
Associate Professor	Sch of Engineering PDM	PHD	8/6/2016	\$110,325.00	\$124,633.47

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Professor	Physics	PHD	8/14/2006	\$112,698.00	\$106,902.99
Assistant Professor	Sch of Engineering EE	PHD	8/6/2017	\$106,942.00	\$122,275.96
Affiliate Faculty of Practice	Marketing	MBA	8/6/2017	\$87,852.00	\$96,426.37
Assistant Professor	Social Work	PHD	8/6/2023	\$70,000.00	\$20,625.03
Professor	Psychology	PHD	8/9/2010	\$103,379.00	\$101,386.35
Professor	Biomedical Sciences	PHD	8/10/2009	\$109,653.00	\$121,719.15
Associate Professor	Comp/Info Systems CS	PHD	7/1/2004	\$124,167.00	\$118,453.43
Assistant Professor	Biomedical Sciences	PHD	8/6/2023	\$70,000.00	\$22,500.00
Assistant Professor	Philosophy	PHD	8/6/2019	\$70,725.00	\$66,308.49
Affiliate Fac of Instruction	Comp/Info Systems	MED	8/6/2023	\$66,000.00	
Sr Affiliate Fac Instruction	Writing	MA	8/10/2009	\$59,273.00	\$55,007.19
Professor	Psychology	PHD	8/15/2005	\$142,213.00	\$134,199.99
Assistant Professor	Comp/Info Systems	PHD	8/6/2022	\$104,403.00	\$40,700.03
Professor	Literacy/Ed Foundations/Tech	PHD	8/14/2000	\$129,554.00	\$148,242.66
Professor	Marketing	PHD	8/17/1998	\$181,900.00	\$194,340.98
Instructor	Comp/Info Systems IS	MBA	8/13/2001	\$81,224.00	\$85,280.07
Affiliate Fac of Instruction	Comp/Info Systems IS	MS	8/6/2022	\$63,250.00	\$60,497.97
Associate Professor	Social Work	DSW	8/6/2019	\$79,463.00	\$81,687.33
Sr Affiliate Fac Instruction	Biomedical Sciences	MHS	8/6/2014	\$61,732.00	\$67,039.44
Associate Professor	Chemistry	PHD	8/13/2007	\$95,131.00	\$89,553.44
Affiliate Fac of Instruction	Management	M	8/6/2022	\$71,415.00	\$88,124.07
Affiliate Fac of Instruction	Biology	BS	8/6/2023	\$50,000.00	\$10,100.00
Assistant Professor	Biomedical Sciences	PHD	8/6/2021	\$76,446.00	\$68,346.15
Professor	Chemistry	PHD	8/16/2004	\$109,637.00	\$117,614.79
Associate Professor	Visual and Media Arts	MFA	8/16/2004	\$87,455.00	\$83,616.21
Associate Professor	Criminology/Crim Justice/Legal	MA	8/6/2017	\$73,457.00	\$77,009.31
Assistant Professor	Sch of Engineering ME	PHD	8/6/2018	\$112,273.00	\$106,105.50
Assistant Professor	Sch of Community Lead&Develop	PHD	8/6/2020	\$81,481.00	\$86,752.17

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Professor	Marketing	PHD	8/9/2010	\$174,627.00	\$161,980.39
Associate Professor	Comp/Info Systems IS	PHD	8/6/2012	\$130,370.00	\$134,469.30
Professor	Comp/Info Systems IS	PHD	8/5/1991	\$171,573.00	\$202,890.95
Visiting Faculty	Music, Theatre and Dance	DMA	8/6/2023	\$47,705.00	\$43,174.92
Professor	Physics	PHD	8/11/2003	\$114,161.00	\$129,278.55
Assistant Professor	Management	PHD	8/6/2023	\$141,000.00	
Associate Professor	Social Work	PHD	8/6/2012	\$86,329.00	\$111,471.09
Professor	Chemistry	PHD	8/17/1998	\$122,766.00	\$134,343.69
Sr Affiliate Fac Instruction	Biomedical Sciences	MA	8/6/2013	\$63,590.00	\$57,301.83
Assistant Professor	Movement Science	PHD	8/6/2018	\$75,245.00	\$82,933.10
Professor	Movement Science	PHD	8/13/2007	\$110,720.00	\$115,151.85
Professor	Modern Langs and Lits	PHD	8/10/2009	\$98,000.00	\$92,595.49
Sr Affiliate Fac Instruction	Modern Langs and Lits	PHD	8/13/2007	\$60,500.00	\$57,821.81
Visiting Faculty	Writing	MA	8/6/2023	\$46,690.00	\$35,000.00
Associate Professor	History	PHD	8/10/2009	\$81,644.00	\$76,140.09
Associate Professor	Biomedical Sciences	PHD	8/16/2004	\$104,591.00	\$104,226.78
Professor	GPY/Sustainable Planning	PHD	8/14/2000	\$122,970.00	\$141,249.56
Sr Affiliate Fac Instruction	Sch of Community Lead&Develop	JD	8/6/2014	\$76,515.00	\$81,883.85
Associate Professor	Marketing	PHD	8/9/2010	\$146,799.00	\$152,287.62
Assistant Professor	Kirkhof College of Nursing	DNP	8/6/2022	\$88,234.00	\$36,178.45
Assistant Professor	Integrative, Rel, Interc Stud	PHD	8/6/2023	\$68,500.00	\$69,987.53
Associate Professor	Biomedical Sciences	PHD	8/6/2016	\$91,267.00	\$94,071.66
Visiting Faculty	Management	MBA	8/6/2023	\$72,100.00	\$35,000.01
Associate Professor	Biology	PHD	8/8/2011	\$95,222.00	\$96,553.41
Associate Professor	Philosophy	PHD	8/16/2004	\$93,143.00	\$45,355.06
Associate Professor	Social Work	PHD	8/14/2006	\$94,126.00	\$106,617.33
Associate Professor	Chemistry	PHD	8/6/2012	\$92,441.00	\$93,535.67
Sr Clinical Affiliate Faculty	Comm Sciences/Disorders-SLP	MA	8/6/2015	\$101,202.00	\$93,457.68

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Assistant Professor	Teaching and Learning	PHD	8/6/2023	\$65,000.00	
Professor	Writing	PHD	8/16/2004	\$125,914.00	\$118,322.64
Associate Professor	Psychology	PHD	8/13/2001	\$92,378.00	\$95,985.69
Assistant Professor	Integrative, Rel, Interc Stud	PHD	8/6/2022	\$71,504.00	\$37,056.60
Affiliate Fac of Instruction	Marketing	MBA	8/6/2022	\$70,988.00	\$73,888.29
Visiting Faculty	Art and Design	MFA	8/6/2023	\$45,675.00	
Affiliate Fac of Instruction	Comp/Info Systems IS	MS	8/6/2014	\$72,097.00	\$78,501.22
Professor	Finance	PHD	8/11/2003	\$147,105.00	\$165,082.62
Assistant Professor	Diagnostic/Treatment Sci-DMS	MED	8/6/2012	\$89,238.00	\$93,283.41
Affiliate Fac of Instruction	Sch of Engineering EE	MSE	8/6/2023	\$68,000.00	\$62,748.00
Associate Professor	Teaching and Learning	EDD	8/16/1999	\$106,126.00	\$120,782.48
Sr Affiliate Fac Instruction	Writing	MA	8/12/2002	\$59,609.00	\$57,173.98
Professor	Comm Sciences/Disorders-SLP	PHD	8/6/2013	\$128,237.00	\$122,482.72
Professor	Sociology	PHD	8/16/1999	\$112,065.00	\$123,413.13
Professor	Biology	PHD	8/7/1989	\$125,856.00	\$126,489.52
Visiting Faculty	Lib Arts/Sci Deans Ofc	PHD	8/6/2023	\$63,945.00	\$31,700.00
Affiliate Faculty of Practice	Management - IS	DBA	8/6/2021	\$91,092.00	\$116,237.06
Visiting Faculty	Integrative, Rel, Interc Stud	PHD	8/6/2023	\$48,000.00	\$3,720.00
Associate Professor	GPY/Sustainable Planning	PHD	8/11/2003	\$90,594.00	\$106,325.46
Sr Affiliate Fac Instruction	Phys Therapy/Athl Training	MPA	9/8/2009	\$54,087.00	\$55,958.07
Associate Professor	Allied Health Sciences-CD	PHD	8/6/2016	\$104,418.00	\$97,718.18
Affiliate Fac of Instruction	Sociology	MA	8/6/2015	\$54,625.00	\$54,975.48
Associate Professor	Comm Sciences/Disorders-SLP	PHD	8/9/2010	\$138,654.00	\$130,943.70
Assistant Professor	Occupational Science & Therapy	DOT	8/6/2018	\$91,290.00	\$81,293.52
Professor	Anthropology	PHD	8/14/2006	\$105,275.00	\$108,961.23
Visiting Faculty	Psychology	MA	8/6/2023	\$47,705.00	\$43,000.02
Professor	Music, Theatre and Dance	DMA	8/11/2003	\$103,432.00	\$107,246.10
Professor	Physics	PHD	8/13/2007	\$117,520.00	\$147,801.48

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Associate Professor	Sociology	PHD	8/21/1995	\$93,279.00	\$108,652.07
Affiliate Fac of Instruction	Comp/Info Systems	MS	8/6/2023	\$62,000.00	
Associate Professor	Kirkhof College of Nursing	DNP	1/2/2015	\$119,752.00	\$112,403.99
Professor	Area and Global Studies	PHD	8/15/2005	\$116,598.00	\$139,930.28
Visiting Faculty	Statistics	MS	8/6/2023	\$46,000.00	
Associate Professor	Sch of Engineering ME	PHD	8/6/2017	\$106,890.00	\$120,071.55
Assistant Professor	Comp/Info Systems IS	PHD	8/6/2020	\$110,112.00	\$121,046.77
Visiting Librarian	University Libraries	BA	4/6/2023	\$54,425.00	\$50,539.92
Associate Professor	Psychology	PHD	8/10/2009	\$89,533.00	\$84,487.77
Associate Professor	Teaching and Learning	PHD	8/6/2017	\$84,348.00	\$112,596.68
Assistant Professor	Integrative, Rel, Interc Stud	MA	8/6/2022	\$72,105.00	\$29,412.49
Assistant Professor	Integrative, Rel, Interc Stud	PHD	8/6/2020	\$72,742.00	\$64,770.03
Professor	Music, Theatre and Dance	PHD	8/17/1998	\$102,065.00	\$96,295.23
Associate Professor	Criminology/Crim Justice/Legal	PHD	8/6/2018	\$72,752.00	\$82,136.79
Professor	Music, Theatre and Dance	MS	8/22/1994	\$98,313.00	\$94,086.00
Professor	Criminology/Crim Justice/Legal	PHD	8/6/2012	\$98,167.00	\$121,102.34
Associate Professor	Music, Theatre and Dance	DMA	8/10/2009	\$79,215.00	\$92,535.18
Professor	English	PHD	8/11/2003	\$107,300.00	\$139,290.97
Associate Professor	Women/Gender/Sexuality Studies	PHD	8/13/2007	\$94,345.00	\$91,745.22
Affiliate Fac of Instruction	Writing	MS	8/6/2022	\$50,696.00	\$48,450.08
Assistant Librarian	University Libraries	MLIS	2/10/2019	\$61,151.00	\$55,852.04
Sr Affiliate Fac Instruction	Modern Langs and Lits	MA	8/9/2010	\$57,475.00	\$59,724.35
Visiting Faculty	Biomedical Sciences	M	8/6/2023	\$45,675.00	\$10,302.99
Professor	Psychology	PHD	8/17/1998	\$113,892.00	\$147,477.69
Affiliate Fac of Instruction	Modern Langs and Lits	MA	8/6/2021	\$49,469.00	\$56,882.17
Professor	Geology	PHD	8/17/1998	\$134,266.00	\$132,774.28
Associate Professor	Women/Gender/Sexuality Studies	PHD	8/6/2016	\$85,421.00	\$88,748.73
Assistant Professor	School of Communications	PHD	8/6/2019	\$67,380.00	\$69,604.50

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Assistant Professor	Management	PHD	8/6/2018	\$142,929.00	\$135,296.37
Visiting Faculty	English	M	8/6/2023	\$45,675.00	
Assoc Dean/Prof	Lib Arts/Sci Deans Ofc	PHD	8/13/2001	\$162,906.00	\$149,189.93
Assistant Professor	Educational Leadership/Counsel	PHD	8/6/2021	\$71,427.00	\$79,332.36
Head of Liberal Arts/Senior	University Libraries	AMLS	8/6/2009	\$101,654.00	\$92,553.93
Visiting Faculty	Biology	PHD	8/6/2023	\$47,705.00	\$58,500.06
Visiting Librarian	University Libraries	MLIS	1/23/2023	\$59,000.00	
Associate Professor	College of Interdis Studies	PHD	8/6/2014	\$84,406.00	\$94,128.05
Associate Professor	Integrative, Rel, Interc Stud	PHD	8/6/2014	\$62,976.56	\$67,884.49
Professor	Management	PHD	8/15/1988	\$170,455.00	\$160,047.45
Assistant Professor	Occupational Science & Therapy	MS	8/6/2019	\$93,597.00	\$88,072.65
Professor	English	PHD	8/11/2003	\$106,030.00	\$101,308.52
Associate Professor	Water Resources Institute	PHD	2/9/2009	\$117,862.00	\$111,857.37
Affiliate Fac of Instruction	Biology	MED	8/6/2022	\$52,115.00	\$48,869.82
Assistant Librarian	University Libraries	MLIS	6/6/2023	\$53,500.00	\$47,023.63
Sr Affiliate Fac Instruction	Teaching and Learning	MED	10/14/2013	\$60,396.00	\$57,552.11
Professor	Geology	PHD	10/1/2000	\$125,284.00	\$142,092.06
Assistant Professor	Comp/Info Systems	MS	8/6/2023	\$103,000.00	
Assistant Librarian	University Libraries	MS	9/6/2022	\$61,570.00	\$16,770.81
Associate Professor	Music/Theatre/Dance-Theatre	PHD	8/8/2011	\$78,077.00	\$79,875.88
Affiliate Fac of Instruction	Integrative, Rel, Interc Stud	PHD	8/6/2020	\$55,175.00	\$60,585.02
Assoc Dean/Assoc Librarian	University Libraries	AMLS	6/21/2015	\$106,507.00	\$106,837.87
Affiliate Fac of Instruction	Writing	MFA	8/6/2023	\$48,000.00	\$43,010.01
Associate Professor	Educational Leadership/Counsel	EDD	8/6/2013	\$89,531.00	\$116,566.73
Sr Affiliate Fac Instruction	Mathematics	MA	8/10/2009	\$29,189.00	\$55,070.19
Professor	Chemistry	PHD	8/6/1990	\$62,800.00	\$119,281.05
Professor	Political Science	PHD	8/14/2006	\$109,429.00	\$101,887.02
Associate Professor	Sch of Engineering ME	PHD	8/17/1987	\$114,048.00	\$125,737.09

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Assistant Professor	Allied Health Sciences	MA	8/6/2016	\$86,901.00	\$90,669.75
Sr Affiliate Fac Instruction	Political Science	MA	8/10/2009	\$61,595.00	\$58,009.23
Professor	Sch of Engineering ME	PHD	8/10/2009	\$143,093.00	\$193,534.02
Professor	Public Health - PH	PHD	8/11/2008	\$127,883.00	\$116,233.53
Assistant Professor	Comp/Info Systems	PHD	8/6/2023	\$87,000.00	\$56,501.55
Associate Professor	History	PHD	8/11/2003	\$88,065.00	\$91,012.56
Assistant Professor	Economics	PHD	8/6/2020	\$110,490.00	\$119,354.01
Associate Professor	Comp/Info Systems CS	PHD	8/6/2016	\$120,745.00	\$125,488.74
Associate Professor	Biology	PHD	8/6/2012	\$92,934.00	\$113,287.35
Professor	History	PHD	8/11/2008	\$108,029.00	\$115,181.32
Assistant Professor	Interdis Studies Deans Ofc	PHD	8/6/2023	\$68,000.00	\$16,875.00
Assistant Professor	Educational Leadership/Counsel	EDS	8/6/2023	\$71,000.00	\$6,000.00
Associate Professor	Kirkhof College of Nursing	DNP	8/6/2023	\$118,000.00	\$179,635.26
Professor	Biology	PHD	8/16/1999	\$115,395.00	\$131,316.00
Associate Professor	Classics	PHD	8/13/2001	\$105,423.00	\$114,769.56
Associate Professor	History	PHD	8/16/2004	\$96,130.00	\$110,399.40
Professor	Music, Theatre and Dance	MFA	8/8/2011	\$93,772.00	\$82,738.08
Sr Affiliate Fac Instruction	Chemistry	MS	8/11/2008	\$59,919.00	\$59,975.72
Visiting Faculty	History	PHD	8/6/2023	\$47,705.00	\$41,766.66
Senior Librarian	University Libraries	AMLS	9/23/1991	\$62,404.00	\$84,190.02
Professor	Management	PHD	8/12/2002	\$147,068.00	\$155,668.01
Professor	Management	PHD	8/6/1990	\$220,745.00	\$242,085.46
Associate Professor	Management	PHD	8/12/2002	\$72,096.00	\$135,575.55
Affiliate Fac of Instruction	Writing	MED	8/6/2016	\$51,543.00	\$48,622.14
Associate Professor	Writing	PHD	8/8/2011	\$83,867.00	\$94,545.98
Sr Affiliate Fac Instruction	Writing	PHD	8/12/2002	\$59,608.00	\$66,444.27
Professor	Social Work	PHD	8/15/2005	\$112,910.00	\$127,603.27
Associate Professor	Economics	PHD	8/6/2013	\$120,192.00	\$113,441.22

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Sr Affiliate Fac Instruction	Biomedical Sciences	MA	8/9/2010	\$65,754.00	\$68,430.27
Professor	Movement Science	PHD	8/16/2004	\$110,203.00	\$115,684.06
Professor	Kirkhof College of Nursing	PHD	4/1/2005	\$120,849.00	\$107,106.12
Professor	History	PHD	8/16/1999	\$114,371.00	\$110,538.48
Associate Professor	Literacy/Ed Foundations/Tech	EDD	8/11/2008	\$91,839.00	\$95,393.91
Assistant Professor	Comm Sciences/Disorders-SLP	PHD	8/6/2019	\$108,868.00	\$108,155.58
Professor	Comp/Info Systems CS	PHD	8/11/2003	\$147,496.00	\$157,210.86
Assistant Professor	Integrative, Rel, Interc Stud	PHD	8/6/2022	\$68,415.00	\$32,750.01
Sr Affiliate Fac Instruction	English	PHD	8/9/2010	\$60,970.00	\$63,621.81
Assistant Professor	Public Health - PH	PHD	8/6/2019	\$98,683.00	\$97,623.48
Sr Affiliate Fac Instruction	Modern Langs and Lits	MA	8/10/2009	\$57,475.00	\$59,902.52
Assistant Professor	Diagnostic/Treatment Sci-MLS	BS	8/6/2016	\$84,188.00	\$82,727.99
Professor	Sch of Comm-Comm Studies	PHD	8/20/1984	\$158,179.00	\$169,711.05
Professor	Chemistry	PHD	8/16/2004	\$117,143.00	\$166,674.14
Professor	Philosophy	PHD	8/24/1992	\$127,910.00	\$120,446.55
Associate Professor	Social Work	PHD	8/6/2017	\$76,223.00	\$94,268.91
Assistant Professor	Public Health - PH	PHD	8/6/2018	\$95,019.00	\$95,793.36
Professor	Biology	PHD	8/13/2001	\$106,042.00	\$108,932.34
Associate Professor	Literacy/Ed Foundations/Tech	PHD	12/21/2016	\$100,130.00	\$116,742.26
Professor	Biomedical Sciences	PHD	8/7/1989	\$117,059.00	\$127,428.63
Clinical Affiliate Faculty	Kirkhof College of Nursing	MSN	8/21/2022	\$58,264.00	\$16,333.36
Sr Affiliate Fac Instruction	Writing	MFA	8/6/2012	\$57,343.00	\$56,200.72
Assistant Professor	Sch of Engineering ME	PHD	8/6/2017	\$105,211.00	\$119,337.72
Professor	Music, Theatre and Dance	EDD	8/17/1998	\$115,694.00	\$109,285.11
Visiting Faculty	Chemistry	PHD	8/6/2023	\$51,000.00	
Associate Professor	Biology	PHD	8/6/2015	\$86,831.00	\$78,467.55
Visiting Faculty	Mathematics	MED	8/6/2023	\$46,690.00	\$21,675.00
Associate Professor	Sch of Comm-Journalism	PHD	8/6/2015	\$85,728.00	\$110,176.02

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Professor	History	PHD	8/5/1991	\$118,789.00	\$126,715.53
Visiting Faculty	Phys Therapy/Athl Training	MS	8/6/2023	\$66,667.00	\$75,000.06
Associate Professor	Economics	PHD	8/15/2005	\$122,365.00	\$116,237.97
Associate Professor	Teaching and Learning	PHD	1/2/2019	\$86,996.00	\$102,266.91
Asst Librarian	University Libraries	MLIS	9/5/2023	\$58,000.00	
Associate Professor	Physics	PHD	8/16/2004	\$100,836.00	\$121,260.12
Sr Affiliate Fac Instruction	Movement Science	MS	8/6/2012	\$57,750.00	\$57,983.10
Affiliate Fac of Instruction	Teaching and Learning	MED	8/6/2021	\$56,986.00	\$58,218.54
Professor	Mathematics	PHD	8/6/2018	\$100,600.00	\$94,005.39
Assistant Professor	Mathematics	PHD	8/6/2022	\$78,188.00	\$28,125.00
Professor	Biology	PHD	8/12/2002	\$105,205.00	\$109,527.95
Visiting Faculty	Management	MS	8/6/2023	\$55,620.00	\$29,430.00
Professor	Statistics	PHD	8/11/2003	\$124,364.00	\$137,769.96
Professor	Water Resources Institute	PHD	8/6/2023	\$121,000.00	
Visiting Faculty	Physics	BS	8/6/2023	\$37,048.00	\$36,540.05
Associate Professor	Psychology	PHD	8/16/2004	\$95,856.00	\$114,098.71
Associate Professor	Allied Health Sciences - AH	DHADM	8/6/2016	\$92,800.00	\$96,735.94
Assistant Professor	Music, Theatre and Dance	BA	8/6/2022	\$70,890.00	\$27,499.97
Associate Professor	Writing	PHD	8/6/2017	\$77,869.00	\$68,775.48
Associate Professor	Diagnostic/Treatment Sci-RT	MS	8/8/2011	\$110,481.00	\$108,180.50
Associate Professor	Physics	PHD	8/6/2014	\$93,574.00	\$88,903.98
Affiliate Fac of Instruction	Sch of Engineering EE	BS	8/6/2023	\$68,000.00	\$61,063.47
Professor	Sch of Engineering CE	PHD	8/13/2007	\$141,646.00	\$150,417.18
Associate Professor	Psychology	PHD	8/8/2011	\$88,894.00	\$83,720.25
Associate Professor	Mathematics	PHD	8/10/2009	\$85,271.00	\$80,712.00
Professor	Philosophy	PHD	8/24/1992	\$112,435.00	\$120,144.77
Professor	Phys Therapy/Athl Training	PHD	8/14/2006	\$102,950.00	\$110,786.58
Visiting Faculty	Philosophy	PHD	8/6/2023	\$47,705.00	\$43,000.02

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Visiting Faculty	Biology	MS	8/6/2023	\$47,705.00	\$48,573.12
Associate Professor	Water Resources Institute	PHD	8/1/2015	\$92,676.00	\$86,879.37
Visiting Faculty	Economics	PHD	8/6/2023	\$55,620.00	\$27,250.00
Visiting Faculty	Biology	PHD	8/6/2023	\$47,705.00	\$45,849.96
Professor	Cell and Molecular Biology	PHD	8/11/2008	\$119,528.00	\$110,269.20
Assistant Professor	Comp/Info Systems	PHD	8/6/2020	\$110,745.00	\$104,105.43
Associate Professor	Finance	PHD	8/6/2019	\$164,457.00	\$142,888.29
Associate Professor	Physician Assistant Studies	DHS	8/8/2011	\$92,286.00	\$97,024.89
Assistant Professor	Sch of Engineering ME	PHD	8/6/2007	\$109,717.00	\$103,888.44
Professor	Classics	PHD	8/13/2001	\$119,031.00	\$117,309.68
Associate Professor	Biomedical Sciences	PHD	8/6/2015	\$93,527.00	\$85,598.46
Associate Professor	Statistics	PHD	8/6/2016	\$103,788.00	\$107,532.95
Sr Affiliate Fac Instruction	Movement Science	MA	8/9/2010	\$60,241.00	\$73,593.58
Associate Professor	Social Work	PHD	8/6/2014	\$85,076.00	\$108,912.10
Professor	GPY/Sustainable Planning	PHD	8/11/2003	\$107,691.00	\$129,106.46
Professor	Sch of Comm-PR/Adv	PHD	8/13/2001	\$114,361.00	\$120,570.24
Professor	Chemistry	PHD	8/10/2009	\$104,910.00	\$110,574.67
Clinical Affiliate Faculty	Kirkhof College of Nursing	MSN	8/6/2016	\$68,561.00	\$57,922.71
Associate Professor	Literacy/Ed Foundations/Tech	PHD	8/8/2011	\$95,950.00	\$104,302.12
Professor	Philosophy	PHD	8/6/1990	\$111,021.00	\$115,991.41
Sr Affiliate Fac Instruction	Visual and Media Arts	MFA	8/8/2011	\$57,250.00	\$53,624.43
Associate Professor	Writing	PHD	8/6/2014	\$81,699.00	\$84,650.13
Assistant Professor	Visual and Media Arts	MFA	8/6/2021	\$65,352.00	\$60,899.94
Affiliate Fac of Instruction	Chemistry	PHD	8/6/2020	\$53,856.00	\$49,939.38
Professor	Sch of Comm-Comm Studies	PHD	8/16/2004	\$102,188.00	\$96,060.87
Professor	Geology	PHD	8/11/2003	\$122,515.00	\$118,914.45
Sr Affiliate Fac Instruction	Integrative, Rel, Interc Stud	MA	8/11/2008	\$59,635.00	\$65,739.87
Visiting Faculty	Art and Design	MFA	8/6/2023	\$47,705.00	\$23,499.99

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Professor	Sociology	PHD	8/14/2000	\$106,796.00	\$101,038.41
Professor	Music, Theatre and Dance	DOC	8/14/2006	\$145,064.00	\$168,202.23
Associate Professor	Finance	PHD	8/6/2016	\$166,292.00	\$159,920.96
Associate Professor	Teaching and Learning	PHD	8/6/2012	\$89,060.00	\$101,749.95
Visiting Faculty	University Libraries	AMLS	10/10/2023	\$51,800.00	\$10,037.86
Sr Affiliate Fac Instruction	Modern Langs and Lits	PHD	8/14/2006	\$60,177.00	\$59,768.60
Clinical Affiliate Faculty	Kirkhof College of Nursing	MSN	1/5/2021	\$66,155.00	\$57,260.07
Assistant Professor	Literacy/Ed Foundations/Tech	EDD	8/6/2023	\$65,000.00	
Associate Professor	Marketing	PHD	8/11/2003	\$137,652.00	\$138,874.91
Assistant Professor	Visual & Media Arts-Film/Video	MFA	8/6/2022	\$72,975.00	\$69,300.00
Professor	Provosts Office	PHD	7/1/2010	\$146,318.00	\$167,433.57
Professor	Chemistry	PHD	8/14/2006	\$111,691.00	\$125,951.19
Professor	Modern Langs and Lits	PHD	8/22/1994	\$130,674.00	\$123,142.05
Affiliate Fac of Instruction	Biology	BS	8/6/2021	\$49,597.00	\$46,508.94
Associate Professor	Sch of Engineering PDM	DOC	8/13/2007	\$109,625.00	\$124,127.00
Visiting Faculty	History	PHD	8/6/2023	\$46,690.00	\$22,500.00
Visiting Faculty	Chemistry	PHD	8/6/2023	\$47,705.00	\$45,375.03
Assistant Professor	Comp/Info Systems	PHD	8/6/2023	\$102,000.00	
Assistant Professor	Marketing	PHD	8/6/2018	\$146,369.00	\$151,619.97
Assistant Professor	English	PSYD	8/6/2022	\$64,935.00	\$32,987.74
Associate Professor	Psychology	PHD	8/11/2008	\$92,841.00	\$87,809.33
Assistant Professor	Kirkhof College of Nursing	DOC	8/6/2019	\$89,114.00	\$80,849.70
Visiting Faculty	Modern Langs and Lits	MA	8/6/2023	\$46,690.00	\$16,875.00
Associate Professor	Educational Leadership/Counsel	PHD	8/6/2015	\$87,749.00	\$90,331.75
Clinical Affiliate Faculty	Kirkhof College of Nursing	MSN	8/6/2022	\$56,692.00	\$33,824.97
Assistant Professor	Comp/Info Systems	PHD	8/6/2020	\$107,873.00	\$118,143.09
Professor	Sch of Engineering EE	PHD	9/23/2002	\$143,757.00	\$165,675.63
Visiting Faculty	Sch of Engineering ME	M	8/6/2022	\$63,500.00	\$83,062.50

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Professor	Physics	PHD	8/11/2003	\$114,096.00	\$121,596.51
Visiting Faculty	Mathematics	PHD	8/6/2023	\$52,000.00	
Affiliate Fac of Instruction	Writing	MFA	8/13/2007	\$56,843.00	\$53,617.59
Assistant Professor	Integrative, Rel, Interc Stud	PHD	8/6/2018	\$72,100.00	\$56,453.95
Associate Professor	Biomedical Sciences	PHD	8/8/2011	\$93,313.00	\$97,290.87
Senior Librarian	University Libraries	AMLS	4/16/1990	\$99,173.00	\$93,246.84
Associate Professor	Comm Sciences/Disorders-SLP	PHD	8/6/2015	\$114,964.00	\$113,737.84
Affiliate Fac of Instruction	Cell and Molecular Biology	PHD	8/6/2023	\$48,000.00	\$44,674.92
Associate Professor	Visual and Media Arts	MFA	8/6/2014	\$81,609.00	\$83,193.71
Sr Clinical Affiliate Faculty	Physician Assistant Studies	MS	1/2/2014	\$102,155.00	\$95,576.22
Associate Professor	Biomedical Sciences	PHD	8/13/2007	\$96,369.00	\$101,222.79
Clinical Affiliate Faculty	Nursing Family Health Center	MSN	8/21/2022	\$92,385.00	\$29,725.04
Professor	Sch of Engineering ME	PHD	8/6/2012	\$140,981.00	\$153,335.40
Associate Librarian	University Libraries	AMLS	12/6/2010	\$89,590.00	\$84,507.24
Associate Professor	Physician Assistant Studies	PHD	8/8/2011	\$113,597.00	\$112,405.84
Professor	Statistics	PHD	8/17/1998	\$140,758.00	\$132,184.71
Associate Professor	Biomedical Sciences	PHD	8/6/2018	\$85,692.00	\$103,655.14
Affiliate Fac of Instruction	Occupational Safety and Health	MS	8/6/2023	\$70,000.00	\$26,250.03
Associate Professor	Comp/Info Systems IS	PHD	8/12/2002	\$122,052.00	\$127,051.44
Professor	Sch of Engineering EE	PHD	8/13/2007	\$143,613.00	\$150,291.38
Professor	Political Science	PHD	8/16/1999	\$115,778.00	\$124,556.10
Professor	Statistics	PHD	8/12/2002	\$139,120.00	\$132,156.99
Visiting Faculty	Meijer Honors College	BA	8/6/2023	\$70,500.00	
Associate Professor	Biomedical Sciences	PHD	8/14/2006	\$98,192.00	\$106,212.33
Sr Affiliate Fac Instruction	Writing	MA	8/6/2012	\$57,864.00	\$53,361.18
Associate Professor	Geology	PHD	8/16/1999	\$97,594.00	\$98,016.97
Assistant Professor	Kirkhof College of Nursing	DNP	8/6/2021	\$87,866.00	\$86,474.10
Visiting Faculty	Teaching and Learning	AS	8/6/2023	\$57,118.00	\$27,500.04

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Clinical Affiliate Faculty	Kirkhof College of Nursing	MSN	8/6/2018	\$82,953.00	\$64,657.27
Assistant Professor	Integrative, Rel, Interc Stud	PHD	8/6/2020	\$73,312.00	\$77,193.07
Affiliate Fac of Instruction	Visual & Media Arts-Photo	MFA	8/6/2022	\$51,004.00	\$18,375.03
Professor	Visual & Media Arts-Film/Video	MFA	8/14/2000	\$49,601.00	\$93,953.34
Associate Professor	Marketing	PHD	8/13/2001	\$152,675.00	\$153,685.65
Sr Affiliate Fac Instruction	Sch of Community Lead&Develop	MS	8/10/2009	\$73,438.00	\$85,094.06
Associate Professor	Modern Langs and Lits	PHD	8/11/2008	\$87,213.00	\$85,715.19
Assistant Professor	Kirkhof College of Nursing	DNP	8/6/2021	\$88,959.00	\$82,183.59
Associate Professor	Sch of Community Lead&Develop	MPA	8/13/2007	\$102,887.00	\$103,775.88
Assistant Professor	Phys Therapy/Athl Training	MS	8/6/2013	\$107,278.00	\$104,074.43
Associate Librarian	University Libraries	MS	8/1/2012	\$80,357.00	\$76,158.75
Professor	Movement Science	PHD	8/6/2012	\$106,067.00	\$103,960.05
Assoc Lib/Head Sys Discovery	University Libraries	AMLS	8/6/2010	\$99,751.00	\$94,598.91
Professor	Sociology	PHD	8/13/2007	\$105,479.00	\$102,292.55
Professor	English	PHD	8/16/2004	\$103,858.00	\$116,502.60
Visiting Faculty	Sociology	PHD	8/6/2023	\$45,675.00	\$3,720.00
Associate Librarian	University Libraries	AMLS	11/17/2014	\$77,783.00	\$71,913.04
Professor	Water Resources Institute	PHD	11/11/2002	\$122,000.00	\$118,591.36
Assistant Librarian	University Libraries	AMLS	8/6/2023	\$55,000.00	\$11,931.80
Associate Professor	University Libraries	AMLS	9/6/2017	\$69,893.00	\$61,887.48
Professor	Psychology	PHD	8/11/1997	\$111,487.00	\$132,524.78
Professor	Biology	PHD	8/11/2008	\$104,730.00	\$120,293.70
Assistant Professor	Integrative, Rel, Interc Stud	PHD	8/6/2019	\$72,787.00	\$74,168.68
Assistant Professor	Kirkhof College of Nursing	MSN	8/14/2000	\$89,102.00	\$88,894.46
Sr Affiliate Fac Instruction	Chemistry	MS	8/14/2006	\$65,901.00	\$65,324.46
Professor	Music, Theatre and Dance	PHD	8/15/2005	\$110,169.00	\$123,459.03
Associate Professor	Biology	PHD	8/6/2012	\$88,492.00	\$94,782.33
Affiliate Fac of Instruction	Allied Health Sciences - AH	MS	8/6/2022	\$73,642.00	\$69,991.56

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Associate Professor	Psychology	PHD	1/3/2000	\$97,731.00	\$92,401.20
Visiting Faculty	Sch of Engineering EE	B	8/6/2023	\$60,000.00	
Visiting Faculty	Psychology		8/6/2023	\$48,000.00	
Associate Professor	History	PHD	8/6/2014	\$81,689.00	\$74,756.25
Affiliate Fac of Instruction	Teaching and Learning	MA	8/6/2021	\$55,237.00	\$62,215.14
Associate Professor	Phys Therapy/Athl Training	PHD	8/6/2020	\$142,560.00	\$143,750.06
Professor	Management	JD	8/25/1980	\$179,827.00	\$186,188.61
Associate Professor	Mathematics	PHD	8/6/2016	\$84,678.00	\$85,504.50
Associate Professor	Biology	PHD	8/11/2008	\$92,391.00	\$87,389.12
Assistant Professor	Comp/Info Systems	PHD	8/6/2022	\$105,825.00	\$42,250.00
Associate Professor	Sch of Community Lead&Develop	PHD	8/9/2010	\$113,122.00	\$107,891.01
Professor	Chemistry	PHD	8/22/1994	\$86,566.00	\$79,636.50
Associate Librarian	University Libraries	MLIS	6/6/2013	\$83,669.00	\$79,073.21
Professor	Education/Comm Innov Deans Ofc	EDD	8/13/2007	\$141,241.00	\$140,840.62
Professor	Teaching and Learning	PHD	8/13/2001	\$124,064.00	\$155,237.37
Assistant Professor	Area and Global Studies	PHD	8/11/2008	\$89,572.00	\$89,255.57
Professor	Mathematics	PHD	8/5/1991	\$71,829.00	\$103,062.26
Professor	Visual & Media Arts-Film/Video	MFA	8/12/2002	\$93,730.00	\$89,456.04
Assistant Professor	School of Accounting	PHD	8/6/2021	\$163,227.00	\$161,659.36
Associate Professor	Political Science	PHD	8/11/2008	\$92,505.00	\$100,757.01
Professor	Physics	PHD	8/16/2004	\$114,756.00	\$130,241.66
Associate Professor	Psychology	PHD	8/6/2014	\$86,455.00	\$92,459.76
Professor	Music, Theatre and Dance	BA	8/15/1988	\$110,748.00	\$105,487.48
Assistant Professor	Music, Theatre and Dance	DMA	8/6/2023	\$70,000.00	\$18,875.00
Professor	Anthropology	PHD	8/16/2004	\$107,707.00	\$102,252.06
Visiting Faculty	Finance	PHD	8/6/2023	\$70,000.00	
Associate Professor	Comp/Info Systems IS	PHD	8/6/2012	\$123,614.00	\$116,122.93
Professor	Sch of Community Lead&Develop	PHD	8/8/2011	\$138,161.00	\$148,039.77

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Affiliate Fac of Instruction	Interdis Studies Deans Ofc	MS	8/6/2020	\$56,678.00	\$52,869.12
Associate Professor	Music, Theatre and Dance	MFA	8/6/2015	\$78,561.00	\$73,515.51
Assistant Professor	Kirkhof College of Nursing	DNP	8/6/2023	\$80,000.00	\$4,300.00
Professor	School of Accounting	PHD	8/11/2008	\$176,147.00	\$162,709.47
Professor	Modern Langs and Lits	PHD	8/10/2009	\$101,467.00	\$74,266.91
Associate Professor	Biomedical Sciences	PHD	8/6/2018	\$86,243.00	\$77,307.06
Associate Professor	Anthropology	PHD	8/6/2014	\$86,400.00	\$63,409.41
Associate Professor	Visual & Media Arts-Film/Video	MFA	8/6/2014	\$80,000.00	\$74,054.70
Professor	History	PHD	8/11/2003	\$107,430.00	\$101,011.50
Associate Professor	Philosophy	PHD	8/13/2001	\$92,147.00	\$87,148.53
Associate Professor	English	PHD	8/15/2005	\$83,695.00	\$89,512.14
Professor	History	PHD	8/23/1993	\$119,296.00	\$144,379.56
Assistant Professor	Kirkhof College of Nursing	MSN	8/6/2023	\$81,000.00	\$61,003.56
Associate Professor	Criminology/Crim Justice/Legal	JD	8/6/2016	\$80,652.00	\$96,748.54
Associate Professor	Music/Theatre/Dance-Theatre	MFA	8/11/1997	\$86,737.00	\$93,508.53
Assoc Dean/Assoc Prof	Interdis Studies Deans Ofc	PHD	11/21/2022	\$129,900.00	\$116,994.09
Visiting Faculty	Marketing	MED	8/6/2023	\$56,650.00	\$59,049.99
Associate Professor	Movement Science	PHD	8/11/2008	\$102,402.00	\$119,631.90
Visiting Faculty	Movement Science	MA	8/6/2023	\$45,675.00	
Professor	Phys Therapy/Athl Training	PHD	8/11/2008	\$132,301.00	\$120,293.60
Affiliate Fac of Instruction	Physics	MS	8/6/2017	\$54,888.00	\$49,273.38
Associate Professor	Mathematics	PHD	8/6/2017	\$82,090.00	\$72,535.77
Associate Professor	Statistics	PHD	8/15/2005	\$107,100.00	\$122,476.05
Associate Professor	History	PHD	8/6/2015	\$86,006.00	\$127,702.71
Professor	Psychology	PHD	8/11/1997	\$107,018.00	\$100,988.10
Professor	Economics	PHD	8/17/1987	\$139,002.00	\$144,888.00
Sr Affiliate Fac Instruction	Biology	MS	8/12/2002	\$58,583.00	\$55,347.57
Visiting Faculty	School of Communications	MS	8/6/2023	\$47,705.00	\$50,349.96

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Visiting Faculty	Diagnostic/Treatment Sci-DMS	BS	8/6/2023	\$76,500.00	\$35,475.00
Professor	Economics	PHD	8/21/1995	\$142,194.00	\$151,225.00
Associate Professor	Finance	PHD	8/6/2012	\$169,462.00	\$177,864.96
Assistant Professor	Comm Sciences/Disorders-SLP	MA	8/6/2019	\$102,936.00	\$100,942.71
Sr Affiliate Fac Instruction	Chemistry	MED	8/6/2014	\$59,945.00	\$52,776.61
Associate Professor	Comm Sciences/Disorders-SLP	PHD	8/6/2020	\$130,994.00	\$127,617.53
Associate Professor	Integrative, Rel, Interc Stud	DMIN	8/6/2012	\$87,655.00	\$95,624.28
Assistant Professor	Chemistry	PHD	8/6/2020	\$73,113.00	\$71,124.39
Professor	Psychology	PHD	8/21/1995	\$119,875.00	\$130,630.00
Visiting Faculty	Social Work	PHD	8/6/2023	\$55,000.00	\$6,000.00
Professor	Mathematics	PHD	8/16/2004	\$111,029.00	\$105,093.00
Associate Professor	Visual & Media Arts-Photo	MFA	8/11/2008	\$89,464.00	\$93,048.03
Professor	Social Work	PHD	8/15/2005	\$106,634.00	\$121,138.32
Visiting Faculty	Geology	MED	8/6/2023	\$45,675.00	\$8,200.00
Associate Professor	Economics	PHD	8/14/2006	\$124,983.00	\$129,554.48
Professor	Social Work	DSW	8/13/2001	\$104,595.00	\$126,637.49
Professor	History	PHD	8/6/1990	\$123,018.00	\$80,307.54
Affiliate Fac of Instruction	School of Communications	MS	8/6/2022	\$53,600.00	\$54,456.64
Assistant Professor	Teaching and Learning	PHD	8/6/2021	\$73,792.00	\$75,779.20
Visiting Faculty	Chemistry	B	8/6/2023	\$51,000.00	
Professor	Biology	PHD	8/12/2002	\$106,668.00	\$115,530.29
Assistant Professor	Comm Sciences/Disorders-SLP	PHD	8/6/2022	\$103,800.00	\$39,130.53
Associate Professor	Phys Therapy/Athl Training	DPT	8/11/2008	\$114,270.00	\$107,981.52
Visiting Faculty	Teaching and Learning	MED	8/6/2023	\$55,000.00	
Professor	Sch of Engineering ME	PHD	8/13/2007	\$157,999.00	\$172,481.04
Associate Professor	Philosophy	PHD	8/11/2008	\$86,751.00	\$83,757.46
Associate Professor	School of Communications	PHD	8/6/2020	\$72,948.00	\$69,855.21
Visiting Faculty	School of Accounting	BBA	8/6/2023	\$63,667.00	\$61,331.03

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Visiting Faculty	Art and Design	MA	8/6/2023	\$46,690.00	\$24,500.00
Associate Professor	Sch of Comm-PR/Adv	MS	8/6/2014	\$82,587.00	\$77,270.31
Sr Affiliate Fac Instruction	Mathematics	MS	8/16/2004	\$58,075.00	\$54,785.16
Professor	History	PHD	8/16/2004	\$106,185.00	\$120,199.73
Visiting Faculty	Integrative, Rel, Interc Stud	PHD	8/6/2023	\$50,000.00	
Assoc Dean/Prof	Education/Comm Innov Deans Ofc	PHD	8/11/2003	\$169,880.00	\$159,876.25
Professor	Cell and Molecular Biology	PHD	8/19/1996	\$138,149.00	\$155,980.56
Professor	Water Resources Institute	PHD	8/15/2001	\$168,394.00	\$185,187.27
Affiliate Fac of Instruction	Statistics	MS	8/6/2015	\$53,644.00	\$51,010.03
Professor	Statistics	PHD	8/21/1995	\$156,954.00	\$190,655.59
Affiliate Fac of Instruction	Sch of Engineering EE	BSE	1/4/2016	\$44,125.00	\$80,475.78
Associate Professor	Sociology	PHD	8/13/2001	\$96,948.00	\$93,802.17
Professor	Phys Therapy/Athl Training	DHS	8/10/2009	\$110,600.00	\$99,529.92
Professor	Music, Theatre and Dance	DOC	8/11/2003	\$102,757.00	\$98,948.72
Professor	Sociology	PHD	8/12/2002	\$112,774.00	\$131,804.00
Assistant Professor	Writing	PHD	8/6/2018	\$70,121.00	\$66,221.61
Sr Clinical Affiliate Faculty	Kirkhof College of Nursing	MSN	8/10/2009	\$72,186.00	\$61,890.06
Assistant Professor	Education/Comm Innov Deans Ofc	PHD	8/6/2023	\$66,000.00	\$83,797.52
Assistant Professor	Literacy/Ed Foundations/Tech	PHD	8/6/2023	\$70,000.00	
Visiting Faculty	Biomedical Sciences	MS	8/6/2023	\$46,690.00	\$16,875.00
Professor	Literacy/Ed Foundations/Tech	PHD	8/13/2007	\$112,153.00	\$128,697.44
Associate Professor	Writing	PHD	8/6/2016	\$87,688.00	\$84,067.83
Affiliate Fac of Instruction	Biomedical Sciences	PHD	8/6/2022	\$53,625.00	\$49,145.67
Sr Affiliate Fac Instruction	Mathematics	MA	8/12/2002	\$61,561.00	\$58,149.45
Assistant Professor	Teaching and Learning	MED	8/14/2000	\$93,050.00	\$98,366.03
Visiting Faculty	Physician Assistant Studies	BS	8/6/2023	\$93,500.00	\$79,454.55
Associate Professor	Biomedical Sciences	PHD	8/6/2014	\$93,286.00	\$93,019.92
Professor	Visual and Media Arts	PHD	8/14/2000	\$110,302.00	\$70,962.12

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Associate Professor	Kirkhof College of Nursing	PHD	8/6/2013	\$101,907.00	\$99,839.56
Professor	Water Resources Institute	PHD	8/6/2012	\$109,985.00	\$104,696.28
Visiting Faculty	Management	JD	8/6/2023	\$55,620.00	\$39,774.00
Associate Professor	Mathematics	PHD	8/11/2008	\$92,738.00	\$87,484.50
Professor	GPY/Sustainable Planning	PHD	8/14/2006	\$109,940.00	\$103,611.24
Professor	Economics	PHD	8/15/2005	\$127,600.00	\$132,303.99
Associate Professor	Diagnostic/Treatment Sci-TR	EDD	1/6/2015	\$112,521.00	\$95,527.62
Assistant Professor	Diagnostic/Treatment Sci-TR	MHA	8/6/2015	\$88,583.00	\$100,615.32
Assistant Professor	Comp/Info Systems	MS	8/6/2023	\$102,000.00	
Assistant Professor	Comp/Info Systems	PHD	8/6/2022	\$103,750.00	\$50,000.04
Assistant Professor	Psychology	PHD	8/6/2023	\$75,000.00	
Sr Affiliate Fac Instruction	Music, Theatre and Dance	MM	8/11/2008	\$57,338.00	\$65,091.92
Assistant Professor	Integrative, Rel, Interc Stud	MUPD	8/6/2022	\$71,504.00	\$37,050.00
Professor	Psychology	PHD	8/11/2008	\$101,446.00	\$102,405.03
Assistant Professor	Sch of Comm-Comm Studies	PHD	8/15/2005	\$80,672.00	\$76,172.67
Sr Affiliate Faculty Practice	Management	PHD	8/6/2012	\$92,547.00	\$111,229.63
Professor	Biomedical Sciences	PHD	8/16/2004	\$117,193.00	\$126,983.97
Professor	Cell and Molecular Biology	PHD	8/10/2009	\$121,036.00	\$105,283.24
Associate Professor	Political Science	PHD	8/16/2004	\$96,190.00	\$90,093.53
Professor	Mathematics	PHD	8/8/2011	\$114,154.00	\$130,236.30
Associate Professor	Visual and Media Arts	MFA	8/6/2015	\$82,885.00	\$78,385.41
Affiliate Fac of Instruction	History	MA	8/6/2016	\$54,502.00	\$49,570.65
Professor	Mathematics	PHD	8/14/2000	\$117,128.00	\$110,493.72
Assistant Professor	Diagnostic/Treatment Sci-DMS	MBA	8/6/2013	\$90,385.00	\$85,899.15
Affiliate Fac of Instruction	School of Engineering	MBA	8/6/2021	\$72,066.00	\$72,274.05
Visiting Faculty	Music, Theatre and Dance	MFA	8/6/2023	\$45,675.00	
Professor	Biomedical Sciences	PHD	8/9/2010	\$102,827.00	\$85,875.21
Professor	Visual & Media Arts-Photo	MFA	8/11/1997	\$121,398.00	\$117,925.01

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Associate Professor	Biomedical Sciences	PHD	8/6/2013	\$97,892.00	\$88,452.00
Associate Professor	Visual and Media Arts	MFA	8/6/2014	\$78,987.00	\$74,663.01
Associate Professor	Chemistry	PHD	8/6/2014	\$87,912.00	\$82,867.50
Professor	Biology	PHD	8/15/1988	\$112,565.00	\$116,605.53
Sr Affiliate Fac Instruction	Mathematics	MS	8/12/2002	\$62,735.00	\$71,601.51
Sr Affiliate Fac Instruction	Sch of Comm-Comm Studies	MS	8/10/2009	\$57,780.00	\$55,425.51
Affiliate Fac of Instruction	Biomedical Sciences	PHD	8/6/2020	\$53,666.00	\$49,145.67
Affiliate Faculty of Practice	School of Accounting	BBA	8/6/2021	\$82,490.00	\$85,068.93
Visiting Faculty	Psychology	BS	8/6/2023	\$48,000.00	
Assistant Professor	Criminology/Crim Justice/Legal	JD	8/6/2023	\$64,000.00	\$12,000.00
Professor	Writing	PHD	8/10/2009	\$97,828.00	\$107,753.87
Affiliate Fac of Instruction	Physics	PHD	8/6/2016	\$57,897.00	\$61,880.25
Visiting Faculty	Art and Design	BA	8/6/2023	\$45,675.00	\$12,450.00
Professor	Comp/Info Systems CS	PHD	1/8/2001	\$143,322.00	\$140,920.08
Professor	History	PHD	8/6/1990	\$121,449.00	\$120,661.91
Associate Professor	Occupational Science & Therapy	PHD	8/6/2012	\$112,216.00	\$115,025.87
Professor	Cell and Molecular Biology	PHD	8/14/2006	\$115,046.00	\$128,584.11
Associate Professor	Sch of Community Lead&Develop	EDD	8/6/2015	\$90,065.00	\$96,616.72
Assoc Dean/Assoc Prof	Lib Arts/Sci Deans Ofc	PHD	8/11/2008	\$126,572.00	\$122,019.18
Professor	Comp/Info Systems CS	PHD	12/3/2001	\$153,003.00	\$158,609.28
Professor	Music, Theatre and Dance	PHD	7/1/2003	\$112,749.00	\$143,214.67
Sr Affiliate Fac Instruction	Writing	PHD	8/6/2015	\$53,888.00	\$49,948.39
Professor	Philosophy	PHD	8/16/2004	\$101,785.00	\$125,766.03
Clinical Affiliate Faculty	Kirkhof College of Nursing	DNP	5/9/2022	\$61,468.00	\$48,571.48
Professor	Psychology	PHD	8/14/2006	\$104,171.00	\$110,395.87
Professor	Physics	PHD	8/11/2008	\$112,604.00	\$148,522.07
Assistant Professor	Phys Therapy/Athl Training	DPT	8/6/2023	\$95,000.00	\$94,999.92
Visiting Faculty	History	MA	8/6/2023	\$46,690.00	\$22,500.00

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Visiting Faculty	Economics		8/6/2023	\$55,000.00	
Assistant Professor	Kirkhof College of Nursing	MSN	8/6/2021	\$105,439.00	\$83,331.90
Associate Professor	Kirkhof College of Nursing	DNP	8/6/2015	\$97,550.00	\$101,607.44
Associate Professor	Public Health - PH	PHD	8/6/2013	\$97,743.00	\$96,775.95
Associate Professor	Educational Leadership/Counsel	PHD	8/6/2016	\$85,278.00	\$92,747.75
Affiliate Fac of Instruction	Literacy/Ed Foundations/Tech	MED	8/6/2022	\$55,518.00	\$64,107.97
Associate Professor	Anthropology	PHD	8/14/2006	\$96,671.00	\$104,460.52
Instructor	Diagnostic/Treatment Sci-MLS	BS	8/6/2019	\$73,496.00	\$70,199.81
Professor	Music, Theatre and Dance	PHD	8/15/2005	\$100,765.00	\$65,420.28
Associate Professor	Physics	PHD	8/6/2017	\$85,708.00	\$80,569.20
Professor	Meijer Honors College	PHD	8/10/2009	\$104,262.00	\$91,678.08
Assistant Professor	Kirkhof College of Nursing	DNP	8/6/2022	\$86,680.00	\$29,999.97
Visiting Faculty	Allied Health Sciences - AH	BS	8/6/2023	\$67,000.00	\$62,231.88
Professor	Philosophy	PHD	8/11/2008	\$97,430.00	\$92,884.72
Professor	Biology	PHD	8/12/2002	\$114,924.00	\$150,546.81
Associate Professor	Social Work	PHD	8/6/2015	\$81,576.00	\$110,926.49
Associate Professor	Visual and Media Arts	MFA	8/15/2005	\$93,101.00	\$86,846.58
Sr Affiliate Fac Instruction	Teaching and Learning	MED	8/6/2012	\$67,659.00	\$79,833.00
Associate Professor	Modern Langs and Lits	PHD	8/11/2003	\$49,664.00	\$93,110.92
Assistant Professor	Diagnostic/Treatment Sci-RT	MS	8/6/2015	\$119,758.00	\$115,741.79
Associate Professor	GPY/Sustainable Planning	PHD	8/16/2004	\$96,542.00	\$112,218.97
Professor	Political Science	PHD	8/11/2003	\$113,852.00	\$120,934.97
Associate Professor	Political Science	PHD	8/9/2010	\$94,768.00	\$89,567.64
Associate Professor	Sch of Comm-PR/Adv	PHD	8/6/2016	\$82,448.00	\$94,237.30
Professor	Chemistry	PHD	8/11/2003	\$114,204.00	\$127,857.49
Visiting Faculty	Music, Theatre and Dance	DMA	8/6/2023	\$46,690.00	\$42,499.98
Associate Professor	Management	PHD	8/6/2020	\$156,491.00	\$153,249.40
Professor	Criminology/Crim Justice/Legal	PHD	8/9/2010	\$100,844.00	\$116,664.78

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Associate Professor	Marketing	PHD	8/10/2009	\$164,592.00	\$168,895.95
Professor	Meijer Honors College	PHD	8/16/2004	\$117,119.00	\$111,914.93
Assistant Professor	School of Accounting	PHD	8/6/2023	\$150,000.00	
Associate Professor	Comp/Info Systems IT	PHD	8/6/2017	\$122,633.00	\$139,794.99
Visiting Faculty	Psychology	PHD	8/6/2023	\$48,000.00	
Professor	History	PHD	8/11/2003	\$94,223.00	\$99,793.08
Professor	Sch of Engineering EE	PHD	8/6/2013	\$122,374.00	\$117,112.05
Visiting Faculty	Classics	PHD	8/6/2023	\$46,690.00	\$22,500.00
Affiliate Fac of Instruction	Sch of Community Lead&Develop	JD	1/2/2019	\$78,351.00	\$79,771.86
Associate Professor	Educational Leadership/Counsel	PHD	8/6/2017	\$80,797.00	\$94,798.38
Professor	Modern Langs and Lits	PHD	8/19/1996	\$101,917.00	\$95,675.13
Professor	Geology	PHD	8/21/1995	\$130,619.00	\$122,831.91
Associate Professor	Women/Gender/Sexuality Studies	PHD	8/9/2010	\$92,002.00	\$113,179.30
Professor	Anthropology	PHD	8/11/2003	\$114,050.00	\$140,316.28
Visiting Faculty	Allied Health Sciences-CD	MS	8/6/2023	\$75,000.00	\$25,125.00
Affiliate Fac of Instruction	Mathematics	BS	8/11/2008	\$56,646.00	\$53,300.16
Associate Professor	Mathematics	PHD	8/11/1997	\$95,072.00	\$89,936.62
Associate Professor	Integrative, Rel, Interc Stud	PHD	8/6/2013	\$86,599.00	\$88,619.49
Affiliate Fac of Instruction	Chemistry	PHD	8/6/2022	\$54,459.00	\$50,030.91
Professor	Sociology	PHD	8/10/2009	\$101,926.00	\$92,904.21
Visiting Faculty	Occupational Science & Therapy	MS	8/6/2023	\$74,000.00	\$30,286.93
Assistant Librarian	University Libraries	MS	8/6/2018	\$62,360.00	\$56,868.87
Professor	English	PHD	8/6/1990	\$129,080.00	\$122,299.83
Sr Affiliate Fac Instruction	Writing	MA	1/10/2022	\$59,645.00	\$61,708.55
Assistant Professor	History	EDD	8/6/2022	\$77,895.00	\$28,125.00
Affiliate Fac of Instruction	Biology	MS	8/6/2015	\$53,887.00	\$51,103.44
Assistant Professor	Phys Therapy/Athl Training	DPT	8/6/2022	\$95,496.00	\$51,459.47
Associate Professor	Psychology	PHD	8/6/2015	\$83,205.00	\$85,553.97

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Affiliate Faculty of Practice	Management	PHD	8/6/2016	\$92,557.00	\$93,130.73
Associate Professor	Finance	PHD	8/16/1999	\$148,785.00	\$156,287.64
Visiting Faculty	Writing	M	8/6/2023	\$45,675.00	
Affiliate Fac of Instruction	Educational Leadership/Counsel	MS	8/6/2016	\$67,874.00	\$54,526.41
Professor	Music, Theatre and Dance	DOC	8/11/2008	\$107,460.00	\$120,978.96
Assistant Professor	Integrative, Rel, Interc Stud	PHD	8/6/2022	\$72,026.00	\$38,000.02
Assistant Professor	English	MED	8/6/2022	\$64,975.00	\$23,437.53
Associate Professor	Psychology	PHD	8/11/2008	\$88,372.00	\$83,392.83
Visiting Faculty	Geology	PHD	8/6/2023	\$46,690.00	\$22,500.00
Associate Professor	Music, Theatre and Dance	PHD	8/6/2017	\$75,538.00	\$79,726.14
Sr Affiliate Fac Instruction	Modern Langs and Lits	MA	8/10/2009	\$57,475.00	\$54,678.25
Professor	Chemistry	PHD	8/12/2002	\$52,205.00	\$94,353.75
Assistant Professor	Geology	PHD	8/6/2023	\$70,000.00	\$68,078.25
Visiting Faculty	Mathematics	PHD	8/6/2023	\$52,000.00	
Assoc Dean/Assoc Prof	Nursing Deans Office	DNP	1/2/2012	\$141,744.00	\$129,096.09
Associate Professor	Biology	PHD	8/8/2011	\$87,831.00	\$83,557.44
Professor	Visual and Media Arts	MFA	8/11/1997	\$113,831.00	\$124,035.64
Professor	Psychology	PHD	8/14/2000	\$109,715.00	\$105,141.09
Professor	Biology	PHD	8/10/2009	\$100,000.00	\$98,342.85
Sr Affiliate Fac Instruction	Integrative, Rel, Interc Stud	MA	8/15/2005	\$63,910.00	\$71,786.93
Associate Professor	Sch of Community Lead&Develop	PHD	8/6/2014	\$87,709.00	\$93,383.51
Affiliate Fac of Instruction	Comp/Info Systems IT	BS	8/6/2016	\$67,899.00	\$69,263.55
Assistant Professor	Comp/Info Systems CS	MS	8/6/2021	\$108,457.00	\$127,511.61
Visiting Faculty	Integrative, Rel, Interc Stud	MA	8/6/2023	\$48,000.00	
Visiting Faculty	School of Communications	BS	8/6/2023	\$46,690.00	\$22,500.00
Assistant Professor	Water Resources Institute	PHD	8/6/2019	\$82,138.00	\$76,770.42
Associate Professor	Anthropology	PHD	8/6/2012	\$93,274.00	\$100,868.02
Associate Professor	Occupational Safety and Health	PHD	8/10/2009	\$110,968.00	\$104,871.87

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Professor	English	PHD	8/17/1998	\$113,183.00	\$116,485.47
Associate Professor	Diagnostic/Treatment Sci-TR	DHE	8/11/2008	\$9,848.00	\$128,006.71
Visiting Faculty	Philosophy	PHD	8/6/2023	\$46,690.00	\$16,875.00
Associate Professor	GPY/Sustainable Planning	PHD	8/14/2006	\$95,772.00	\$90,885.69
Professor	Psychology	PHD	8/22/1994	\$120,565.00	\$114,370.56
Professor	Modern Langs and Lits	PHD	8/10/2009	\$92,122.00	\$87,688.68
Associate Professor	Sch of Comm-PR/Adv	PHD	8/6/2016	\$81,320.00	\$84,222.21
Associate Professor	Modern Langs and Lits	PHD	8/6/2012	\$81,818.00	\$87,313.83
Associate Professor	Sociology	PHD	8/14/2006	\$91,440.00	\$97,460.58
Visiting Faculty	Art and Design	MFA	8/6/2023	\$45,675.00	
Sr Affiliate Fac Instruction	Teaching and Learning	EDD	10/4/2010	\$63,955.00	\$73,443.46
Professor	Mathematics	PHD	8/11/2003	\$108,030.00	\$122,999.02
Professor	Sociology	PHD	8/17/1998	\$109,459.00	\$113,541.51
Professor	School of Accounting	LLM	8/15/1988	\$187,766.00	\$195,905.46
Sr Affiliate Fac Instruction	Visual & Media Arts-Film/Video	MFA	8/6/2014	\$57,602.00	\$54,914.37
Visiting Faculty	Classics	MFA	8/6/2023	\$46,690.00	\$16,875.00
Associate Professor	Visual and Media Arts	EDD	8/11/2003	\$83,031.00	\$39,884.04
Sr Affiliate Fac Instruction	Biology	MS	8/12/2002	\$58,583.00	\$55,347.57
Sr Affiliate Fac Instruction	Sch of Community Lead&Develop	MA	8/9/2010	\$70,837.00	\$75,337.81
Visiting Faculty	Educational Leadership/Counsel	BA	8/6/2023	\$57,118.00	\$27,175.03
Professor	Visual and Media Arts	MFA	8/14/2000	\$115,912.00	\$108,738.92
Professor	Sch of Comm-Comm Studies	PHD	8/11/2008	\$102,686.00	\$105,573.60
Visiting Faculty	Art and Design	MFA	8/6/2023	\$45,675.00	
Associate Professor	Political Science	PHD	8/14/2006	\$94,033.00	\$88,873.02
Assistant Professor	Comp/Info Systems	PHD	8/6/2023	\$103,000.00	
Professor	Political Science	PHD	8/14/2006	\$104,818.00	\$114,277.68
Professor	Political Science	PHD	8/8/2011	\$103,605.00	\$97,994.79
Affiliate Faculty of Practice	Finance	DBA	8/6/2016	\$93,218.00	\$95,711.78

# Grand Valley State University

## Faculty

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Affiliate Fac of Instruction	Sch of Community Lead&Develop	MED	8/6/2018	\$69,947.00	\$71,490.03
Associate Professor	History	PHD	8/6/2012	\$87,662.00	\$95,029.60

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Staff Athletic Trainer	Athletics	B	1/21/2021	\$48,475.00	\$41,519.04
Research Associate	Philanthropy Ctr	BS	9/21/2021	\$52,071.00	\$46,579.92
Dir Veterans Upward Bound	TRIO Veterans Upward Bound	MS	9/6/2023	\$66,000.00	
Assistant Director of Student	Ctr Adult/Continuing Studies	BS	9/10/2001	\$62,027.00	\$54,888.00
Sr Assoc VP Acad Affairs	Provosts Office	PHD	8/21/1995	\$205,725.00	\$194,712.45
WGVU Digital Specialist	WGVU - TV	MFA	3/21/2018	\$49,535.00	\$46,235.67
Science Program Coordinator	Regional Math/Science Ctr	MA	1/6/2015	\$47,463.00	\$45,274.68
Program Coordinator - TRIO	TRIO Upward Bound		9/6/2023	\$46,061.60	\$43,390.99
Adj AP(pt) Program Coordinator	Ofc VP Inclusion/Equity	BA	6/21/2021	\$36,000.00	\$34,500.00
Senior Marketing and Branding	Institutional Marketing	BFA	11/6/2016	\$68,328.00	\$60,639.60
Data Analyst - JCP	Philanthropy Ctr		1/4/2022	\$61,216.00	\$56,203.63
Exec Assoc Admin Operations	Provosts Office	BS	9/4/1986	\$126,847.00	\$119,045.20
IDC Operations Manager	Eng/Computing Deans Office	CER	1/19/2015	\$75,449.00	\$75,214.07
Adj AP Accountant	Accounting Office		10/3/2022	\$75,000.00	\$16,727.27
Staff Athletic Trainer	Athletics		7/24/2023	\$50,000.00	\$1,210.00
Associate Vice President for	Institutional Marketing	MA	1/1/2023	\$171,380.00	\$115,132.81
Laboratory Supervisor	Lib Arts/Sci Deans Ofc	PHD	10/6/2014	\$66,071.00	\$64,448.72
Assoc Dean	Seidman Deans Office	EDD	7/14/2014	\$127,067.00	\$128,615.02
Living Center Director	Housing and Residence Life	MED	7/10/2023	\$40,000.00	
Dir Ctr for Ent Innov	Seidman Deans Office	MS	8/27/2001	\$104,888.00	\$97,958.52
Adj. AP Staff Specialist	Comp/Info Systems CS	MS	7/1/2023	\$50,000.00	
Comm Resources Specialist	Visual and Media Arts	MFA	8/23/2021	\$57,789.00	\$62,487.25
Adj AP Neurodiverse Advisor	Disability Support Resources		7/24/2023	\$51,000.00	
Human Resources Generalist	Human Resources		10/17/2022	\$61,818.00	\$10,909.09
WGVU Inclusion Reporter	WGVU - TV	BS	12/6/2021	\$53,818.00	\$50,562.42
Business Growth Consultant	Small Business Development Ctr	MBA	7/17/2017	\$72,837.00	\$72,178.94
Program Advisor	TRIO Educational Talent Search	BS	2/27/2023	\$42,845.00	
Assoc Head Track Coach	Athletics	BS	6/1/2002	\$54,339.00	\$74,921.65

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Asst Golf Course Supt	Meadows Golf Club		3/7/2022	\$50,500.00	\$38,000.00
Client Services Mgr, Conf Ser	Conference Services	BS	9/29/2003	\$74,141.00	\$69,807.30
Asst Womens Volleyball Coach	Athletics	BS	8/1/2021	\$51,000.00	\$57,249.92
Business Consultant	Small Business Development Ctr		12/13/2021	\$52,030.00	\$45,654.10
Simulation Coordinator	Simulation Center	BSN	9/22/2019	\$67,678.00	\$62,495.25
Psychologist	University Counseling Center	PHD	9/7/2020	\$72,290.00	\$65,162.37
Asst Dir Career Center	Career Center	MA	8/22/2016	\$59,037.00	\$54,460.08
Academic Advisor	CLAS Academic Advising Center		11/13/2023	\$45,000.00	
Assoc Dir Residence Education	Housing and Residence Life	MA	8/6/2009	\$86,652.00	\$71,727.02
Standardized Patient Prg Coord	Simulation Center	BSN	1/18/2021	\$80,039.00	\$74,835.72
Facility and Group Coordinator	Athletic & Rec Facilities Mgt	BS	8/21/2023	\$50,000.00	\$44,971.78
Assoc Dir Student Life	Student Life Office	MA	10/27/2014	\$73,394.00	\$68,757.78
IT Training Specialist	eLearning Technologies	MA	6/12/2023	\$69,000.00	
GR Campuses Security Supvr	Dept Public Safety - GR	BS	6/9/2003	\$57,373.00	\$53,902.62
Adj AP Program Advisor	TRIO Stu Support Serv Classic		2/5/2023	\$45,000.00	
Head Trk/Fld/Cross Ctry Coach	Athletics	BS	5/17/1999	\$109,399.00	\$157,040.06
Talent Acquisition Specialist	Human Resources	BBA	11/28/2022	\$62,160.00	\$3,863.64
Student Success Coach	Enrollment Development	BS	6/21/2023	\$45,000.00	\$40,000.08
Assistant Director	Multicultural Affairs	MPA	3/6/2023	\$63,875.00	\$46,666.64
Adj. AP School Consultant	Charter Schools Office	MA	8/6/2023	\$71,047.00	\$66,324.00
Asst Dir Alumni Engagement	Alumni Relations Office	BS	12/13/2021	\$65,311.00	\$69,170.64
Senior Director of Health	Health Professions Deans Ofc	BSN	9/11/2017	\$95,977.00	\$93,244.70
Men's and Women's Tennis Coach	Athletics	BA	8/13/2019	\$50,022.00	\$50,033.72
Enterprise Architecture Mgr –	Enterprise Architecture	BS	10/9/2000	\$119,732.00	\$113,512.50
Coord Faculty-Led Programs	Padnos International Center	PHD	10/6/2023	\$54,000.00	
Student Engagement Specialist	TRIO Stu Support Serv Classic	BSW	3/13/2023	\$47,025.00	
Assoc VP Institutional Anlys	Institutional Analysis	MA	1/19/2004	\$169,524.00	\$159,270.87
Director Strategy and Planning	Philanthropy Ctr	BBA	4/21/2018	\$100,000.00	\$76,826.19

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Assistant VP Student Affairs	Office VP for Student Affairs	PHD	7/6/1982	\$147,140.00	\$138,832.74
Academic Advisor	CECI Undergrad Advising Ctr	MED	8/9/2021	\$55,235.00	\$51,124.03
Residence Life Coordinator	Housing and Residence Life	BS	11/3/2022	\$58,464.00	\$39,417.03
Dir Athletics	Athletics	MBA	8/8/2011	\$168,842.00	\$156,622.92
Senior Assoc Dir Career Center	Career Center	MED	6/23/2008	\$70,418.00	\$66,591.73
Business Analyst	Provosts Office	MS	6/25/2023	\$75,000.00	\$68,686.68
Business Growth Consultant	Small Business Development Ctr	MBA	6/4/2018	\$74,565.00	\$82,691.71
Annual Giving Manager, Campus	University Development Office	BS	3/13/2023	\$55,000.00	
VP-Chief Pub Aff & Comm Officr	Univ Relations Office	JD	7/1/2022	\$278,250.00	\$124,469.73
Dean, University Libraries	University Libraries	MLIS	6/5/2017	\$198,550.00	\$185,533.11
Research Associate	Philanthropy Ctr	BA	4/3/2023	\$54,060.00	
Director of Tutoring	Lib Arts/Sci Deans Ofc	MFA	2/21/2022	\$85,378.00	\$69,518.72
Dir Academic Research Comp	Academic Research Computing	MSAD	11/7/2022	\$140,000.00	\$16,250.01
Academic Advisor	CLAS Academic Advising Center	AA	6/22/2020	\$50,590.00	\$45,533.04
Occupancy Coordinator	Housing and Residence Life	BS	2/6/2022	\$55,482.00	\$53,218.61
Adj AP Workday Project	Project Management		8/20/2023	\$50,000.00	
Grant Project Manager	Autism Education Center	JD	10/24/2014	\$110,152.00	\$103,368.75
Technology Business Consultant	Small Business Development Ctr	MSE	1/27/2023	\$91,900.00	
Adj AP Assistant Manager Laker	GVSU Laker Store-Allendale	BS	6/6/2021	\$39,000.00	\$37,541.66
Financial Aid Counselor -	Financial Aid Office		11/13/2023	\$43,000.00	
Assistant Director	Graduate School	MA	2/21/2022	\$72,275.00	\$64,702.10
Chief Staff tt Pres and VP I&E	Ofc VP Inclusion/Equity	PHD	2/23/2015	\$286,598.00	\$267,981.33
Manager of Strategic Business	Human Resources	BBA	2/17/2020	\$92,853.00	\$86,609.78
Total Rewards Specialist	Human Resources		1/3/2012	\$60,000.00	\$61,638.90
Wellness Communications	Human Resources	BS	6/14/2021	\$62,160.00	\$48,568.22
Infrastructure Project Eng	Enterprise Architecture	TSC	2/3/1986	\$98,095.00	\$94,276.72
Mgr Course Materials	GVSU Laker Store-GR Campuses	BA	3/20/2012	\$65,166.00	\$56,984.74
Data Base Administrator	Enterprise Applications	BS	5/1/2008	\$113,251.00	\$106,417.07

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Assoc Dir Advertising Writing	Institutional Marketing	BS	8/6/2005	\$104,839.00	\$96,149.55
Audio/Digital Producer	WGVU - Radio		10/2/2023	\$49,000.00	\$6,892.27
Tech Business Consultant	Small Business Development Ctr	MS	4/15/2002	\$114,961.00	\$108,008.46
WGVU Audio Operations Manager	WGVU - Radio	BS	11/28/2005	\$64,790.00	\$56,547.88
Laboratory Instr Specialist	Chemistry	PHD	4/14/2021	\$62,017.00	\$58,005.42
Assistant State Dir Innov Ops	Small Business Development Ctr	MBA	5/18/2020	\$92,917.00	\$87,901.70
Asst Dir Campus Recreation	Recreation and Wellness	BS	10/6/2013	\$63,307.00	\$57,401.97
Dir Total Rewards & HR Ops Ctr	Human Resources	MPA	1/6/2003	\$124,320.00	\$105,137.53
Senior Director of College	University Development Office	MS	11/21/2019	\$120,000.00	\$100,193.80
Major Gift Officer	University Development Office	BA	3/6/2022	\$93,750.00	\$71,625.03
Assoc Dir Van Andel Global Trd	Van Andel Global Trade Ctr	MBA	9/8/2008	\$109,484.00	\$103,016.43
Systems Engineer	Enterprise Architecture	MS	7/10/2023	\$84,000.00	
Adj AP Change Management	Enterprise Applications	BS	5/16/2022	\$91,875.00	\$52,174.07
Golf Course Superintendent	Meadows Golf Club	OTHER	4/21/2009	\$76,750.00	\$71,945.77
Visual Resource Curator	Visual and Media Arts	MFA	1/10/2022	\$50,769.00	\$66,043.56
Mgr Copy Services and Systems	GVSU Laker Store-Allendale	HS	8/24/1998	\$67,294.00	\$63,406.38
Dispatch/Security Camera Supvr	Dept Public Safety - Allendale	BS	12/15/2008	\$65,119.00	\$61,180.59
WGVU Educational Services	WGVU - TV	BS	7/22/2019	\$73,150.00	\$52,810.08
Inclusion & Equity Learning and	Ofc VP Inclusion/Equity	BME	8/28/2023	\$100,000.00	
Dir Housing and Residence Life	Housing and Residence Life	PHD	7/20/2020	\$104,536.00	\$100,954.07
Athletic Mktng & Fan Dev Dir	Athletics		5/6/2022	\$50,040.00	\$43,200.03
Living Center Director	Housing and Residence Life		11/28/2022	\$41,760.00	\$2,318.18
WGVU Corporate and Community	WGVU - TV	BFA	10/3/2022	\$52,250.00	\$10,984.83
Living Center Director	Housing and Residence Life	BS	7/10/2023	\$40,000.00	\$27,512.83
Psychologist/Asst Dir Counsel	University Counseling Center	PHD	8/8/2007	\$89,031.00	\$81,315.21
Adj AP Student Services Advisr	Kirkhof College of Nursing	MED	1/4/2022	\$25,750.00	\$26,965.17
Systems Engineer	Enterprise Architecture	B	3/21/2022	\$85,753.00	\$74,004.27
Assoc VP Acad Affairs	Provosts Office	MED	2/7/2000	\$181,073.00	\$167,531.54

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Graduate Education Program	CECI Ofc Certif/Accreditation		1/23/2023	\$49,634.00	
Swim Coach/Coord Aquatics	Athletics	MA	8/16/2004	\$67,650.00	\$78,920.82
Dir Student Account Services	Accounting Office	MPA	7/6/2020	\$101,783.00	\$95,411.55
Academic Advisor	Seidman Student Acad Services	MED	1/17/2023	\$47,960.00	\$42,834.36
Adj. AP (pt) - Talent Acquisition	Human Resources	BS	1/8/2023	\$40,000.00	\$2,433.25
Senior Academic Advisor	PCEC Student Services	MED	9/12/2016	\$44,149.00	\$45,024.94
Dir TRIO Upward Bound	TRIO Upward Bound	MED	9/22/2007	\$70,699.00	\$66,423.09
Slate CRM Specialist	Admissions&Recruitment Office	BS	7/21/2022	\$67,925.00	\$54,166.60
Manager of Talent Acquisition	Human Resources	BBA	6/6/2020	\$80,000.00	\$78,684.98
Dep Dir School Performance	Charter Schools Office		8/29/2022	\$114,400.00	\$47,916.67
Program Mgr, Learning Services	Philanthropy Ctr	AA	12/6/2021	\$58,520.00	\$42,472.50
Adj AP Initial Certification and	Teaching and Learning	MED	9/6/2023	\$51,000.00	\$27,102.27
Emerging Technologies Coord	eLearning Technologies	MS	2/6/2017	\$77,399.00	\$70,800.21
Assoc Director of Admissions and	Admissions&Recruitment Office	HS	4/14/1980	\$94,267.00	\$88,566.18
Adj AP Workday Implementation	Records and Registration	MED	8/21/2023	\$73,000.00	\$71,290.20
Business Growth Specialist	Small Business Development Ctr	MBA	5/12/2014	\$77,231.00	\$72,559.38
Director of Corporate Partnerships	University Development Office	BA	5/8/2023	\$95,000.00	
Adj AP Men's Basketball Assistant	Athletics		8/21/2023	\$12,000.00	
Assoc Dir Budget Finance SA Aux	Housing and Residence Life	BA	9/11/2023	\$85,000.00	
Employer Development Manager	Career Center	BBA	4/6/2023	\$84,600.00	\$68,002.41
Disability Resources Admin	Disability Support Resources		8/29/2022	\$52,035.00	\$16,034.09
Adj AP Admissions Recruiter	Admissions&Recruitment Office	MS	4/6/2023	\$51,000.00	
Manager, SBDC Commercialization	Small Business Development Ctr	BA	5/2/2016	\$86,100.00	\$75,920.61
Asst Athletic Dir Rec Ctr/Pool	Athletic & Rec Facilities Mgt	MS	4/17/2023	\$63,000.00	
NCAA Compliance Coordinator	Athletics	MS	10/16/2023	\$46,000.00	
Academic Systems Specialist	IT Services	BS	1/4/1993	\$79,662.00	\$75,749.25
Patient Services Manager	Nursing Family Health Center	BS	8/12/2018	\$55,107.00	\$51,650.55
Programs and Operations Mgr	University Libraries	BA	8/6/2019	\$60,379.00	\$57,861.25

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Dir Civic Learn/Comm Engage	Provosts Office	MA	1/9/2018	\$83,411.00	\$78,179.67
Vice Provost of Advising and	Provosts Office	PHD	7/18/2022	\$140,000.00	\$34,459.45
Director Procurement Services	Procurement Services	MA	6/21/2021	\$95,855.00	\$92,991.97
WGVU Education Engagement	WGVU - TV	BS	7/13/2022	\$48,436.00	\$44,621.23
Head Womens Softball Coach	Athletics	MA	7/1/2005	\$77,700.00	\$72,132.78
Systems Analyst	eLearning Technologies	MBA	4/28/2014	\$76,813.00	\$70,584.84
Assoc Dir Campus Recreation	Recreation and Wellness	MA	10/21/2008	\$78,728.00	\$71,597.36
Senior Digital Media Developer	eLearning Technologies	BS	2/21/2021	\$66,671.00	\$61,424.97
Title IX Coord/Equity Ofc/Dir	Title IX	MA	1/4/2022	\$120,000.00	\$102,735.42
Asst Director of Admissions and	Admissions&Recruitment Office	BS	8/16/2021	\$65,000.00	\$52,863.09
Senior Academic Advisor	Kirkhof College of Nursing	MED	10/11/1993	\$71,784.00	\$67,413.15
AWRI Education Specialist	Water Resources Institute	MS	6/14/2021	\$58,663.00	\$46,664.28
Adj AP School Consultant - GR	Charter Schools Office	PHD	8/6/2023	\$78,588.00	\$74,189.31
WGVU News and Public Affairs	WGVU - TV	BS	11/24/2008	\$83,600.00	\$74,937.67
Graphic Designer	WGVU - TV		10/23/2023	\$43,500.00	\$4,286.72
Dir Tech Commercialization Ofc	Ctr Schlr/Creative Excel	PHD	7/6/2019	\$57,512.00	\$52,155.18
Mary Idema Pew Library Manager	University Libraries	MLIS	7/6/2021	\$60,000.00	\$55,252.95
Living Center Director	Housing and Residence Life		1/4/2023	\$41,760.00	
Asst Director of Admissions and	Admissions&Recruitment Office		2/20/2023	\$62,700.00	
Senior Success Coach	Student Academic Success Ctr	MED	10/6/2019	\$60,789.00	\$58,564.15
Adj AP Golf Assistant	Athletics		8/28/2023	\$36,000.00	
Adj AP Laboratory Manager	Cell and Molecular Biology		6/1/2021	\$72,350.00	\$68,010.22
Project Mgr Curator Pub Spaces	Art Gallery	BFA	9/21/2013	\$61,928.00	\$54,200.58
Asst Dir Communications	Athletics		8/1/2023	\$42,000.00	
3D Technical Supervisor	Visual and Media Arts	MFA	12/1/2022	\$56,980.00	\$2,916.67
Asst Coord Lang Resource Ctr	Modern Langs and Lits	BS	8/8/2022	\$45,001.00	\$21,562.47
Academic Advisor	CLAS Academic Advising Center		5/14/2023	\$45,000.00	
Systems Analyst	eLearning Technologies	BS	2/22/2006	\$101,808.00	\$94,710.72

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Content Marketing Specialist	Small Business Development Ctr	BA	6/26/2023	\$55,000.00	
Assoc Dir Publications	University Communications	MED	10/9/2000	\$80,988.00	\$78,837.17
Acad Community Liaison-Nursing	Kirkhof College of Nursing	MSN	11/14/2022	\$83,848.00	\$8,385.43
Director of Learning Services	Philanthropy Ctr	MBA	5/9/2022	\$130,625.00	\$81,651.47
Assoc VP Human Resources	Human Resources	EDD	5/1/2021	\$199,511.00	\$187,219.95
Admissions Recruiter	Admissions&Recruitment Office	BA	9/19/2023	\$51,000.00	
Dir Criminal Justice Training	Criminology/Crim Justice/Legal	MPA	3/20/2023	\$115,000.00	
Exec Dir MI-SBDC	Small Business Development Ctr	MBA	12/17/2018	\$158,601.00	\$150,303.15
Operations Manager	Simulation Center	BA	8/27/2018	\$68,858.00	\$58,035.24
Asst Track and Field Coach	Athletics	BS	7/19/2019	\$47,300.00	\$61,361.98
Billings Services Supervisor	Accounting Office	BBA	7/1/2002	\$73,176.00	\$69,132.16
Grants and Contracts Spec	Ctr Schlr/Creative Excel	BS	9/13/2021	\$52,000.00	\$40,005.48
Systems Analyst	Enterprise Applications	BS	2/1/2017	\$97,654.00	\$93,026.37
Program Director of Mentorship	Seidman Deans Office		10/21/2023	\$75,000.00	\$45,715.90
Adj AP New Student and	Dean of Students Office		4/3/2023	\$50,000.00	
Accountant	Accounting Office	BBA	3/7/2022	\$55,067.00	\$40,458.30
Staff Athletic Trainer	Athletics	MS	7/27/2015	\$52,695.00	\$45,444.96
SR Accountant	Accounting Office	MBA	8/21/2021	\$67,795.00	\$66,060.73
Assistant Director of	Charter Schools Office	MS	8/6/2016	\$75,763.00	\$70,187.47
Adj. AP DSR Advisor	Disability Support Resources		7/10/2023	\$48,256.00	\$15,070.63
JCP Operations Director	Philanthropy Ctr	BS	8/21/2006	\$105,321.00	\$98,950.98
Sr Dir Exec Extern Engagement	Office of the President	MPA	3/10/2008	\$138,838.00	\$134,402.03
Standard Pnt Prog Asst Coord	Simulation Center		7/17/2023	\$62,226.00	
Asst Dir/Deputy Title IX Coord	Title IX	MED	5/18/2022	\$76,960.00	\$57,419.55
Associate Director	CECI Ofc Certif/Accreditation	MBA	10/1/2012	\$71,764.00	\$66,223.26
Program Spec, Laker Ed Opp Ctr	TRIO LEOC	MA	3/24/2022	\$48,436.00	\$33,787.50
Mgr Tech Sup Trad Conv Copiers	GVSU Laker Store-Allendale	BS	12/15/2014	\$66,126.00	\$68,460.03
Senior Director IT Operations	IT Operations	MED	4/19/1999	\$145,031.00	\$123,365.61

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
AVP of Univ Communications	University Communications	BS	10/24/2016	\$139,050.00	\$104,428.67
Website Quality Analyst	Institutional Marketing	BA	10/4/2022	\$83,600.00	\$17,272.71
Asst Dir Career Center	Career Center	BA	5/22/2023	\$44,000.00	
Business Development Manager	Conference Services	BS	8/5/2019	\$41,974.00	\$52,127.19
Health Program Coordinator	Health Professions Deans Ofc	BSN	1/20/2020	\$70,081.00	\$66,519.75
Adj AP Athletics Broadcasting	Athletics		9/5/2023	\$22,500.00	
Sr Dir Annual Giving/Dig Strgy	University Development Office	MA	3/6/2022	\$115,000.00	\$106,807.27
Senior Inclusion Equity Offcr	Ofc VP Inclusion/Equity	MPA	7/1/2003	\$103,649.00	\$101,485.08
Adj AP - Dir Football Operatio	Athletics		8/2/2022	\$38,000.00	\$32,184.28
Academic Advisor	CLAS Academic Advising Center	BS	5/16/2022	\$48,003.00	\$27,102.27
Adj. AP Adjunct Associated	TRIO Stu Support Serv STEM-HS	M	1/23/2023	\$80,000.00	
WGVU Assistant General Manager	WGVU - TV	BS	5/9/2016	\$119,475.00	\$112,248.75
AVP Social Justice Ctr/Dir OMA	Enrollment Development	PHD	1/6/2023	\$118,950.00	\$123,590.67
Assistant Director of Annual	University Development Office		6/19/2023	\$62,500.00	\$27,144.87
Living Center Director	Housing and Residence Life		7/10/2023	\$40,000.00	
Asst Dir CLAS Advising Center	CLAS Academic Advising Center	MED	7/6/2015	\$65,000.00	\$50,987.31
WGVU Audio Anchor/Producer -	WGVU - Radio	BA	5/16/2023	\$52,000.00	
Sr Research Complnc Specialist	Ctr Schlr/Creative Excel		10/9/2023	\$52,000.00	
Assistant Director	Seidman Student Acad Services	MED	12/6/2009	\$70,793.00	\$69,670.43
Dir Pub Safety/Police Chief	Dept Public Safety - Allendale	BS	9/21/1987	\$134,938.00	\$126,624.51
Box Ofc Perf Curriculum Coord	Music, Theatre and Dance	MA	8/2/2021	\$50,461.00	\$46,858.05
Academic Advisor	PCEC Student Services	MED	3/25/2019	\$52,637.00	\$46,711.56
Asst VP and Chief Information	Information Security	BS	7/23/2007	\$201,500.00	\$150,726.69
Project Manager 1	Facilities Planning	BS	5/21/2018	\$62,700.00	\$54,903.75
Adj AP Recruiter, Graduate	Admissions&Recruitment Office	BS	4/10/2023	\$45,000.00	
Lead Lab Supervisor	Chemistry	BS	9/22/2008	\$71,023.00	\$66,863.73
Systems Analyst	Enterprise Applications	BS	8/22/2022	\$78,125.00	\$25,000.00
Systems Analyst	Enterprise Applications	BS	8/28/2023	\$83,000.00	

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Assistant Director University	University Counseling Center	PHD	8/6/2013	\$86,130.00	\$73,580.13
Sr Instruction Dsgn Specialist	eLearning Technologies	MED	5/29/2001	\$101,261.00	\$95,365.05
Autism Trng/Intervention Spec	Autism Education Center	SA	8/27/2018	\$109,792.00	\$107,431.49
Assoc VP Info Technology	Information Technology	BA	7/6/2021	\$205,772.00	\$187,081.17
IT Communications Specialist	IT Operations	BA	10/3/2022	\$68,925.00	\$14,280.29
Laboratory Supervisor	Cell and Molecular Biology	MS	5/7/2012	\$63,995.00	\$74,557.20
Director of Talent Management	Human Resources	MPA	1/2/2008	\$110,000.00	\$86,377.98
Head Baseball Coach	Athletics	MED	7/1/2005	\$73,609.00	\$86,865.68
Client Services Mgr, Conf Ser	Conference Services	BS	8/1/2023	\$66,803.00	\$65,665.46
Director IT Services	IT Services	MNMB	11/7/2022	\$134,550.00	\$16,250.01
Data and List Manager	University Development Office		4/2/2023	\$60,000.00	\$53,501.75
Business Incubator Manager	Muskegon Innovation Hub	BA	7/6/2023	\$78,375.00	\$78,000.00
Business Process Manager	IT Services	BS	11/2/1998	\$78,862.00	\$76,241.07
Living Center Director	Housing and Residence Life	BS	1/4/2022	\$42,804.00	\$35,047.00
Research Associate	Philanthropy Ctr		4/24/2023	\$53,000.00	
Asst Dir Career Center	Career Center	MA	8/21/2014	\$53,078.00	\$49,971.94
Academic Advisor	CLAS Academic Advising Center	MED	5/16/2022	\$49,686.00	\$29,205.68
Exec Assoc Pres Initiatives IE	Ofc VP Inclusion/Equity	MA	2/21/2020	\$112,721.00	\$102,893.94
Adj AP Mentor in Residence	Ctr Schlr/Creative Excel	MBA	1/1/2023	\$50,000.00	\$68,749.94
Dean, Liberal Arts & Sciences	Lib Arts/Sci Deans Ofc	PHD	8/10/2020	\$288,092.00	\$270,835.50
Business Growth Consultant	Small Business Development Ctr	BS	8/3/2020	\$72,751.00	\$67,693.66
Global Resource Specialist	Van Andel Global Trade Ctr	MS	9/16/2013	\$56,562.00	\$53,220.45
Asst Women's Lacross Coach	Athletics		10/5/2023	\$45,000.00	
Social Media Specialist	University Communications		9/19/2022	\$60,819.00	\$14,990.91
HR Total Rewards Immigrtn Mgr	Human Resources	MA	10/26/2022	\$72,121.00	\$21,531.22
Ed Spec Student Services Coord	CECI Ofc Certif/Accreditation	BS	3/6/2008	\$64,913.00	\$61,236.39
Asst Football Coach	Athletics	BS	2/16/2023	\$50,000.00	
Adj AP Research Assistant	Water Resources Institute	BS	1/16/2021	\$45,142.00	\$43,605.80

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Assistant Registrar - Transcript	Records and Registration	BA	8/21/2022	\$59,326.00	\$47,914.92
Asst Dean Resrce Mngmt & Admin	University Libraries	MPA	10/21/2021	\$82,442.00	\$82,366.41
Data Analyst - KCON	Nursing Deans Office	MS	9/5/2023	\$58,000.00	
Autism Ed/Intervention Spec	Autism Education Center	EDD	9/1/2022	\$110,760.00	\$32,272.73
Psychologist	University Counseling Center	PHD	8/6/2015	\$63,889.00	\$63,866.82
Adj AP HRIS Analyst I -Adjunct	Human Resources		1/17/2023	\$57,000.00	
Psychologist	University Counseling Center	PSYD	9/4/2012	\$78,626.00	\$72,027.95
Assistant Director of	Housing and Residence Life	MED	7/6/2023	\$63,000.00	\$55,242.45
Asst Dir Campus Recreation	Recreation and Wellness	MS	11/16/2015	\$60,011.00	\$52,089.30
Marketing Manager Laker Store	GVSU Laker Store-Allendale	BBA	4/17/2022	\$50,564.00	\$45,005.45
Solutions Architect	Enterprise Architecture	BS	4/10/2017	\$98,140.00	\$86,994.42
Adjunct Field Service Rep 3	Charter Schools Office	MBA	8/6/2021	\$82,163.00	\$77,564.91
School Partnership Specialist	Provosts Office	MPA	7/17/2023	\$85,000.00	\$69,668.52
Senior Academic Advisor	CLAS Academic Advising Center	MED	12/6/2010	\$65,456.00	\$59,938.92
Special Projects Coord VP Heal	Battle Creek Outreach Center	MA	8/22/2022	\$74,880.00	\$24,000.00
Senior Business Consultant	Regional SB Development Center	BS	7/5/2017	\$67,141.00	\$61,593.72
Creative Services Director	Athletics		6/13/2022	\$51,625.00	\$26,136.32
Assoc Dir Donor Events/Engage	University Development Office	BA	1/12/2020	\$75,000.00	\$65,474.38
Adj AP Golf Shop Manager	Meadows Golf Club		5/7/2022	\$29,500.00	\$26,884.53
Adj. AP - Program Coordinator	Kaufman Interfaith Institute		1/9/2023	\$52,000.00	\$8,190.00
Assoc Dir Strategy Dig Content	University Communications	BA	6/6/2019	\$78,330.00	\$67,930.68
Adj AP Marketing Coordinator	Student Life Office		5/29/2022	\$46,000.00	\$34,053.25
Human Resources Generalist	Human Resources	MED	8/4/2008	\$65,586.00	\$62,154.51
Project Manager, KCON	Kirkhof College of Nursing	DNP	1/24/2022	\$84,872.00	\$73,435.23
Laboratory Supervisor	Physics	MS	8/6/2012	\$59,190.00	\$66,069.91
Lead Teacher	Children's Enrichment Center	BA	7/6/2023	\$44,580.00	\$39,778.75
Econ Inclusion Bus Consultant	Regional SB Development Center	MBA	4/18/2016	\$70,177.00	\$66,705.49
Living Center Director	Housing and Residence Life		11/28/2022	\$41,760.00	\$2,318.18

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Dir Career Center	Career Center	BS	5/19/2004	\$120,323.00	\$113,781.78
Asst Manager Retail Services	GVSU Laker Store-Allendale	AA	8/2/2021	\$41,897.00	\$39,438.75
Dir, Project Management Ofc	Project Management	BS	9/14/2020	\$142,101.00	\$131,462.58
Assoc Dir Web App Development	Institutional Marketing	BA	5/8/2017	\$110,000.00	\$87,773.46
Writing Center Specialist	Meijer Ctr Writing/MI Authors		8/6/2023	\$52,304.64	\$30,236.46
Senior Library Applications	University Libraries	AMLS	2/1/2012	\$72,000.00	\$63,376.14
Senior Academic Advisor	CECI Undergrad Advising Ctr	MED	1/4/2010	\$67,687.00	\$61,222.26
Adj AP Success Coach	Student Academic Success Ctr		8/21/2022	\$50,000.00	\$22,033.36
Student Life Specialist	Student Life Office	BBA	5/30/2023	\$49,000.00	
Assistant Dean of Students	Dean of Students Office	BA	8/5/2019	\$81,375.00	\$72,738.73
Director of Sports Performance	Athletics	MS	6/19/2023	\$70,000.00	
Strategic Comm Desgn Dev Spec	Autism Education Center	BA	12/1/2014	\$75,345.00	\$68,965.56
Senior Project Manager	Facilities Planning	BS	11/4/1996	\$119,191.00	\$111,981.78
IT Services Technician	IT Services		9/5/2023	\$55,000.00	
Systems Engineer	Enterprise Architecture	BS	8/18/2003	\$87,548.00	\$84,166.42
Director of Budget and Financial	Housing and Residence Life	MA	3/22/2000	\$104,858.00	\$96,258.48
Emerging Tech Research Analyst	IT Innovation and Research	BM	9/19/2022	\$76,650.00	\$18,803.05
Business Consultant	Regional SB Development Center	BBA	12/17/2018	\$56,495.00	\$53,700.78
Project Manager, KCON	Nursing Family Health Center	MSW	6/6/2021	\$69,313.00	\$62,652.18
Adj AP Recreational Sports	Recreation and Wellness	MCSSED	5/22/2023	\$50,000.00	
Adj AP School Consult Detroit	Charter Schools Office		8/6/2021	\$71,021.00	\$67,045.92
FSP Coord Info Sys and Tech	Facilities Services	BA	4/4/2016	\$72,933.00	\$61,945.23
Adj AP Project Coordinator	Records and Registration	MED	5/9/2023	\$44,000.00	\$26,090.91
Solutions Architect	Enterprise Architecture	B	11/14/2021	\$101,825.00	\$96,540.00
Program Advisor	TRIO Educational Talent Search	MS	4/21/2019	\$44,678.00	\$41,975.88
Asst VP Fed TRIO Programs	TRIO Stu Support Serv STEM-HS	PHD	6/3/2013	\$127,494.00	\$122,282.80
Laboratory Supervisor	School of Engineering	BA	7/2/2018	\$60,051.00	\$63,168.78
Senior Marketing Project Manager	Institutional Marketing	BS	2/1/2022	\$76,285.00	\$63,784.08

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Regional Director, MI-SBDC	Regional SB Development Center	MBA	9/6/2017	\$101,722.00	\$95,114.22
Asst Dir Student Life	Dean of Students Office	BA	11/21/2022	\$58,464.00	\$43,388.83
Student Ombuds	Office VP for Student Affairs	MED	6/27/2005	\$94,050.00	\$80,598.17
Business Growth Specialist	Small Business Development Ctr	MBA	10/8/2014	\$77,570.00	\$72,878.73
Asst Dir Campus Recreation	Recreation and Wellness	MED	9/26/2022	\$56,894.00	\$12,170.45
IT Lab Supervisor	IT Services	BS	5/25/2011	\$69,292.00	\$65,888.31
SAP System Admin	Seidman Deans Office	BBA	12/7/2009	\$105,707.00	\$101,813.71
Laker Store Manager Allendale	GVSU Laker Store-Allendale	BS	12/18/2000	\$86,186.00	\$80,892.96
Senior Academic Advisor	CHP Student Services	MA	12/5/2016	\$60,000.00	\$51,625.08
Senior AV Specialist	IT Services	BS	12/5/2022	\$72,450.00	\$3,181.82
Associate Director of Financial Aid	Financial Aid Office	BA	8/21/2023	\$74,981.00	\$7,341.14
Adj AP Client Services Coordinator	Conference Services		11/15/2022	\$43,260.00	\$4,200.00
Associate Athletic Director,	Athletics	MA	8/21/2017	\$88,825.00	\$58,907.97
IT Services Manager	IT Services	BS	8/25/2019	\$87,341.00	\$81,342.45
Adj AP- Doctoral Psychology	University Counseling Center		7/17/2023	\$36,000.00	
Systems Analyst	Enterprise Applications	MBA	8/10/1998	\$113,256.00	\$107,888.58
Adj AP - Doctoral Psychology	University Counseling Center		7/17/2023	\$36,000.00	
Mgr Opr Apparel Buy Mdse	GVSU Laker Store-Allendale	BBA	10/22/2012	\$62,382.00	\$58,833.12
Manager of Strategic Support	Human Resources	BA	1/27/2020	\$75,015.00	\$56,602.21
Assoc Dir Housing	Housing and Residence Life	MED	9/20/1999	\$86,652.00	\$68,764.92
Asst Dir Multi Affairs	Multicultural Affairs	MA	7/26/2021	\$61,487.00	\$66,721.95
Living Center Director	Housing and Residence Life		1/4/2023	\$41,760.00	
Human Resources Generalist	Human Resources	MBA	10/17/2022	\$62,160.00	\$10,909.09
Director of Student Life	Student Life Office	MED	8/4/2008	\$93,399.00	\$87,753.63
Assoc VP Stu Aff & Dean Stu	Dean of Students Office	EDD	7/31/2000	\$160,908.00	\$156,765.32
Student Success Coach	Enrollment Development		6/21/2023	\$45,000.00	\$36,010.96
Director of Charter Through	Charter Schools Office	MED	11/27/2018	\$87,550.00	\$99,203.28
Biomedical Engineer	aMDI	MS	2/18/2019	\$99,908.00	\$94,680.48

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Vice President Student Affairs	Office VP for Student Affairs	PHD	2/6/2022	\$283,218.00	\$248,427.43
Information Security Analyst	Information Security		5/1/2023	\$70,000.00	
Senior Project Manager	Facilities Planning	B	3/29/2021	\$109,825.00	\$104,179.11
Laboratory IT Specialist	Lib Arts/Sci Deans Ofc	BBA	9/21/2016	\$54,186.00	\$48,702.93
Executive Associate for University	University Development Office	MPA	4/18/2012	\$96,000.00	\$84,485.08
Technology Acquisition Manager	IT Operations	MPA	10/5/1998	\$88,000.00	\$74,239.85
IT Services Technician	IT Services	BA	7/6/2006	\$60,431.00	\$57,566.31
Asst VP Student Affairs, Well-Autism Ed/Intervention Spec	Office VP for Student Affairs	MA	12/21/2022	\$130,625.00	\$129,283.26
Dir, TRIO Upward Bound Detroit	Autism Education Center	MA	9/5/2023	\$108,000.00	
Living Center Director	TRIO Upward Bound Detroit		10/3/2022	\$66,150.00	\$13,840.91
Adj AP Athletic & Recreation	Housing and Residence Life		1/4/2023	\$41,760.00	\$18,549.49
Scientific Technician II	Athletics		8/7/2023	\$14,000.00	
Systems Analyst	Water Resources Institute	MS	11/16/2015	\$55,362.00	\$51,401.13
Adj AP Thompson Scholars	Enterprise Applications	B	3/28/2005	\$82,606.00	\$77,230.41
Assoc VP Fac Ser, GR/Reg Ctrs	Financial Aid Office	BA	8/28/2023	\$55,000.00	
Manager of Facilities Services -	Fac Ser GR Camp and Reg Ctrs	BS	7/19/1999	\$190,378.00	\$193,649.37
Financial Aid Counselor –	Facilities Services	BS	5/18/2015	\$75,240.00	\$66,674.40
Asst Dir Public Safety/Captain	Financial Aid Office	BS	5/1/2023	\$43,000.00	
Adj AP Talent Link Program	Dept Public Safety - Allendale	BA	5/14/2023	\$91,000.00	\$83,087.86
Fleet Captain	Lib Arts/Sci Deans Ofc		5/22/2023	\$73,000.00	
Assistant State Director Tech	Water Resources Institute		1/2/2022	\$65,000.00	\$59,991.25
WGUV Producer-Director	Small Business Development Ctr	MS	10/6/2023	\$105,000.00	
Intl Admissions Program Mgr	WGUV - TV	BA	11/28/2021	\$45,207.00	\$42,472.50
Lab Supvr Gross Anatomy	Admissions&Recruitment Office	MA	8/25/2003	\$91,058.00	\$85,550.79
Executive Associate for	Biomedical Sciences	MS	4/1/2014	\$58,412.00	\$55,439.46
Asst Dir Housing	Univ Relations Office	BA	5/22/2023	\$90,000.00	
Adj AP Women's Volleyball	Housing and Residence Life	MED	7/6/2019	\$63,893.00	\$60,642.18
	Athletics		8/14/2023	\$15,000.00	

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Senior Web Developer - JCP	Philanthropy Ctr	BS	8/21/2022	\$102,339.00	\$88,368.29
Asst Controller	Accounting Office	BBA	5/29/2019	\$106,855.00	\$102,077.39
WGVU Engineering Supervisor	WGVU - Radio	A	6/24/2019	\$91,750.00	\$86,200.86
Sr Dir Development Services	University Development Office	MS	3/21/2022	\$113,000.00	\$105,818.74
Greenhouse Supervisor	Biology	BS	11/30/2015	\$56,078.00	\$52,191.64
ED NextEd Accelerator	GV NextEd Co-Lab	BA	6/1/2021	\$172,216.00	\$193,800.08
Marketing Comm Mgr - JCP	Philanthropy Ctr		4/21/2018	\$68,686.00	\$59,677.38
Asst Dir LGBT Resource Center	Milton E. Ford LGBT Res Ctr	BA	10/31/2022	\$62,400.00	\$8,636.36
Admissions Recruiter	Admissions&Recruitment Office	BS	12/19/2022	\$53,295.00	\$386.36
Assoc Dir Hauenstein Center	Hauenstein Ctr Pres Studies	BS	2/5/2018	\$78,430.00	\$85,600.07
Technology Business Consultant	Small Business Development Ctr	MBA	8/1/2016	\$95,488.00	\$83,591.67
Systems Engineer	Enterprise Architecture	BA	4/18/2022	\$90,563.00	\$58,333.28
Assoc Dir Business Development	Muskegon Innovation Hub	MS	7/6/2015	\$94,496.00	\$88,930.05
Academic Advisor	CHP Student Services	BA	1/4/2023	\$47,934.00	
WGVU Membership Manager	WGVU - TV	BSW	9/21/2019	\$73,150.00	\$59,810.94
Adj AP Clinical Post Fellow	University Counseling Center		7/1/2023	\$50,000.00	
Head Womens Soccer Coach	Athletics		5/16/2022	\$100,000.00	\$102,399.94
Asst Dean	Education/Comm Innov Deans Ofc	BA	9/15/2008	\$96,489.00	\$91,012.59
Adj AP - Director of Client	GV NextEd Co-Lab		12/12/2022	\$72,800.00	\$5,761.79
Assoc VP Univ Development	University Development Office	BS	11/6/2012	\$179,000.00	\$156,647.50
Manager of Facilities Services -	Facilities Services	BS	9/5/2017	\$73,150.00	\$60,203.73
Assoc VP Facilities Planning	Facilities Planning	BS	8/1/2006	\$189,068.00	\$176,208.42
Network Engineer	Information Technology	BS	6/2/2022	\$87,213.00	\$45,375.00
Data Engineer	Data and Analytics	MS	11/6/2023	\$82,500.00	
Adj AP WGVU Video Production	WGVU - TV		7/24/2023	\$42,000.00	
Producer-Anchor, WGVU	WGVU - TV	MS	11/28/2005	\$62,700.00	\$55,057.05
AVP of Web Development and	Institutional Marketing	BA	3/21/2023	\$164,800.00	
Adj. AP Program Coordinator	TRIO Upward Bound Detroit		9/6/2023	\$48,200.00	

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Collections/Inform Mgt Spec	Anthropology	BS	7/1/2013	\$45,839.00	\$46,743.75
Living Center Director	Housing and Residence Life	BM	9/21/2019	\$43,548.00	\$37,015.68
Assistant Director	CECI Ofc Certif/Accreditation	BA	9/19/2011	\$60,274.00	\$56,486.73
Dir Ofc Sustainability Pract	Ofc Sustainability Practices	MEM	5/19/2014	\$119,380.00	\$81,272.02
Assoc Director of Admissions and	Admissions&Recruitment Office	MA	7/19/1999	\$91,141.00	\$85,220.96
Dir Integrative Learn/Advising	Interdis Studies Deans Ofc	MA	8/6/2016	\$70,900.00	\$65,822.37
Adj AP HRL Facilities Coord	Housing and Residence Life		8/7/2022	\$42,845.00	\$15,374.97
Director of International Student	Padnos International Center	BA	10/21/2017	\$75,763.00	\$56,064.10
Assoc Gen Counsel FOIA Coord	Office of General Counsel	JD	8/8/2016	\$124,669.00	\$118,487.42
Academic Advisor	Seidman Student Acad Services	MED	8/2/2021	\$50,864.00	\$46,254.92
Director, Central-West Michigan	Lakeshore Center	EDS	8/28/1995	\$76,000.00	\$64,884.18
Director TRIO McNair Scholars	TRIO McNair	MA	2/28/2022	\$68,604.00	\$53,056.25
Asst VP Stu Support Belonging	Enrollment Development	PHD	7/22/2013	\$107,616.00	\$109,709.78
Data Analyst - JCP	Philanthropy Ctr	MS	1/4/2022	\$61,216.00	\$56,203.63
Assistant Director of Technology	Career Center	MED	6/18/2018	\$61,341.00	\$57,260.45
Admissions Recruiter	Admissions&Recruitment Office		1/10/2022	\$53,818.00	\$48,100.30
Associate Director of Philanthropy	University Development Office	BA	4/10/2017	\$74,750.00	\$73,699.13
Head Womens Volleyball Coach	Athletics	BS	2/21/2012	\$81,600.00	\$109,999.92
Assistant Director of Financial Aid	Financial Aid Office		8/21/2022	\$57,471.00	\$51,271.90
Assistant Director of Advising	CHP Student Services	MED	6/23/2008	\$69,687.00	\$62,987.52
Dir Meijer Center for Writing	Interdis Studies Deans Ofc	MA	7/1/2011	\$77,845.00	\$72,558.48
Executive Director, Center	Van Andel Global Trade Ctr	MBA	10/29/2003	\$140,369.00	\$137,371.23
Adj AP Project Manager	Kirkhof College of Nursing	MPA	5/6/2021	\$42,436.00	\$40,750.08
Dir Student Health Services	Student Health Services	BS	8/8/2022	\$96,570.00	\$34,687.53
Asst Head Track Fld CC Coach	Athletics	BS	10/21/2022	\$45,210.00	\$86,689.70
Assistant Director of Recreation	Recreation and Wellness	MPH	11/11/2019	\$61,304.00	\$53,871.25
Laker Store Manager GR Campus	GVSU Laker Store-GR Campuses	BS	3/14/2005	\$76,434.00	\$71,713.59
Asst Sec BOT/Project Spec Pres In	Office of the President	MED	6/14/2020	\$100,000.00	\$85,694.35

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Grants Accounting Manager	Accounting Office	MBA	12/6/2007	\$84,500.00	\$77,529.98
Academic Advisor	CECI Undergrad Advising Ctr	MED	4/24/2022	\$51,615.00	\$31,333.28
Director of Facilities Services -	Fac Ser GR Camp and Reg Ctrs	BBA	3/10/2008	\$102,306.00	\$89,829.48
Dir Galleries and Collections	Art Gallery	MA	8/4/2008	\$108,016.00	\$100,543.65
Motion Graphic Designer	University Communications	BS	11/21/2022	\$60,043.00	\$42,103.93
Systems Engineer	Enterprise Architecture	BS	2/22/2016	\$90,545.00	\$80,613.95
Dir e-Learning Technologies	eLearning Technologies	MS	2/5/2001	\$139,294.00	\$127,166.22
Head Baseball Coach	Athletics	BA	6/15/2023	\$67,000.00	
Asst Dir Public Safety/Captain	Dept Public Safety - GR	MA	10/19/2015	\$99,484.00	\$93,466.98
Assoc VP/Exec Assoc President	Div Educ Innovation & Schl Ser	EDD	9/14/2009	\$228,186.00	\$214,384.92
Business Growth Specialist	Small Business Development Ctr	MBA	5/6/2014	\$78,367.00	\$73,276.26
Dir Kaufman Interfaith Inst	Kaufman Interfaith Institute	PHD	7/5/1976	\$80,704.00	\$120,004.68
Art Gallery Preparator	Art Gallery	MFA	10/6/2016	\$50,031.00	\$45,807.60
Director of Athletic Inclusion	Athletics		5/9/2022	\$55,000.00	\$38,147.73
Benefits Manager	Human Resources	BA	9/6/2022	\$80,000.00	\$20,416.69
Assoc Director Program Manager	Project Management	MS	7/31/1989	\$146,127.00	\$137,619.03
Multimedia Coordinator	Simulation Center	EDS	9/3/2019	\$64,746.00	\$55,623.65
Psychologist/Assoc Dir Counsel	University Counseling Center	PSYD	7/1/2004	\$100,064.00	\$96,822.51
AVP Univ Communications Media	University Communications	BA	6/1/2022	\$139,050.00	\$62,850.00
Assoc Dir Career Center	Career Center	MED	5/6/2011	\$69,410.00	\$66,516.11
Assoc Dir Presidential	Office of the President	BFA	3/6/2018	\$75,000.00	\$60,579.56
IT Services Manager	IT Services	MA	4/24/2023	\$83,132.00	
Academic Advisor	PCEC Student Services	MED	11/6/2022	\$50,420.00	\$43,505.93
Dir, Marketing & Communication	Small Business Development Ctr	MBA	3/21/2022	\$75,861.00	\$54,646.83
Learning Resource Coord	Simulation Center	MED	12/3/2018	\$53,631.75	\$66,027.03
Director of Operations	Kaufman Interfaith Institute	MTS	2/21/2021	\$85,531.00	\$71,916.60
Adj AP Asst Director CEC	Children's Enrichment Center		5/28/2023	\$36,000.00	
Tax Reporting and Compliance	Accounting Office	BBA	4/1/2019	\$87,069.00	\$75,086.82

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Admissions Recruiter	Admissions&Recruitment Office	BS	8/1/2022	\$52,250.00	\$19,618.02
Assoc VP Deputy Chief I&E Ofcr	Ofc VP Inclusion/Equity	PHD	6/1/1995	\$167,971.00	\$177,633.48
Lab Supvr Anatomy/Physiology	Biomedical Sciences	BS	8/6/2008	\$61,466.00	\$57,779.61
Adj AP Coach - Track & Field	Athletics	BA	10/6/2022	\$28,000.00	\$8,876.85
Business Consultant	Small Business Development Ctr		12/13/2021	\$57,554.00	\$59,587.08
Dir College of Com/Advance	Lib Arts/Sci Deans Ofc		2/6/2023	\$90,777.00	
Adj AP Student Services Specialist	Ctr Adult/Continuing Studies		1/23/2023	\$35,600.00	\$31,190.98
Sr Dir IT Innovation Research	IT Innovation and Research	MED	8/1/2013	\$145,866.00	\$131,715.48
Dir Enterprise Architecture	Enterprise Architecture	BS	4/28/1997	\$144,267.00	\$135,184.77
Dir Study Abroad/Intl Partner	Padnos International Center	MED	6/12/2017	\$76,285.00	\$57,370.27
Sebastian Chair Engineering	School of Engineering	BS	8/6/2014	\$114,582.00	\$120,151.68
Dep Dir School Accountability	Charter Schools Office		11/6/2023	\$120,000.00	
Adj. AP Managing Dir, MI-SBDC	Small Business Development Ctr	BS	3/8/2021	\$100,000.00	\$97,916.73
WGVU Director of Content	WGVU - TV	BA	9/15/1994	\$99,779.00	\$93,743.88
Asst Manager Laker Store	GVSU Laker Store-GR Campuses	AA	11/21/2019	\$45,551.00	\$41,142.87
Men's Golf Coach	Athletics		10/13/2023	\$60,000.00	
Asst Dir and Coor of Alumni and	Career Center	MA	11/11/2019	\$46,000.00	\$50,281.69
Lead Laboratory Supervisor	Biology	BS	1/2/2004	\$73,748.00	\$68,736.36
Head Womens Lacrosse Coach	Athletics	MA	7/9/2018	\$63,687.00	\$67,123.48
Dean, Seidman Col of Business	Seidman Deans Office	PHD	7/1/2014	\$281,836.00	\$289,693.18
Simulation Education Assistant	Simulation Center	MS	10/23/2023	\$60,000.00	
Kellogg Chr Comm Philanthropy	Philanthropy Ctr	PHD	9/1/2020	\$142,727.00	\$134,499.12
Videographer	University Communications	AS	8/15/2016	\$59,198.00	\$53,904.21
Asst Dir Event Plan Vol Mngmnt	Alumni Relations Office		2/7/2022	\$61,193.00	\$51,043.65
Assistant General Counsel and	Office of General Counsel	JD	5/9/2022	\$110,000.00	\$33,856.01
Asst Dir Ctr Women/Gndr Equity	Ctr Women/Gender Equity	AA	6/6/2022	\$61,475.00	\$31,454.21
Asst Controller	Accounting Office	MBA	11/27/2017	\$115,213.00	\$109,817.35
Senior Budget Analyst	University Budgets	BBA	11/12/2001	\$90,669.00	\$86,619.31

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Client Services Coordinator	Conference Services	BS	3/6/2022	\$47,730.00	\$35,163.30
Mgr Teacher Development	Charter Schools Office	BA	9/21/2018	\$71,416.00	\$68,176.05
Adjunct Admin/Prof	Visual and Media Arts		8/6/2023	\$45,000.00	
Facility and Event Coordinator	Athletic & Rec Facilities Mgt	BS	8/28/2022	\$50,000.00	\$14,147.73
Systems Engineer	Enterprise Architecture	BS	4/17/2023	\$82,000.00	
Marketing Project Manager	Institutional Marketing	BS	4/23/2007	\$66,159.00	\$59,465.35
WGVU Audio General Assignment	WGVU - Radio		11/13/2023	\$52,000.00	
Associate Controller	Accounting Office	MBA	4/14/1997	\$130,769.00	\$123,686.23
WGVU Senior Producer Director	WGVU - TV	BA	9/6/2016	\$60,000.00	\$50,591.82
Deputy Dir Ath/External Rel	Athletics	MPA	7/22/2002	\$143,147.00	\$135,461.22
Adj AP Esports Coordinator	Recreation and Wellness	BS	10/3/2022	\$54,000.00	\$10,984.83
Dir TRiO Ed Talent Search	TRIO Educational Talent Search	MPA	11/11/2002	\$80,084.00	\$75,239.99
Lead Teacher	Children's Enrichment Center	MED	7/6/2023	\$44,580.00	\$42,657.04
Academic Advisor	CLAS Academic Advising Center	MED	1/12/2022	\$50,928.00	\$44,184.03
Asst Football Coach	Athletics	MS	2/6/2014	\$80,308.00	\$84,300.97
Assoc Dir Creative Services	Institutional Marketing	BFA	1/10/2005	\$110,000.00	\$96,989.88
Dir Facilities Services GRRC	Fac Ser GR Camp and Reg Ctrs	BS	10/13/1997	\$113,211.00	\$104,983.26
Asst Dir Creative/Production	University Development Office	BA	12/7/2020	\$69,000.00	\$64,918.93
K-12 Outreach Coordinator	PCEC Student Services	MSE	9/21/2016	\$57,925.00	\$37,602.90
Digital Media Developer - IT	eLearning Technologies	BS	10/18/2021	\$57,002.00	\$50,431.20
Learning & Development Program	Regional Math/Science Ctr		3/21/2023	\$86,213.00	\$18,125.00
Assoc Dir, Ctr Ed Partnerships	Ctr Educational Partnerships	MA	4/12/2017	\$74,238.00	\$69,899.11
Equipt/Perf Space Supervisor	Music/Theatre/Dance-Dance	BA	9/8/2008	\$59,010.00	\$57,362.64
Head Womens Golf Coach	Athletics	BS	8/11/2008	\$68,175.00	\$68,099.98
Adj AP Interim Dir Student Con	Student Health Services		9/14/2023	\$62,640.00	\$16,136.36
Project Manager 2	Facilities Planning	BS	3/30/2020	\$87,894.00	\$81,638.28
Clinical Medical Assistant	Nursing Family Health Center		1/25/2021	\$38,934.00	\$36,896.67
Dir CCPS Advising Center	CECI Undergrad Advising Ctr	MA	1/2/2008	\$80,500.00	\$76,522.82

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Head Basketball Coach	Athletics		4/7/2022	\$137,700.00	\$118,300.74
President	Office of the President	PHD	7/1/2019	\$480,000.00	\$480,000.00
Fin Aid/Admissions Recruiter	Admissions&Recruitment Office	BS	6/5/2023	\$53,648.00	
Facility and Event Coordinator	Athletic & Rec Facilities Mgt		9/17/2023	\$46,000.00	
Mgr Fac Services - Custodial	Facilities Services	MED	9/11/2017	\$73,150.00	\$64,275.71
Senior Project Manager - IT	Project Management	MBA	4/10/2017	\$104,056.00	\$94,766.82
Undergraduate Internship	Criminology/Crim Justice/Legal	MSW	7/6/2023	\$61,000.00	\$53,146.88
Assoc Director of Admissions and	Admissions&Recruitment Office	BS	6/21/2011	\$90,227.00	\$90,019.37
Dir Comm Strategic Partnership	Philanthropy Ctr	MA	10/6/2017	\$105,545.00	\$95,322.92
Business Consultant	Regional SB Development Center	MED	11/14/2022	\$52,836.00	\$5,312.50
Adj AP Program Coordinator,	TRIO Upward Bound	BA	3/4/2023	\$43,000.00	
Asst Men's Wrestling Coach	Athletics	BS	8/7/2022	\$40,000.00	\$19,166.68
Adj AP Tennis Assistant (pt)	Athletics		8/21/2023	\$12,000.00	
Asst Dir CLAS Advising Center	CLAS Academic Advising Center	MED	9/4/2012	\$74,104.00	\$71,056.97
Asst Dir, MI-SBDC	Small Business Development Ctr	MS	4/24/2002	\$96,021.00	\$91,270.81
School Support Specialist	Charter Schools Office	MA	9/24/2018	\$89,160.00	\$84,424.17
Adjunct AP for AWRI	Water Resources Institute		8/6/2023	\$32,640.00	\$4,055.25
Client Services Mgr, Conf Ser	Conference Services	BS	10/7/2013	\$65,484.00	\$60,717.84
Dir Thompson Schlrs Spec Proj	Enrollment Development	BA	11/14/2021	\$78,905.00	\$70,787.58
Mgr Warehouse Copy Center	GVSU Laker Store-Allendale	BS	8/5/2019	\$58,290.00	\$54,291.33
Asst Dir TRIO SSS STEM - HS	TRIO Stu Support Serv STEM-HS	MPA	1/10/2005	\$59,565.00	\$57,311.34
Asst Dean	Lib Arts/Sci Deans Ofc	MBA	7/24/2006	\$108,359.00	\$100,617.18
Spec Ed Place Specialist	CECI Ofc Certif/Accreditation	MED	2/20/2017	\$67,838.00	\$56,280.94
Senior Grant Accountant	Business & Finance Office	BS	8/28/2019	\$68,390.00	\$64,660.05
Research Computing Specialist	Academic Research Computing	BS	6/12/2023	\$78,000.00	
Assoc Director of Financial Aid –	Financial Aid Office	BAS	1/18/2023	\$75,604.00	\$60,891.33
Digital Content Manager	Institutional Marketing	MS	2/1/2022	\$73,150.00	\$59,965.00
Adj AP School Consultant Det 2	Charter Schools Office		8/6/2023	\$69,628.00	\$40,378.74

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Adult and Transfer Program Mgr	Admissions&Recruitment Office	MED	2/1/2023	\$65,835.00	
Academic Advisor	Seidman Student Acad Services	MED	1/4/2023	\$47,960.00	
Project Manager, KCON	Kirkhof College of Nursing	BS	6/6/2022	\$82,850.00	\$56,710.83
Human Resources Generalist II	Human Resources	B	12/4/1995	\$70,000.00	\$65,697.42
Assistant Registrar – Registration	Records and Registration	BS	8/21/2022	\$59,326.00	\$50,410.30
Adj AP Program Coordinator Cook	Hauenstein Ctr Pres Studies	BFA	10/31/2022	\$47,000.00	\$6,261.36
Dir Milton E. Ford LGBT Center	Milton E. Ford LGBT Res Ctr	M	6/20/2022	\$80,080.00	\$39,341.63
Business Growth Team Manager	Small Business Development Ctr	BBA	9/8/2020	\$86,725.00	\$67,703.32
Senior Accountant	Accounting Office	BBA	4/1/2019	\$78,317.00	\$73,753.08
Asst Dir Prospect Research	University Development Office	MPA	5/6/2018	\$77,250.00	\$67,333.78
Enterprise Architecture Mgr –	Enterprise Architecture	BS	4/5/1999	\$130,209.00	\$122,178.71
Vice President Development	Univ Development Exc Office	MSW	9/13/2021	\$285,233.00	\$267,981.33
Sr Instruction Dsgn Specialist	eLearning Technologies	MED	8/26/2014	\$85,194.00	\$84,494.25
Dir Acad Advnsng Athletic Progm	Student Academic Success Ctr	MA	2/1/2017	\$81,020.00	\$76,826.55
Dir UG Research and Schlr	Ctr Undergrad Scholar Engagmt	PHD	11/5/2001	\$94,988.00	\$88,636.83
Assistant Director of Financial Aid -	Financial Aid Office	BS	12/19/2022	\$57,471.00	\$41,798.67
Asst VP Fac Services Allendale	Facilities Services	MBA	12/13/2010	\$166,619.00	\$156,354.00
Dir Operations & User Services	University Libraries	BS	7/28/2004	\$87,000.00	\$86,422.94
Dir Student Success Programs	Student Academic Success Ctr	MED	10/23/2006	\$88,066.00	\$81,947.64
WGVU Marketing and Special	WGVU - TV	MA	11/11/2021	\$49,512.00	\$46,517.58
Senior Digital Designer	Institutional Marketing	BA	2/1/2022	\$66,000.00	\$54,838.83
Systems Analyst	Enterprise Applications	MS	1/23/2012	\$83,795.00	\$78,870.63
Head Golf Professional	Meadows Golf Club	BS	11/13/2017	\$66,500.00	\$73,308.88
Provost/Exec VP Acad Affairs	Provosts Office	PHD	7/6/2022	\$343,200.00	\$162,094.47
Business Comm Outreach Coord	Regional Math/Science Ctr	MPA	2/6/2017	\$69,919.00	\$65,689.79
Adj. AP Health Compliance Spec	Health Professions Deans Ofc	MPA	3/6/2022	\$62,400.00	\$59,262.50
Adj AP Media Specialist	Hauenstein Ctr Pres Studies	BA	6/6/2022	\$47,000.00	\$20,863.29
Adj AP - Assistant Director -	Ctr Women/Gender Equity	MED	8/7/2023	\$55,000.00	

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Adj AP Athletic & Recreation	Athletics		8/21/2023	\$14,000.00	
Psychologist/Assoc Dir Counsel	University Counseling Center	PHD	1/5/2004	\$99,255.00	\$92,871.12
Admissions Recruiter	Admissions&Recruitment Office	BSW	11/14/2022	\$53,295.00	\$5,312.50
Staff Athletic Trainer	Athletics	BA	1/4/2023	\$47,350.00	
Dir Targeted Lrng Institute	GV NextEd Co-Lab	MED	6/6/2011	\$108,764.00	\$104,689.74
Senior Photographer	University Communications	BA	10/7/2019	\$62,700.00	\$49,036.47
School Support Specialist	Charter Schools Office	PHD	2/6/2022	\$90,168.00	\$90,092.57
Asst Mens Basketball Coach	Athletics	MS	5/1/2022	\$46,238.00	\$33,806.82
Adj AP- Instructional Technology	eLearning Technologies	MED	2/16/2023	\$50,000.00	
Assistant Director of Disability	Disability Support Resources	MED	5/1/2023	\$65,000.00	
Assistant Director of Financial Aid	Financial Aid Office	MED	5/6/2019	\$57,471.00	\$42,001.08
Assoc Athl Dir Std-Ath Wel/De	Athletics	MED	1/4/2006	\$94,318.00	\$89,685.84
Information Security Analyst	Information Security	MS	10/21/2017	\$91,537.00	\$83,933.67
Financial Aid Counselor	Financial Aid Office		8/15/2022	\$44,935.00	\$15,229.20
Assistant Registrar - Academic	Records and Registration	MED	7/1/2000	\$60,366.00	\$90,125.92
WGVU Traffic Supervisor/Program	WGVU - TV	BS	8/19/2013	\$75,240.00	\$55,429.50
Academic Advisor	CLAS Academic Advising Center	PHD	5/1/2023	\$47,000.00	
Adj AP - Special Projects Manager	GV NextEd Co-Lab		12/6/2022	\$52,000.00	\$2,166.67
WGVU Audio Video Host/Producer	WGVU - Radio	BA	4/6/2015	\$66,567.00	\$62,540.73
Collections Infrastructure Mgr	University Libraries		4/17/2022	\$60,000.00	\$59,229.11
Director of Recreation and	Recreation and Wellness	BS	7/6/2023	\$87,500.00	
Senior Accountant	Accounting Office	MS	6/2/2016	\$80,732.00	\$76,497.02
Associate Director of Financial Aid	Financial Aid Office	BS	7/14/2014	\$73,192.00	\$66,868.52
Dir Exec Corporate Education	Seidman Student Acad Services	MED	4/18/2022	\$157,750.00	\$101,704.55
WGVU TV Production Manager	WGVU - TV	BS	7/5/2017	\$68,000.00	\$55,139.19
Assoc Head Swim/Diving Coach	Athletics	BS	10/16/2017	\$47,150.00	\$55,276.85
Controller	Accounting Office	BBA	7/6/2020	\$143,058.00	\$137,499.48
Student Success Software Spec	Student Academic Success Ctr	MED	10/31/2019	\$66,827.00	\$56,319.81

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Academic Advisor	CLAS Academic Advising Center	MED	1/18/2021	\$50,314.00	\$45,527.20
Adj AP - Instructional Technology	eLearning Technologies		1/4/2023	\$50,000.00	
Digital Strategy Business Analyst	University Development Office		2/6/2023	\$72,500.00	\$54,541.73
Project Manager 2	Facilities Planning	BS	12/1/2007	\$86,474.00	\$81,243.78
Dir Enterprise Applications	Enterprise Applications	BS	4/23/2009	\$136,215.00	\$125,157.09
Adj AP Sales and Marketing	Housing and Residence Life		1/17/2022	\$55,296.00	\$50,318.18
Senior Accountant	Accounting Office	BS	6/1/2023	\$75,000.00	
Creative Services Prod Manager	Student Life Office	BS	3/6/2022	\$59,954.00	\$58,676.94
Instruct Tech Proj Specialist	eLearning Technologies	MA	2/6/2021	\$71,085.00	\$67,068.30
Elementary Ed Place Specialist	CECI Ofc Certif/Accreditation	EDS	1/30/2017	\$66,367.00	\$58,211.66
Assoc Dir Athletics/Comm	Athletics	BA	7/28/1997	\$93,417.00	\$86,402.76
Senior Marketing and Branding	Institutional Marketing	BS	5/30/2006	\$70,454.00	\$59,338.83
Adj AP Lead Teacher	Children's Enrichment Center		9/6/2023	\$41,760.00	\$10,500.00
Costume Shop Coordinator	Music/Theatre/Dance-Dance		9/6/2019	\$47,126.00	\$42,205.44
Program Coordinator - TRIO	TRIO Upward Bound Detroit	MPH	11/28/2022	\$55,245.00	\$3,155.31
WGVU Major Gifts Officer	WGVU - TV		11/13/2023	\$68,000.00	
Systems Analyst	Enterprise Applications	BS	3/9/2020	\$80,154.00	\$76,354.86
Adj AP School Consultant	Charter Schools Office	BS	12/13/2021	\$69,628.00	\$65,044.24
Business Growth Specialist	Small Business Development Ctr	MS	3/21/2014	\$81,743.00	\$76,433.10
WGVU Director of Engineering	WGVU - TV	AA	3/2/1992	\$117,314.00	\$110,218.17
Laboratory Instructional Coord	Chemistry	BS	8/6/2021	\$53,043.00	\$61,699.99
Asst Director of Admissions and	Admissions&Recruitment Office		6/24/2022	\$62,700.00	\$25,500.00
Asst Football Coach	Athletics	MA	6/24/2020	\$46,818.00	\$51,871.88
WGVU Marketing and Promotions	WGVU - TV	BA	10/6/2016	\$79,815.00	\$74,987.43
Employee Ombuds Officer	Office of Employee Ombuds	MSW	7/10/2017	\$100,000.00	\$88,535.22
Coordinator International Student	Padnos International Center	BA	6/26/2023	\$52,000.00	
Systems Analyst	Enterprise Applications	BS	9/28/2021	\$79,482.00	\$73,206.87
Adj AP Research Assistant	Water Resources Institute	BS	1/6/2021	\$38,000.00	\$35,355.62

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Senior Disability Advisor	Disability Support Resources	MED	6/23/2008	\$65,447.00	\$64,259.62
Systems Engineer	Enterprise Architecture		10/3/2022	\$80,460.00	\$17,246.19
Director of Donor Relations	University Development Office	BA	10/13/2014	\$84,500.00	\$64,259.92
Dir Northern Michigan Programs	Traverse Center	MA	1/23/2015	\$79,022.00	\$64,972.56
Dir Regional Math/Science Ctr	Lib Arts/Sci Deans Ofc	PHD	4/21/2017	\$97,273.00	\$89,241.09
Videographer	University Communications	BS	12/6/2017	\$61,230.00	\$48,855.78
Mental Hlth Comm Outreach Spec	University Counseling Center	MSW	1/4/2022	\$54,912.00	\$50,029.13
Residence Life Coordinator	Housing and Residence Life	MED	11/3/2022	\$58,464.00	\$41,590.92
Secondary Ed Place Specialist	CECI Ofc Certif/Accreditation	MED	2/27/2023	\$61,718.00	
Place-based Edu Specialist	Ctr Educational Partnerships		8/14/2023	\$48,500.00	
Integration Specialist	Enterprise Applications	BS	9/7/2021	\$78,000.00	\$73,125.42
Career Navigator	Battle Creek Outreach Center	MED	5/9/2022	\$57,684.00	\$30,830.68
Asst Women's Basketball Coach	Athletics	BS	6/17/2021	\$41,000.00	\$49,335.27
Registration and Application	Ctr Adult/Continuing Studies		4/4/2023	\$47,000.00	
Assistant Director of Institutional	Institutional Analysis	MS	10/26/2009	\$79,928.00	\$72,040.98
Adj AP - Student Reporting Labs	WGVU - TV		1/17/2023	\$47,000.00	\$195.00
Asst Dir Student Life	Student Life Office	BA	12/20/2021	\$60,081.00	\$56,374.64
Certification Officer	CECI Ofc Certif/Accreditation	M	8/6/2018	\$57,807.00	\$54,134.81
Dir Center Edu Partnerships	Ctr Educational Partnerships	MA	11/9/2000	\$88,783.00	\$84,011.70
Dir TRIO Student Support Ser	TRIO Stu Support Serv STEM-HS	MED	2/1/2016	\$66,000.00	\$53,368.15
Academic Advisor	CLAS Academic Advising Center	MED	8/6/2014	\$55,615.00	\$56,196.06
Senior Academic Advisor	CHP Student Services	MED	7/21/2011	\$66,159.00	\$60,638.61
Purchase Card Admin/Comp Anlst	Procurement Services	B	3/28/2016	\$62,830.00	\$59,039.20
WGVU Membership Specialist	WGVU - TV		9/18/2023	\$47,000.00	
Dir Laboratory Services	Lib Arts/Sci Deans Ofc	BS	9/29/2002	\$91,068.00	\$84,620.21
Adj AP COVID-19 Outreach Co	Dean of Students Office	MED	8/30/2022	\$57,420.00	\$44,602.35
IT Services Technician	IT Services	BFA	1/2/2018	\$57,004.00	\$54,302.22
Project Manager 1	Facilities Planning	BS	11/6/2017	\$51,469.00	\$47,108.70

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Adj AP for Track & Field	Athletics	MED	6/21/2022	\$28,000.00	\$72,478.24
Adj AP - Doctoral Psychology	University Counseling Center		7/17/2023	\$36,000.00	
Director of Philanthropy	University Development Office	BBA	8/25/2008	\$102,000.00	\$93,437.47
Mobility Tech Program Manager	Small Business Development Ctr	MBA	6/1/2018	\$107,691.00	\$101,177.73
Counselor	Career Center	MED	8/20/2018	\$59,374.00	\$55,778.38
Deputy Title IX Coord/Lead Inv	Title IX	BS	5/16/2022	\$76,960.00	\$44,568.13
Clinical Social Worker	University Counseling Center	MSW	8/1/2022	\$59,508.00	\$22,364.58
Clinical Counselor	University Counseling Center		7/10/2023	\$60,000.00	\$45,000.00
Adj AP(pt) Digital Media Dir	Athletics		6/1/2022	\$20,000.00	\$11,083.29
Technology Team Manager	Small Business Development Ctr	MBA	7/16/2012	\$118,994.00	\$121,576.33
Web Developer	Institutional Marketing	MS	7/21/2010	\$93,131.00	\$87,498.57
Photography Services Manager	University Communications	BS	12/10/2007	\$67,340.00	\$51,534.74
Coordinator of Study Abroad and	Padnos International Center	MA	7/10/2023	\$52,000.00	
Dean, Engineering & Computing	Eng/Computing Deans Office	PHD	7/1/1991	\$268,927.00	\$252,661.05
Associate Director of Student Life	Student Life Office	BA	9/14/1998	\$71,372.00	\$68,777.17
Network Engineer	Enterprise Architecture		6/20/2022	\$90,563.00	\$42,424.21
Partnership Coordinator	Financial Aid Office	BA	3/4/2005	\$62,700.00	\$71,605.87
Adj AP SEWER Research Assist	Water Resources Institute	BS	6/1/2021	\$55,000.00	\$42,698.25
Asst Football Coach	Athletics	BA	2/22/2010	\$66,516.00	\$66,273.14
Systems Specialist - Enterprise	Enterprise Applications	BS	9/6/1988	\$128,898.00	\$121,393.29
Charter Through College Specialist	Charter Schools Office	MSW	5/29/2023	\$56,000.00	
Academic Advisor	PCEC Student Services	MA	11/21/2016	\$53,972.00	\$48,753.21
Asst Dir Dig Engagement & Comm	Alumni Relations Office	BA	2/6/2022	\$61,646.00	\$58,496.42
Academic Advisor	Kirkhof College of Nursing	MED	11/18/2019	\$60,285.00	\$54,537.66
Dir Alumni Relations	Alumni Relations Office	BS	1/4/2022	\$97,238.00	\$90,422.50
Senior Academic Advisor	CLAS Academic Advising Center	MED	12/8/2014	\$61,328.00	\$55,660.62
Associate Registrar- Registration	Records and Registration	BA	12/17/2001	\$82,553.00	\$75,986.19
Assoc Dir Campus Recreation	Recreation and Wellness	MED	5/29/2019	\$73,665.00	\$87,478.44

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Program Eval Resource Dev Spec	Autism Education Center	MED	1/17/2022	\$74,235.00	\$65,489.79
Admissions Recruiter	Admissions&Recruitment Office	MA	8/8/2022	\$54,863.00	\$19,687.50
Recruiter, Graduate Programs	Admissions&Recruitment Office	BA	10/21/2022	\$69,925.00	\$27,537.87
Academic Resources and	CECI Undergrad Advising Ctr	BA	1/9/2023	\$51,474.00	
WGVU General Manager	WGVU - TV	MBA	8/3/2021	\$183,011.00	\$169,423.77
Program Specialist - TRIO	TRIO Veterans Upward Bound	MA	9/6/2023	\$45,000.00	
Systems Architect - Enterprise	Enterprise Applications	BS	7/27/1998	\$129,034.00	\$122,919.12
Admissions Communications and	Admissions&Recruitment Office	MFA	2/21/2023	\$62,700.00	\$33,446.38
Technology Business Consultant	Small Business Development Ctr	JD	6/18/2007	\$101,131.00	\$95,840.13
Project Coord, Pew FTLC	Fac Teaching/Learning Ctr	MED	3/12/2018	\$57,369.00	\$54,816.18
Admissions Recruiter	Admissions&Recruitment Office	BA	7/5/2023	\$55,000.00	
Mgr Fac Services - Operations	Facilities Services	BA	2/19/2023	\$73,150.00	\$43,753.89
Senior Publishing Manager	University Libraries	BA	7/26/2010	\$60,000.00	\$54,607.35
Assoc VP and Chief Technology	Information Technology	MS	6/27/2005	\$216,250.00	\$170,068.77
Manager of Data Analytics	Charter Schools Office	MS	9/19/2011	\$105,260.00	\$98,500.89
Career Navigator	Battle Creek Outreach Center	MA	10/17/2022	\$59,280.00	\$10,363.64
Simulation Assist Coordinator	Simulation Center	B	9/21/2022	\$65,750.00	\$54,650.02
Staff Athletic Trainer	Athletics	MS	8/1/2016	\$53,750.00	\$46,806.93
Vice Prov Inst/Inn/Dir PFTLC	Fac Teaching/Learning Ctr	PHD	8/6/2009	\$162,363.00	\$171,446.10
School Accountability Specilst	Charter Schools Office	BA	10/10/2022	\$53,300.00	\$10,439.41
Assoc Director of Admissions and	Admissions&Recruitment Office	MED	9/9/2003	\$91,291.00	\$90,971.75
Director TRIO SSS, STEM-HS	TRIO Stu Support Serv STEM-HS	MED	10/29/2007	\$67,810.00	\$67,483.10
Dir of Treasury	Accounting Office	MBA	1/22/2018	\$107,979.00	\$102,365.62
Project Manager - IT	Project Management		1/30/2023	\$82,800.00	
Assoc Director of Admissions and	Admissions&Recruitment Office	BA	8/21/2022	\$88,000.00	\$65,132.68
Assoc VP Financial Aid	Financial Aid Office	BBA	11/6/2006	\$157,796.00	\$138,602.79
Vendor Relations Manager	Procurement Services	MPA	2/5/1990	\$97,623.00	\$92,659.69
Adj AP Foundation Relations	University Development Office		6/27/2022	\$64,375.00	\$30,303.07

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Dir Muskegon Innovation Hub	Muskegon Innovation Hub	MBA	11/26/2012	\$122,386.00	\$114,780.48
Manager of College Advancement	University Development Office	BS	5/22/2023	\$51,000.00	
Lead Analyst - ERP Systems	Enterprise Applications	MS	5/6/2011	\$100,440.00	\$92,605.56
Program Coord, Regional Math	Regional Math/Science Ctr	MED	10/21/2015	\$46,565.00	\$45,679.79
Asst Dir Career Center	Career Center	MED	12/21/2010	\$38,685.00	\$38,051.62
Adj AP CLAS Voyage Program	Lib Arts/Sci Deans Ofc		5/8/2023	\$58,000.00	
Adj AP(pt) Ticket Oper Coord	Athletics		8/1/2022	\$12,000.00	\$4,956.73
Assistant Softball Coach	Athletics	BS	7/28/2014	\$50,447.00	\$53,412.37
Simulation Emerging Tech	Simulation Center	BS	11/6/2023	\$72,500.00	
Dir University Counseling Ctr	University Counseling Center	PHD	7/1/2004	\$134,148.00	\$126,034.11
Sr Instructional Dsgn Specialist	eLearning Technologies	PHD	5/2/2011	\$91,145.00	\$91,229.43
Assoc Dir Spec Projects, CRI	Philanthropy Ctr	BS	11/18/1996	\$39,579.04	\$74,594.04
Financial Aid Counselor	Financial Aid Office		4/6/2023	\$44,548.00	
Systems Analyst	Enterprise Applications	BS	3/9/2020	\$81,237.00	\$77,386.98
Marketing Operations Specialist	GV NextEd Co-Lab		4/6/2023	\$50,232.00	\$44,402.86
Training Manager	Small Business Development Ctr	BA	5/9/2016	\$74,202.00	\$61,767.43
Senior Web Designer	Institutional Marketing	BAS	1/5/2009	\$78,375.00	\$69,535.56
Adj AP Operations Specialist	Housing and Residence Life		8/6/2023	\$40,000.00	
MiSTEM Network Region Director	Regional Math/Science Ctr	MA	8/6/2015	\$97,185.00	\$88,000.05
Mgr Library Services	University Libraries	AMLS	11/6/2017	\$62,172.00	\$58,514.82
COE Database Report Specialist	CECI Ofc Certif/Accreditation		8/18/2008	\$67,983.00	\$63,902.04
Adj AP Program Coordinator	Recreation and Wellness		1/16/2023	\$50,000.00	\$3,676.50
Assistant Baseball Coach	Athletics		7/19/2023	\$43,000.00	
Asst Director of Financial Aid –	Financial Aid Office	BS	8/21/2022	\$60,089.00	\$48,033.83
Director Client Services SBDC	Small Business Development Ctr	MBA	10/24/2022	\$116,032.00	\$18,242.44
Asst Dean	Seidman Deans Office	MBA	10/24/2016	\$99,118.00	\$94,272.78
Asst Football Coach	Athletics	BA	3/1/2023	\$62,500.00	
Disability Support Advisor	Disability Support Resources	BAS	1/3/2000	\$62,507.00	\$58,726.26

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Dir Hauenstein Ctr Pres Study	Hauenstein Ctr Pres Studies		1/9/2023	\$155,000.00	
Health Compliance Officer	Health Professions Deans Ofc	BSN	4/22/2019	\$72,000.00	\$65,339.73
Program Manager - Univ Develop	Hauenstein Ctr Pres Studies	BA	8/6/2022	\$57,250.00	\$45,293.70
Payroll Manager	Human Resources	MBA	10/22/2012	\$90,432.00	\$80,363.91
Dir CHP Student Services	CHP Student Services	MED	9/10/2013	\$73,520.00	\$62,549.19
Asst Dean	Eng/Computing Deans Office	MA	2/20/2023	\$92,847.00	
Adj AP Adm Recruiter (Chicago) -	Admissions&Recruitment Office	BA	10/30/2023	\$51,000.00	
Director of Staff Relations and	Human Resources	MA	11/11/2019	\$134,680.00	\$137,517.56
VP Finance & Administration	Finance & Admin Ex Office	PHD	5/1/2018	\$324,450.00	\$323,375.01
Laboratory Supervisor	Biology	BS	9/10/2007	\$63,668.00	\$61,147.23
School Accountability Specilst	Charter Schools Office	BA	10/30/2023	\$65,000.00	
Assoc Womens Basketball Coach	Athletics	BS	1/9/2013	\$62,100.00	\$75,269.17
Adj AP- Doctoral Psychology	University Counseling Center		7/17/2023	\$36,000.00	
Employer Relations Coordinator	Career Center	MSW	12/1/2008	\$56,079.00	\$52,043.49
Equipment & Perfmcn Prod Coord	Music, Theatre and Dance	MM	8/16/2022	\$51,390.00	\$17,937.37
Asst Dean	Lib Arts/Sci Deans Ofc	MED	1/4/1993	\$105,589.00	\$97,902.83
Dean, COIS	Interdis Studies Deans Ofc	PHD	8/16/1999	\$219,975.00	\$203,820.00
Director Military Veterans	Military and Veteran Resources	MPH	9/21/2023	\$80,000.00	
Field Education Coordinator	Social Work	MSW	10/21/2012	\$78,818.00	\$85,350.86
Senior Academic Advisor	CLAS Academic Advising Center	MS	7/5/2016	\$62,979.00	\$57,569.35
Dir University Budgets	University Budgets	MBA	10/2/2000	\$145,896.00	\$137,544.56
Director of Athletic Giving	University Development Office	MPA	2/17/1992	\$92,500.00	\$86,750.05
Associate Registrar - Curriculum	Records and Registration	BA	8/21/2022	\$69,734.00	\$61,076.89
Program Advisor	TRIO Teacher Prep Stu Supp Ser	BA	7/10/2023	\$45,000.00	
Adj AP Social Media Coordinator	University Communications		11/1/2022	\$42,427.00	\$5,690.16
Senior Academic Advisor	Seidman Student Acad Services	MED	3/21/2021	\$59,500.00	\$48,874.59
Systems Engineer - DBA	Enterprise Architecture	BS	12/11/2017	\$93,150.00	\$79,835.49
Research Lab Supervisor	Water Resources Institute	BS	8/6/2008	\$58,115.00	\$54,599.58

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Associate Director Counseling	University Counseling Center	MSW	10/23/2006	\$85,032.00	\$85,513.29
Coord Faculty-Led Programs	Padnos International Center	MA	11/6/2007	\$67,297.00	\$63,695.11
Instruct Tech Proj Specialist	eLearning Technologies	MED	6/24/2021	\$69,487.00	\$68,560.53
Director of Environmental Health	Facilities Services	BS	1/2/2009	\$105,000.00	\$75,534.99
Adj AP Admissions Recruiter	Admissions&Recruitment Office		9/18/2023	\$51,000.00	
Program Manager, JCP	Philanthropy Ctr	MS	4/6/2020	\$69,717.00	\$65,698.11
Adj AP Laboratory Coordinator	Cell and Molecular Biology		10/6/2023	\$56,160.00	\$35,362.57
WGVU Senior Corporate and	WGVU - TV	BA	2/6/2008	\$75,240.00	\$85,424.14
Program Coordinator CUSE	Ctr Undergrad Scholar Engagmt	B	1/6/2022	\$59,026.00	\$55,193.76
Director Community Engagement	Battle Creek Outreach Center	BBA	1/13/2020	\$111,341.00	\$105,427.11
Staff Athletic Trainer	Athletics		7/1/2022	\$48,475.00	\$37,161.65
Head Women's Wrestling Coach	Athletics	BS	8/17/2023	\$64,000.00	
Coord Language Resource Ctr	Modern Langs and Lits	MA	8/12/2002	\$84,291.00	\$79,349.49
Academic Advisor	PCEC Student Services		1/4/2023	\$48,434.00	\$20,848.52
Client Services Coordinator	Conference Services	BS	3/20/2022	\$45,361.00	\$31,848.39
Head Men's Wrestling Coach	Athletics		5/31/2022	\$70,000.00	\$39,083.38
Director Grounds and Landscaping	Facilities Services	BS	11/5/2007	\$96,140.00	\$77,473.77
Academic Advisor	Kirkhof College of Nursing	MED	1/4/2023	\$55,016.00	
Asst Dir Student Life	Student Life Office	BS	11/6/2022	\$56,376.00	\$50,010.51
Senior Web Developer	Institutional Marketing	MS	5/7/2007	\$104,155.00	\$97,855.68
Exec Dir Ctr for Philanthropy	Philanthropy Ctr	PHD	4/1/2023	\$183,600.00	
Assistant Vice President of	University Development Office	MED	1/28/2013	\$159,750.00	\$102,966.33
Dir Comm/External Relations	Kirkhof College of Nursing	MS	7/13/2015	\$73,970.00	\$68,029.81
Sr Strategic Sourcing Spec	Procurement Services	BA	9/30/1996	\$79,864.00	\$75,942.70
Vice Provost/Executive Dir	Ctr Schlr/Creative Excel	PHD	8/19/1996	\$204,996.00	\$227,166.19
Asst Director of ACES	University Counseling Center	PSYD	8/1/2022	\$94,000.00	\$33,743.02
Laboratory Instructional Coord	Chemistry	BS	5/6/2015	\$65,442.00	\$55,969.17
Study Abroad Advisor	Padnos International Center	MED	8/12/2002	\$71,447.00	\$67,716.84

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Asst Dir Events Services	Student Life Office	MED	9/6/2022	\$57,420.00	\$15,458.31
General Counsel	Office of General Counsel	JD	8/21/2000	\$231,415.00	\$217,418.67
Manager of Facilities Services -	Facilities Services	BS	5/5/1997	\$83,600.00	\$76,189.32
Lead Analyst - App Services	Enterprise Applications	BS	1/4/2010	\$117,381.00	\$107,698.08
Dean, College of Ed/Comm Innov	Education/Comm Innov Deans Ofc	PHD	8/14/2000	\$238,830.00	\$223,000.05
Adj AP Project Specialist	Ctr Educational Partnerships		8/21/2023	\$51,000.00	\$33,388.11
Asst Dir Student Account Svcs	Accounting Office	BBA	10/7/2019	\$65,270.00	\$60,787.50
Athletics Corporate Partnerships	Athletics		5/6/2023	\$25,000.00	\$26,760.42
Associate Director of Endowed	University Development Office	BA	8/21/2023	\$75,000.00	
Director of Gear Up	Admissions&Recruitment Office	MA	4/10/2000	\$73,590.00	\$82,019.87
Dir Sponsored Programs	Ctr Schlr/Creative Excel	MPA	4/11/2022	\$93,935.00	\$62,364.06
Sr Instruction Dsgn Specialist	eLearning Technologies	MED	1/6/1997	\$87,119.00	\$81,242.67
Assoc Dir Career Center	Career Center	MA	3/8/2010	\$67,869.00	\$64,080.84
School Support Specialist	Charter Schools Office		7/5/2022	\$82,400.00	\$36,969.66
Multimedia Project Specialist	University Communications		7/25/2022	\$63,196.00	\$24,993.09
Dir Field Education	Social Work	MSW	8/21/2008	\$73,150.00	\$68,471.89
Adj. AP. Women's Basketball	Athletics		7/14/2023	\$12,000.00	
Scene Shop Specialist	Music, Theatre and Dance	BFA	11/12/2018	\$35,841.00	\$34,125.03
Senior HRIS Analyst	Human Resources	BA	11/18/2019	\$75,671.00	\$62,941.05
Multimedia Manager	Simulation Center	BS	7/6/2013	\$65,154.00	\$60,797.49
Instruct Tech Proj Specialist	eLearning Technologies	MBA	2/6/2021	\$71,294.00	\$67,143.36
Lead Lab Supervisor	Biomedical Sciences	MS	5/22/2007	\$70,983.00	\$70,118.52
Executive Director Padnos	Padnos International Center	MED	2/5/2001	\$126,445.00	\$103,925.58
Senior Academic Advisor	Kirkhof College of Nursing	MED	6/25/2012	\$66,177.00	\$60,371.98
Adj AP - Director of Business	GV NextEd Co-Lab		10/30/2022	\$72,800.00	\$7,484.86
Asst Football Coach	Athletics		3/24/2023	\$52,000.00	
Asst Dir Budgets	University Budgets	BBA	6/26/1989	\$100,749.00	\$95,295.67
Coord International Stu Ser	Padnos International Center		11/6/2023	\$52,000.00	

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Dir Childrens Enrichment Ctr	Children's Enrichment Center	MED	10/6/2019	\$70,152.00	\$65,910.61
Director of Parking, Paralegal	Fac Ser GR Camp and Reg Ctrs Office of General Counsel	MA BS	7/9/2007 7/18/2022	\$100,524.00 \$62,700.00	\$90,118.89 \$37,305.82
Graduate Programs Coordinator	PCEC Student Services	MA	4/17/2023	\$52,000.00	
Adj AP Common Ground Manager	Hauenstein Ctr Pres Studies		8/21/2023	\$53,000.00	\$16,666.64
Adj. AP Living Center Director	Housing and Residence Life		8/21/2023	\$40,000.00	
Cyber Sec Aware Prog Spec	Small Business Development Ctr	BS	1/29/2018	\$71,531.00	\$65,879.55
Adj AP WGVU Video Production	WGVU - TV		7/10/2023	\$42,000.00	
Facilities Manager, Housing	Housing and Residence Life	MBA	2/20/2017	\$80,388.00	\$64,858.56
Asst Athletic Dir Fac/Event Op	Athletic & Rec Facilities Mgt	MPA	5/8/2017	\$64,054.00	\$59,778.52
Asst VP Risk Mgt Ins Prgs	Risk Management	BA	4/4/2018	\$127,218.00	\$119,380.65
Adj AP(pt)Athletics Com Assist	Athletics		8/9/2023	\$14,000.00	\$5,191.64
Technology Business Consultant	Small Business Development Ctr	MS	4/6/2015	\$97,542.00	\$85,539.10
Adj AP(pt) Team Apparel Manager	Athletics	BS	4/17/2023	\$20,000.00	
Information Security Analyst	Information Security		12/12/2022	\$72,450.00	\$1,856.06
Asst Dir Housing	Housing and Residence Life	MED	9/20/2004	\$69,786.00	\$66,025.59
Systems Analyst	Enterprise Applications	MS	12/11/2020	\$91,125.00	\$90,862.07
Asst Director of Financial Aid –	Financial Aid Office	BA	1/6/2020	\$57,471.00	\$49,770.27
Director of Learning and	GV NextEd Co-Lab	MED	4/14/2014	\$87,643.00	\$83,239.47
Director Data Analytics	Data and Analytics	BS	2/5/2007	\$130,038.00	\$129,232.95
Director	CECI Ofc Certif/Accreditation	MED	7/8/2002	\$95,576.00	\$76,960.02
Systems Engineer	Enterprise Architecture	BS	1/9/2023	\$85,512.00	
MiSTEM Network Innovatn Leader	Regional Math/Science Ctr	BS	5/23/2022	\$85,470.00	\$49,405.00
Dean, Kirkhof Col of Nursing	Nursing Deans Office	PHD	1/6/2023	\$226,600.00	
Dir, TRIO Upward Bound Detroit	TRIO Upward Bound Detroit	MA	10/31/2022	\$66,150.00	\$9,068.18
Independent Liv Skills Coord	Ctr Women/Gender Equity	MA	9/8/2021	\$56,242.00	\$52,682.55
Senior Marketing Project Manager	Institutional Marketing	BS	10/6/2014	\$83,600.00	\$70,988.79
Fitness Skill/Act Course Coord	Movement Science	MA	8/6/2017	\$58,153.00	\$51,910.17

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Adj AP Soccer Asst (pt)	Athletics		7/1/2023	\$12,000.00	\$5,636.36
Asst Dir Multicultural Affairs	Multicultural Affairs	MED	3/6/2023	\$59,565.00	\$52,408.34
Asst Dir Campus Recreation	Recreation and Wellness	MED	10/11/2021	\$59,891.00	\$50,999.37
Assoc Dir Undergrad Sch Engage	Ctr Undergrad Scholar Engagmt	PHD	11/16/2020	\$68,507.00	\$64,672.68
VP Information Tech and CDO	Information Technology	PHD	8/3/2020	\$283,894.00	\$265,453.08
Director of Knowledge Market	University Libraries	MED	11/7/2011	\$66,000.00	\$57,615.56
Adj AP Women's Soccer (pt)	Athletics		6/13/2022	\$35,000.00	\$7,840.91
Academic Advisor	Interdis Studies Deans Ofc	MED	4/21/2022	\$49,974.00	\$46,199.92
Director of Special Projects	GV NextEd Co-Lab	PHD	8/1/2011	\$98,500.00	\$77,813.72
Director of Continuing and	Ctr Adult/Continuing Studies	MED	10/11/2021	\$76,000.00	\$60,641.25
Academic Advisor	Kirkhof College of Nursing		1/4/2023	\$57,567.00	
Talent Management Manager	Human Resources	MS	6/27/2016	\$80,000.00	\$66,316.02
VP Enrollment Development	Enrollment Development	EDD	7/9/2020	\$281,190.00	\$265,453.08
Research Manager	Philanthropy Ctr	MPH	4/21/2018	\$63,657.00	\$54,952.85
Director of Operations	GV NextEd Co-Lab	MS	8/12/2019	\$88,000.00	\$68,950.00
WGVU Director of Development	WGVU - TV	BA	5/31/2016	\$109,725.00	\$103,887.66
Adj AP - Research Assistant -	Water Resources Institute	BA	5/21/2023	\$38,500.00	
Director of Golf Operations	Meadows Golf Club	BS	3/1/1993	\$95,500.00	\$92,602.84
Associate Registrar – Pew SAC	Records and Registration	MA	5/1/2014	\$81,239.00	\$76,633.35
Vice Provost Grad & Life Learn	Offc Grad & Lifetime Learning	PHD	2/6/2021	\$261,164.00	\$245,520.33
Client Services Coordinator	Conference Services	BS	7/21/2014	\$50,234.00	\$47,107.41
Director of Maintenance	Facilities Services	BBA	9/16/2003	\$102,410.00	\$92,834.37
Information Security Analyst	Information Security	MPA	3/7/2022	\$96,872.00	\$90,728.75
Talent Management Analyst	Human Resources	BBA	1/4/2023	\$62,160.00	\$57,035.39
Director of Prior Learning	Ctr Adult/Continuing Studies	MED	10/21/2010	\$76,000.00	\$57,952.50
Simulation Lab Manager	Simulation Center	MS	1/3/2017	\$65,510.00	\$60,409.41
Annual Giving Manager,	University Development Office	BA	8/6/2022	\$57,250.00	\$46,249.95
Simulation Lab Assistant Manager	Simulation Center		11/28/2022	\$63,160.00	\$3,863.64

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
WGVU Program Host and Music	WGVU - TV	BA	11/28/2005	\$62,700.00	\$57,012.60
WGVU Grant Writer	WGVU - TV	MA	5/16/2023	\$57,000.00	
Dir Conf Pln/Hospitality Ser	Conference Services	BS	4/8/1998	\$100,778.00	\$94,507.20
Tutor Corps Manager	GV NextEd Co-Lab		6/12/2023	\$60,000.00	
Adj AP Student Success Coach (pt)	Disability Support Resources	BS	7/10/2023	\$36,000.00	\$38,041.73
Assoc VP Deputy Chief I&E Ofcr	Ofc VP Inclusion/Equity	PHD	9/30/1991	\$170,200.00	\$158,000.08
Publicity/Recruitment Coord	Music, Theatre and Dance	MA	5/13/2019	\$55,926.00	\$50,969.55
Adj AP Operations Associate -	University Development Office		7/17/2023	\$40,000.00	
Dir TRIO Upward Bound	TRIO Upward Bound	BS	1/21/2023	\$63,223.00	\$41,241.84
Solutions Architect	Enterprise Architecture		7/24/2023	\$94,000.00	
Security Principal Lead	Information Security	BS	3/1/2016	\$102,456.00	\$87,691.56
Assoc VP Admissions/Recruitmnt	Admissions&Recruitment Office	PHD	3/15/2022	\$177,366.00	\$127,578.27
Adj AP - Sports Perform Couch	Athletics		8/8/2022	\$20,000.00	\$5,625.00
Asst Dir Career Center	Career Center	MED	8/6/2013	\$59,332.00	\$56,739.05
Clinical Social Worker	University Counseling Center	MSW	4/25/2022	\$62,640.00	\$39,545.45
Senior Writer	University Communications	MA	8/9/2021	\$67,810.00	\$62,875.43
Assoc Athletic Dir Rev/Fan Dev	Athletics	MS	5/17/2021	\$48,048.00	\$68,172.14
Dir Research Comp Integrity	Ctr Schlr/Creative Excel	PHD	9/23/2016	\$83,528.00	\$74,169.54
Marketing and Branding Content	Institutional Marketing	MS	9/22/2006	\$78,625.00	\$69,359.67
Director of Facilities Services -	Fac Ser GR Camp and Reg Ctrs	BBA	10/21/1998	\$96,733.00	\$80,666.46
Program Coord Research Assoc	Education/Comm Innov Deans Ofc	EDD	8/22/2022	\$69,958.00	\$22,666.64
Laboratory Supervisor	School of Engineering	TSC	9/6/2017	\$74,727.00	\$70,207.11
Asst Football Coach	Athletics	BA	3/11/2013	\$83,232.00	\$87,550.00
Assessment/Accreditation Spec	Provosts Office	PHD	1/17/2023	\$67,925.00	
Director, K-12 Connect	GV NextEd Co-Lab	MPA	1/21/2011	\$115,296.00	\$93,011.67
Accountant	Accounting Office		1/21/2023	\$55,105.00	\$33,431.82
Academic Advisor	CLAS Academic Advising Center	MS	11/15/2021	\$50,859.00	\$46,607.94
Assoc Athletic Dir Ath/Rec Fac	Athletic & Rec Facilities Mgt	MS	7/6/2007	\$90,292.00	\$82,848.81

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Asst Mens Basketball Coach	Athletics	BS	7/1/2016	\$46,238.00	\$50,830.05
Academic Advisor	Student Academic Success Ctr	BS	1/20/2020	\$45,500.00	\$47,453.10
Collection Mgr/Curator Content	Art Gallery	MA	1/6/2018	\$62,235.00	\$55,447.32
Instruct Tech Proj Specialist	eLearning Technologies	BBA	2/6/2021	\$69,395.00	\$63,527.64
Targeted Learning Specialist	GV NextEd Co-Lab	BS	1/4/2022	\$87,552.00	\$82,118.65
Adjunct Admin/Prof (pt)	Charter Schools Office	MED	12/13/2021	\$67,600.00	\$40,568.26
Health Equip and Systems Mgr	Provosts Office	MS	9/15/2011	\$64,251.00	\$60,304.92
IT Services Technician	IT Services	BS	1/5/2021	\$57,145.00	\$50,992.38
Assoc VP/University Registrar	Records and Registration	PHD	8/21/1995	\$157,777.00	\$148,234.29
Dir Auxiliary Services	Auxiliary Services	BS	2/26/1996	\$133,073.00	\$123,572.70
Adj AP Admissions Recruiter	Admissions&Recruitment Office	BS	9/1/2023	\$45,000.00	\$69,883.63
Proj Coord Trng Log Mat Tech	Autism Education Center	MED	1/10/2022	\$60,957.00	\$55,415.82
Asst Dir Budgets	University Budgets	MBA	2/14/2005	\$103,140.00	\$97,602.29
Senior Project Manager	Facilities Planning	BS	1/2/2008	\$114,088.00	\$106,171.17
Director of Donor Communications	University Development Office	BA	6/12/2023	\$90,000.00	
Asst Director Procurement Serv	Procurement Services	BA	11/9/2015	\$75,522.00	\$71,908.37
Clinical Social Worker	University Counseling Center	MSW	8/1/2017	\$67,659.00	\$65,647.00
Assistant Director of Financial Aid -	Financial Aid Office	BA	3/13/2017	\$61,592.00	\$57,866.82
Web Developer	Institutional Marketing	BS	4/21/2019	\$74,457.00	\$69,347.18
Academic/Enrichment Advisor	Meijer Honors College	MED	10/21/2021	\$52,010.00	\$47,384.97
Associate Registrar- Academic	Records and Registration	MA	4/27/1998	\$88,697.00	\$83,668.77
Dir of SA Comm, Marketing &	Student Life Office	BA	11/22/2021	\$75,374.00	\$66,237.42
Director of Custodial & Operations	Facilities Services	BS	11/9/2009	\$99,275.00	\$77,723.07
Assoc VP Business & Finance	Business & Finance Office	MBA	1/15/2020	\$229,900.00	\$205,862.43
Acad Community Liaison-Nursing	Kirkhof College of Nursing	DNP	12/2/2020	\$88,100.00	\$82,053.09
Dir Comm Data Research Lab	Philanthropy Ctr	MBA	2/12/2020	\$149,667.00	\$140,614.47
Dir Ofc Student Ser- KCON	Kirkhof College of Nursing	MA	7/16/2012	\$81,359.00	\$75,660.12
Adj AP Coordinator, HBCU/HSI	Enrollment Development		8/5/2022	\$58,400.00	\$31,500.00

# Grand Valley State University

## Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Head Women's Basketball Coach	Athletics	BS	7/1/2015	\$134,449.00	\$145,730.01
UG/Internship Program Coord	Sch of Community Lead&Develop	MA	7/11/2006	\$82,144.00	\$84,500.69
Laboratory Supervisor	Geology	MS	7/1/1995	\$84,079.00	\$82,735.32
Assoc Dir Athletics	Athletics	JD	8/26/2019	\$75,374.00	\$67,563.03
Adj AP Student Success Coach	Enrollment Development		1/10/2023	\$40,000.00	
Head Athletic Trainer	Athletics	MS	7/18/2011	\$82,880.00	\$71,100.50
Asst Athletic Dir Fac/Event Op	Athletic & Rec Facilities Mgt	BA	7/31/2019	\$62,100.00	\$52,539.73
Asst VP of I&E and ADA	Disability Support Resources	EDS	1/19/2009	\$125,000.00	\$101,270.15
Dir Stu Conduct & Conflict Res	Dean of Students Office	MSAD	10/4/2021	\$79,866.00	\$75,562.50
Victim Advocate	Ctr Women/Gender Equity	MED	7/17/2023	\$51,500.00	
Dir PCEC Advising Center	PCEC Student Services	MED	12/6/2022	\$73,060.00	\$60,091.25
Head Football Coach	Athletics	MED	1/22/2023	\$160,000.00	\$79,395.00
Asst Dir Conference Planning	Conference Services	BA	6/19/2000	\$79,665.00	\$74,844.68
Psychiatric Nurse Practitioner	University Counseling Center	MS	9/21/2021	\$101,401.00	\$92,845.20
Sr Grant & Contract Specialist	Ofc of Sponsored Programs	BS	12/6/2015	\$71,060.00	\$65,360.04
Asst Dir Ctr Ed Partnerships	Ctr Educational Partnerships	MS	6/19/2023	\$55,000.00	
Adj AP - Special Projects Manager	GV NextEd Co-Lab		1/4/2023	\$50,000.00	
MiSTEM Project Manager	Regional Math/Science Ctr	MED	4/6/2021	\$86,091.00	\$78,743.97
Adj AP Program Administrator:	Small Business Development Ctr		3/6/2023	\$71,760.00	\$75,063.80
Research Manager	Philanthropy Ctr	PHD	4/21/2018	\$78,858.00	\$70,196.97
Coord Tutoring Supplm Instruct	CLAS Academic Advising Center	PHD	8/15/2022	\$65,750.00	\$22,135.45
Admissions Recruiter	Admissions&Recruitment Office	MBA	9/11/2023	\$51,000.00	
Adj AP Project Specialist	Ofc VP Inclusion/Equity		8/15/2022	\$78,400.00	\$63,927.69
Director Foundation Relations	University Development Office	MA	4/27/2020	\$102,000.00	\$95,124.97
Senior Academic Advisor	Seidman Student Acad Services	MA	10/22/2018	\$58,500.00	\$48,847.59
Laboratory Supervisor for	Movement Science		11/13/2023	\$56,000.00	
Academic Advisor	PCEC Student Services		7/24/2023	\$46,500.00	
Senior Marketing and Branding	Institutional Marketing	BS	11/6/2007	\$72,468.00	\$65,139.54

# Grand Valley State University

Executive, Administrative, Professional

Title	Department	Degree	Hire Date	2023 Salary	2022 Gross
Asst Dir Housing	Housing and Residence Life		7/24/2023	\$63,000.00	
Dean, Health Professions	Health Professions Deans Ofc	PHD	7/6/2022	\$226,600.00	\$100,833.37
Asst Soccer Coach	Athletics		5/23/2022	\$50,000.00	\$40,500.00
Curator of Exhibitions/Collect	Art Gallery	MA	3/20/2017	\$70,309.00	\$65,921.01
Technology Business Consultant	Small Business Development Ctr	AB	9/5/2017	\$94,031.00	\$81,493.20

# Grand Valley State University

## Professional Support Staff

Title	Department	Hire Date	2023 Salary	2022 Gross
Compliance Admin Assistant	Title IX	4/27/2009	\$34.42	\$70,724.51
Gift Processing Asst	University Development Office	10/21/2019	\$27.10	\$59,333.46
External Engagement	University Development Office	11/7/2016	\$27.10	\$48,967.94
Secretary	Eng/Computing Deans Office	1/9/2023	\$18.74	
CHP Dean's Office Asst	Health Professions Deans Ofc	2/17/2014	\$28.58	\$56,359.25
Library Dean Office Assistant	University Libraries	9/29/2013	\$28.58	\$52,370.45
Public Safety Dispatch	Dept Public Safety - Allendale	9/17/2023	\$24.85	
Academic Department Coord	Diagnostic/Treatment Sciences	8/22/2002	\$26.01	\$53,897.50
IT Services Specialist	IT Services	4/4/2012	\$41.94	\$83,663.71
Electronic Services Specialist	IT Services	10/28/2019	\$39.75	\$71,281.28
Office Coordinator	University Counseling Center	6/27/2022	\$24.16	\$20,453.42
Academic Department Coord	Comm Sciences/Disorders-SLP	4/4/2022	\$24.16	\$29,945.61
Event Services Assistant	Student Life Office	3/14/2022	\$28.58	\$55,960.90
Graduate Nursing Program	Nursing Deans Office	12/2/2015	\$27.10	\$49,236.04
Secretary	Social Work	10/1/2007	\$24.42	\$48,157.61
Library Specialist IV	University Libraries	3/24/2008	\$29.15	\$57,486.40
Administrative Assistant	Multicultural Affairs	1/12/2009	\$32.12	\$56,359.20
Secretary	Statistics	8/17/2022	\$22.69	\$13,278.13
Library Specialist IV	University Libraries	7/14/2019	\$27.10	\$47,290.00
Career Center Clerk	Career Center	10/1/2018	\$24.16	\$34,030.98
Office Coordinator	Comp/Info Systems	9/26/2022	\$21.21	\$8,495.12

# Grand Valley State University

## Professional Support Staff

Title	Department	Hire Date	2023 Salary	2022 Gross
Academic Department Coord	Management	3/19/2012	\$25.49	\$50,270.43
Project Manager Coordinator	Facilities Planning	11/16/2020	\$24.16	\$42,392.38
Records Assistant	Records and Registration	8/5/2013	\$25.49	\$57,778.05
Tot Rewards HR Ops Pay	Human Resources	5/22/2023	\$26.44	
Art Gallery Assistant	Art Gallery	12/14/2020	\$27.10	\$48,101.61
Broadcast Maintenance	WGVU - TV	8/7/2023	\$32.84	
Laboratory Technician	School of Engineering	11/18/2019	\$30.71	\$56,774.66
IT Services Specialist	IT Services	9/8/2003	\$42.78	\$89,638.08
FTLC Assistant	Fac Teaching/Learning Ctr	4/11/2005	\$32.12	\$66,491.88
Academic Department Coord	Finance	5/11/2009	\$26.01	\$50,506.49
Secretary	Admissions&Recruitment	2/19/2023	\$18.74	\$13,325.25
Database Assistant	University Counseling Center	9/17/2018	\$27.10	\$48,003.17
Financial Aid Assistant	Financial Aid Office	4/17/2017	\$24.16	\$48,734.50
Admissions Processor	Admissions&Recruitment	6/1/2004	\$26.01	\$53,775.10
Inventory Control	Facilities Services	4/10/2023	\$21.21	
Office Coordinator	Van Andel Global Trade Ctr	5/9/2022	\$23.58	\$11,366.10
Academic Department Coord	Occupational Science &	2/19/2002	\$26.01	\$53,840.64
Office Assistant	University Development Office	6/5/2023	\$23.90	
Administrative Assistant -	Office of Employee Ombuds	9/5/2023	\$26.44	
Acad Records/Doc Mgt Coord	Records and Registration	2/25/2008	\$29.15	\$59,934.18
Disability Resources Assistant	Disability Support Resources	8/21/2023	\$23.90	\$5,187.51

# Grand Valley State University

## Professional Support Staff

Title	Department	Hire Date	2023 Salary	2022 Gross
Office Assistant	Athletic & Rec Facilities Mgt	9/29/2016	\$28.58	\$53,431.80
HR Administration Assistant	Human Resources	2/6/2023	\$22.55	
Administrative Assistant	Financial Aid Office	3/28/2016	\$29.84	\$54,120.80
Academic Department	Health Professions Deans Ofc	8/21/2023	\$19.89	
WRI Assistant	Water Resources Institute	4/27/1987	\$29.15	\$60,378.16
Records Assistant	Records and Registration	2/27/2023	\$19.89	
Major Gift Assistant	University Development Office	6/21/2021	\$27.10	\$47,654.40
Library Specialist III	University Libraries	12/13/2021	\$23.58	\$40,418.04
Accounting Clerk	Accounting Office	9/5/2023	\$19.89	
Computing Programs	Comp/Info Systems	8/13/2012	\$28.58	\$52,885.25
Executive Assistant	Office VP for Student Affairs	9/14/1998	\$33.02	\$60,910.85
Tutoring Assistant	CLAS Academic Advising	11/15/2004	\$26.01	\$41,096.67
Criminal Justice Assistant	Criminology/Crim Justice/Legal	1/8/2001	\$29.15	\$76,993.20
Admissions Processor	Admissions&Recruitment	6/30/2008	\$26.01	\$52,457.02
Secretary	Music, Theatre and Dance	5/17/2016	\$22.69	\$33,624.46
Records Assistant	Records and Registration	12/13/2021	\$21.21	\$37,906.05
Office Coordinator	College of Interdis Studies	2/13/2015	\$25.49	\$47,791.08
HR Administration Assistant	Human Resources	7/23/2023	\$22.55	
Records Assistant	Records and Registration	10/27/2003	\$26.01	\$30,583.25
Office Coordinator	Seidman Deans Office	1/6/2021	\$23.58	\$30,272.27
Secretary	Movement Science	6/21/2021	\$22.15	\$37,543.45

# Grand Valley State University

## Professional Support Staff

Title	Department	Hire Date	2023 Salary	2022 Gross
Customer Services Clerk	Records and Registration	11/14/2022	\$18.74	\$1,765.62
Copy Center/Mailroom	Copy Services	3/6/2023	\$25.49	\$49,876.35
Academic Department Coord	Educational	10/14/2013	\$25.49	\$48,158.07
Office Coordinator	Philanthropy Ctr	1/25/2012	\$28.58	\$50,272.03
Admissions Processor	Admissions&Recruitment	1/30/2017	\$24.16	\$54,269.77
Public Safety Dispatch	Dept Public Safety - Allendale	9/4/2022	\$24.85	\$14,572.27
Office Assistant	Charter Schools Office	3/19/2012	\$28.58	\$50,370.88
CCPS Dean's Office Asst	Education/Comm Innov Deans	12/2/1996	\$29.15	\$60,313.39
Records Assistant	Records and Registration	7/2/2001	\$26.01	\$54,065.85
Student Academic Success	Student Academic Success Ctr	7/31/2003	\$29.15	\$60,360.73
Human Resources Assistant	Human Resources	9/11/2023	\$22.55	
Records Clerk	Records and Registration	10/29/2001	\$24.42	\$50,565.50
Admissions Communication	Admissions&Recruitment	11/6/2006	\$24.42	\$44,301.63
Secretary	Visual and Media Arts	8/2/2021	\$22.15	\$37,392.82
IT Services Specialist	IT Services	6/6/2005	\$42.78	\$92,498.09
Accounting Assistant	Accounting Office	4/9/2007	\$26.01	\$52,639.69
Graduate School Asst	Graduate School	9/15/2022	\$23.90	\$10,692.32
Academic Department Coord	School of Communications	10/4/2021	\$25.49	\$50,270.40
Academic Department Coord	Philosophy	8/18/2003	\$26.01	\$53,840.66
Office Coordinator	Facilities Services	5/25/1995	\$26.01	\$54,365.65
Administrative Assistant	Institutional Marketing	2/21/2022	\$32.12	\$62,232.31

# Grand Valley State University

## Professional Support Staff

Title	Department	Hire Date	2023 Salary	2022 Gross
Technology Acquisition Clerk	IT Operations	6/12/2023	\$22.15	
Collections Assistant	Accounting Office	12/18/2006	\$26.01	\$51,276.61
Third Party Billing Coord	Accounting Office	12/9/2020	\$27.10	\$42,934.10
Financial Aid Assistant	Financial Aid Office	12/5/2005	\$29.15	\$54,906.85
Accounting Assistant	Accounting Office	5/11/2018	\$24.16	\$50,502.03
Secretary	Student Life Office	8/11/2014	\$23.95	\$17,347.93
Advising Program Assistant	Seidman Student Acad	6/24/2013	\$28.58	\$56,359.20
Office Assistant	College of Interdis Studies	1/3/2018	\$27.10	\$53,589.86
Administrative Assistant	Dept Public Safety - Allendale	12/8/2014	\$31.49	\$54,913.15
IT Operations Assistant	IT Operations	6/14/2021	\$27.10	\$51,131.24
Records Assistant	Records and Registration	4/22/2019	\$24.16	\$46,996.72
Academic Department Coord	History	7/5/2022	\$23.58	\$17,976.64
Office Coordinator	Philanthropy Ctr	5/8/2023	\$19.89	
Academic Department Coord	Biology	11/1/1999	\$26.01	\$53,841.52
Accounting/Data Coord	Facilities Services	2/4/2002	\$26.01	\$54,660.11
Administrative Assistant	Education/Comm Innov Deans	11/11/2002	\$32.12	\$73,368.34
Library Specialist III	University Libraries	8/8/2022	\$21.21	\$13,312.01
Seidman Dean's Office &	Seidman Deans Office	6/5/2023	\$22.55	
Office Coordinator	Water Resources Institute	1/13/2020	\$24.16	\$33,867.05
Academic Department Coord	Kirkhof College of Nursing	11/17/2022	\$23.58	\$2,800.24
Ctr Adult/Cont Studies Asst	Ctr Adult/Continuing Studies	12/16/2019	\$27.10	\$45,860.88

# Grand Valley State University

## Professional Support Staff

Title	Department	Hire Date	2023 Salary	2022 Gross
Academic Department Coord	Statistics	3/21/2022	\$21.21	\$27,055.20
Academic Department Coord	Music, Theatre and Dance	3/3/1986	\$26.01	\$54,890.69
Development Data Assistant	WGVU - TV	8/28/2017	\$27.10	\$45,570.72
Police records Coordinator	Dept Public Safety - Allendale	10/19/2015	\$24.16	\$47,746.67
Budget & Finance Admin	Business & Finance Office	12/9/2019	\$29.84	\$60,377.28
Univ Dev Communications	University Development Office	3/7/2022	\$23.90	\$33,012.95
Exec Assist to VP for Enroll	Enrollment Development	5/1/2014	\$29.72	\$50,114.29
Academic Department Coord	Chemistry	7/27/2005	\$26.01	\$53,925.03
Academic Department	School of Engineering	8/9/2021	\$23.58	\$32,598.73
Office Coordinator	Hauenstein Ctr Pres Studies	6/4/2018	\$27.10	\$57,354.50
Admissions Processor	Admissions&Recruitment	1/10/2022	\$21.21	\$34,567.56
Secretary, limited part-time	Biomedical Sciences	10/8/2018	\$22.69	\$18,752.66
KCON Student Services	Kirkhof College of Nursing	3/6/2012	\$28.58	\$52,406.15
Ctr Adult/Cont Studies Asst	Traverse Center	8/21/2017	\$27.10	\$53,481.33
LGBT Center Assistant	Milton E. Ford LGBT Res Ctr	3/14/2022	\$23.90	\$29,389.91
Writing Center Coordinator	Meijer Ctr Writing/MI Authors	6/25/2001	\$29.15	\$53,840.64
Charter Schools Assistant	Div Educ Innovation & Schl Ser	2/23/2009	\$32.12	\$66,190.45
Bookstore Warehouse Coord	GVSU Laker Store-Allendale	1/5/2004	\$26.01	\$53,840.66
Network Infrastructur	Enterprise Architecture	8/6/2012	\$45.43	\$92,756.32
Office Coordinator	Facilities Services	6/24/2019	\$24.16	\$46,980.24
Office Coordinator	PCEC Student Services	10/7/2018	\$24.16	\$46,713.60

# Grand Valley State University

## Professional Support Staff

Title	Department	Hire Date	2023 Salary	2022 Gross
Records Assistant	Records and Registration	2/27/2023	\$19.89	
Customer Services Clerk	Records and Registration	10/30/2023	\$17.83	
Library Specialist IV	University Libraries	2/4/1998	\$29.15	\$60,360.72
Academic Department Coord	Biomedical Sciences	11/16/2009	\$25.49	\$50,270.42
Records Assistant	Records and Registration	12/9/2013	\$25.49	\$48,170.41
Office Coordinator	Career Center	11/20/2017	\$27.10	\$47,654.40
Executive Assistant	Office of the President	8/22/2021	\$29.72	\$51,970.29
Office Coordinator	Social Work	9/3/2002	\$26.01	\$53,840.66
Academic Department Coord	Ctr Educational Partnerships	10/29/1997	\$26.01	\$53,840.65
Secretary	Comp/Info Systems	9/26/2022	\$19.89	\$7,948.40
Information Technology Asst	IT Operations	2/8/2016	\$31.49	\$59,486.43
Records Auditor	Records and Registration	8/18/2010	\$28.58	\$56,268.59
Administrative Assistant	Facilities Services	7/31/2000	\$32.12	\$67,839.21
Library Specialist III	University Libraries	5/9/2022	\$21.21	\$22,401.28
Undergraduate Nursing	Nursing Deans Office	4/22/2019	\$27.10	\$48,578.60
Library Specialist IV	University Libraries	6/13/2022	\$23.90	\$18,355.97
Customer Services Clerk	Operations-PEW Campus/Reg	12/12/2022	\$21.21	\$20,259.25
Administrative Assistant	University Communications	11/14/2011	\$31.49	\$50,474.63
Office Coordinator	TRIO Upward Bound	12/1/2014	\$25.49	\$53,181.69
Administrative Assistant	Ofc VP Inclusion/Equity	11/14/2016	\$29.84	\$39,874.00
Facilities Services Assistant	Facilities Services	1/2/2008	\$29.15	\$58,725.13

# Grand Valley State University

## Professional Support Staff

Title	Department	Hire Date	2023 Salary	2022 Gross
Benefits, FMLA/LOA	Human Resources	9/6/2022	\$24.16	\$12,249.41
Office Coordinator	Student Academic Success Ctr	5/1/2023	\$19.89	
Academic Program	College of Interdis Studies	8/5/2019	\$24.16	\$41,825.20
Academic Dept Coordinator	Geology	2/21/2005	\$26.01	\$53,216.65
Public Safety Dispatch	Dept Public Safety - Allendale	12/3/2017	\$28.37	\$51,634.37
Financial Aid Assistant	Financial Aid Office	11/7/1988	\$26.01	\$54,098.08
Exec Asst VPs Univ Rel/Pres	Univ Relations Office	11/4/2020	\$32.42	\$72,570.65
Exec Asst tt VP Info Tech	Information Technology	10/10/2011	\$35.45	\$69,913.60
Office Assistant	Education/Comm Innov Deans	7/23/2023	\$31.49	\$55,430.27
Pew Camp/Reg Ctr Opr Asst	Fac Ser GR Camp and Reg	8/25/2003	\$29.15	\$54,477.77
Senior Admissions Processor	Admissions&Recruitment	12/9/2002	\$29.15	\$66,765.40
Customer Services Clerk	Records and Registration	6/26/2023	\$18.74	
Secretary	Water Resources Institute	8/7/2023	\$18.74	
BCOIS Office Assistant	College of Interdis Studies	4/9/2018	\$27.10	\$48,331.06
Administrative Assistant	WGVU - TV	5/29/2018	\$29.84	\$58,974.62
Executive Assistant	Provosts Office	10/28/2016	\$33.48	\$50,632.46
Parking Operations	Fac Ser GR Camp and Reg	6/1/2020	\$24.16	\$43,873.28
Admissions Processor	Admissions&Recruitment	1/4/2022	\$21.21	\$36,079.57
Library Specialist IV	University Libraries	11/29/2004	\$29.15	\$62,695.72
Office Coordinator	Seidman Student Acad	4/18/2005	\$26.01	\$53,850.19
Fieldhouse Mgt Office Asst	Athletic & Rec Facilities Mgt	9/21/2017	\$27.10	\$53,022.57

# Grand Valley State University

## Professional Support Staff

Title	Department	Hire Date	2023 Salary	2022 Gross
Secretary	PCEC Student Services	11/6/2023	\$17.83	
Academic Department Coord	Public Health - PH	1/2/2014	\$25.49	\$50,270.41
Ctr Adult/Cont Studies Coord	Offc Grad & Lifetime Learning	9/8/2009	\$26.01	\$50,425.83
Academic Department Coord	Eng/Computing Deans Office	9/23/2002	\$26.01	\$53,861.95
Records Assistant	Records and Registration	9/11/2023	\$19.89	
Student Employment	Financial Aid Office	12/19/2022	\$29.15	\$43,117.04
RMSC Program Assistant	Regional Math/Science Ctr	11/11/2019	\$24.16	\$42,695.89
Secretary	Autism Education Center	5/7/2012	\$23.95	\$46,224.11
Administrative Assistant	Health Professions Deans Ofc	4/30/2001	\$32.12	\$66,514.64
Benefits Assistant	Human Resources	2/10/2020	\$26.44	\$45,136.51
IT Operations Coordinator	IT Operations	6/12/2022	\$24.16	\$34,829.29
Library Specialist III	University Libraries	4/10/2023	\$19.89	
Endpoint Support Specialist	Enterprise Architecture	10/3/2022	\$35.00	\$12,888.03
Administrative Assistant	Athletics	4/20/2009	\$32.12	\$65,136.35
Administrative Assistant	Offc Grad & Lifetime Learning	9/26/2005	\$32.12	\$66,491.93
Library Specialist IV	University Libraries	8/12/2013	\$28.58	\$56,605.20
Administrative Assistant	Seidman Deans Office	4/6/1998	\$32.12	\$68,001.21
Accounting Assistant	Accounting Office	4/7/2008	\$29.15	\$54,861.26
Housing Assistant	Housing and Residence Life	8/16/2022	\$23.90	\$13,705.28
Customer Services Clerk	Records and Registration	1/2/2018	\$22.69	\$44,763.29
Broadcast Maintenance	WGVU - TV	11/14/1988	\$42.78	\$85,700.16

# Grand Valley State University

## Professional Support Staff

Title	Department	Hire Date	2023 Salary	2022 Gross
Athletic Department Assistant	Athletics	6/1/2021	\$27.10	\$47,425.18
Office Coordinator	Education/Comm Innov Deans	11/18/2019	\$24.16	\$38,177.95
Library Specialist III	University Libraries	1/9/2022	\$21.21	\$35,669.73
Energy Management Engineer	Operations-PEW Campus/Reg	1/28/2019	\$43.06	\$123,570.68
Office Coordinator	Nursing Deans Office	6/22/2015	\$25.49	\$48,102.71
Alumni Volunteer Assistant	Alumni Relations Office	7/17/2023	\$22.55	
Administrative Assistant	Lib Arts/Sci Deans Ofc	1/26/1998	\$32.12	\$66,809.77
Public Safety Dispatch	Dept Public Safety - Allendale	7/28/2019	\$27.68	\$51,299.57
Energy Management Engineer	Facilities Services	2/16/2009	\$46.34	\$117,617.30
Library Specialist III	University Libraries	8/7/2022	\$21.21	\$25,175.05
Academic Department	Modern Langs and Lits	7/24/2023	\$21.21	\$887.36
Bookstore Financial Assistant	GVSU Laker Store-Allendale	4/6/1998	\$29.15	\$49,963.19
Health Compliance Assistant	Health Professions Deans Ofc	1/2/2013	\$28.58	\$56,359.20
Regional Math/Science Asst	Regional Math/Science Ctr	3/18/1996	\$29.15	\$61,508.44
Office Coordinator	Padnos International Center	4/11/2022	\$23.58	\$27,655.65
Records Assistant	Records and Registration	9/12/2022	\$21.21	\$9,867.20
Office Assistant	Fac Ser GR Camp and Reg	4/7/2008	\$29.15	\$54,770.39
Academic Department Coord	Sch of Community	12/12/1996	\$26.01	\$53,840.65
Records Auditor	Records and Registration	10/12/2005	\$29.15	\$61,193.74
IT Services Specialist	IT Services	2/13/2018	\$39.75	\$81,519.41
Academic Department Coord	Phys Therapy/Athl Training	5/31/2022	\$24.16	\$23,054.06

# Grand Valley State University

## Professional Support Staff

Title	Department	Hire Date	2023 Salary	2022 Gross
Academic Department Coord	Writing	10/6/1997	\$26.01	\$41,049.40
Conference Services	Conference Services	6/7/1993	\$29.15	\$60,360.72
Data Base Coordinator	CECI Ofc Certif/Accreditation	8/8/2022	\$23.58	\$13,234.00
Library Specialist III	University Libraries	5/30/2023	\$19.89	
CLAS Dean's Office Asst	Lib Arts/Sci Deans Ofc	9/20/2004	\$29.15	\$60,362.84
Academic Department Coord	Physics	7/25/1986	\$26.01	\$54,894.01
Secretary	School of Engineering	10/17/2022	\$18.74	\$5,539.21
Records Assistant	Records and Registration	10/9/2000	\$26.01	\$53,802.10
Office Coordinator	Fac Ser GR Camp and Reg	9/6/2016	\$24.16	\$43,045.23
University Development	University Development Office	5/31/2022	\$23.90	\$24,104.20
Library Specialist IV	University Libraries	10/4/2009	\$28.58	\$56,359.20
Office Coordinator	Seidman Deans Office	7/17/2023	\$19.89	
Office Coordinator	Seidman Deans Office	2/13/2012	\$25.49	\$56,645.37
Academic Department Coord	Sociology	7/24/2023	\$19.89	
Office Coordinator	Admissions&Recruitment	2/4/2004	\$26.01	\$53,840.66
Records Assistant	Records and Registration	4/13/2015	\$25.49	\$53,298.71
Library Specialist III	University Libraries	5/28/2023	\$19.89	\$6,691.00
Office Coordinator	CLAS Academic Advising	8/8/2022	\$23.58	\$10,942.53
Records Assistant	Records and Registration	10/15/2018	\$24.16	\$47,648.35
Exec Asst/Tech Coordinator	Office of General Counsel	8/8/2011	\$38.71	\$80,151.98
Secretary	Chemistry	11/22/2021	\$22.69	\$30,576.76

# Grand Valley State University

## Professional Support Staff

Title	Department	Hire Date	2023 Salary	2022 Gross
Library Specialist IV	University Libraries	12/16/2019	\$27.10	\$44,419.61
Muskegon Innovation Hub	Muskegon Innovation Hub	8/9/2010	\$28.58	\$56,724.11
IT Services Specialist	IT Services	4/4/2022	\$33.17	\$37,194.50
Academic Department Coord	GPY/Sustainable Planning	11/6/2000	\$26.01	\$31,038.89
Academic Department Coord	English	6/12/2018	\$24.16	\$47,654.41
Administrative Assistant	Records and Registration	8/12/2019	\$29.84	\$51,946.42
Long Term Loan Assistant	Accounting Office	6/18/1990	\$29.15	\$63,993.72
Library Technical Specialist	University Libraries	5/30/2017	\$26.14	\$49,374.72
Laboratory Technician	Lib Arts/Sci Deans Ofc	9/8/2015	\$32.40	\$61,015.35
Data Entry Coordinator	University Development Office	10/4/2004	\$26.01	\$52,633.13
Records Auditor	Records and Registration	5/31/2016	\$27.10	\$53,700.65
Accounting Assistant	Accounting Office	5/9/2005	\$26.01	\$54,432.64
Records Assistant	Records and Registration	7/11/2022	\$21.21	\$16,390.40
Broadcast Engineer	WGVU - TV	11/17/1997	\$37.02	\$84,016.67
Secretary Part Time	Admissions&Recruitment	6/12/2023	\$18.74	
Academic Department Coord	Sch of Community	3/6/2023	\$19.89	\$3,438.44
Recreation and Wellness	Recreation and Wellness	8/17/2023	\$27.10	\$8,983.15
Academic Department Coord	Modern Langs and Lits	1/2/2007	\$26.01	\$51,252.30
Executive Assistant	Provosts Office	8/7/2023	\$32.70	
Academic Department Coord	English	5/9/2022	\$23.58	\$23,986.00
Records Auditor	Records and Registration	10/9/2006	\$29.15	\$57,621.66

# Grand Valley State University

## Professional Support Staff

Title	Department	Hire Date	2023 Salary	2022 Gross
Academic Department Coord	Literacy/Ed Foundations/Tech	6/12/2017	\$24.16	\$47,808.18
Academic Department Coord	Political Science	12/14/2022	\$21.21	
Administrative Assistant	Interdis Studies Deans Ofc	5/9/2005	\$32.12	\$66,492.74
Communication Systems Tech	Lib Arts/Sci Deans Ofc	10/16/2000	\$30.52	\$75,347.76
Records Assistant	Records and Registration	4/18/2022	\$21.21	\$24,572.24
Ctr Women/Gender Equity	Ctr Women/Gender Equity	8/23/2004	\$29.15	\$60,360.72
Facilities Planning Assistant	Facilities Planning	5/21/2018	\$27.10	\$53,759.18
Records Assistant	Records and Registration	9/12/2022	\$21.21	\$9,881.69
Academic Department Coord	Economics	9/21/2009	\$24.16	\$46,713.60
Office Coordinator	Fac Ser GR Camp and Reg	11/4/2008	\$26.01	\$47,801.77
HR Administration Assistant	Human Resources	8/15/2022	\$23.90	\$14,779.54
Administrative Assistant	Ctr Schlr/Creative Excel	12/12/2022	\$32.12	\$60,360.73
Records Assistant	Records and Registration	2/1/2021	\$23.58	\$39,989.15
Administrative Assistant	Dean of Students Office	12/19/2016	\$29.84	\$63,108.68
CLAS Dean's Office Assistant	Lib Arts/Sci Deans Ofc	8/11/2014	\$28.58	\$49,404.59
Admissions Processor	Admissions&Recruitment	8/8/2022	\$21.21	\$13,598.52
Library Technical Specialist	University Libraries	11/9/2009	\$27.58	\$55,034.72
CLAS Advising Assistant	CLAS Academic Advising	6/6/2016	\$27.10	\$55,768.14
Library Specialist IV	University Libraries	12/11/2017	\$27.10	\$42,741.97
Admissions Processor	Admissions&Recruitment	4/10/2016	\$24.16	\$45,351.51
Exec Asst TT VP Fin and	Finance & Admin Ex Office	9/1/2022	\$38.10	\$21,117.92

# Grand Valley State University

## Professional Support Staff

Title	Department	Hire Date	2023 Salary	2022 Gross
Administrative Assistant	Admissions&Recruitment	6/11/2003	\$32.12	\$70,103.27
Administrative Assistant	University Development Office	5/11/2020	\$29.84	\$50,519.06
Library Specialist III	University Libraries	8/8/2022	\$21.21	\$12,862.78
Records Assistant	Records and Registration	2/29/2016	\$24.16	\$49,140.80
Academic Department Coord	Visual and Media Arts	6/18/2021	\$24.16	\$46,713.60
Advising Program Asst	CHP Student Services	3/17/2008	\$29.15	\$57,486.40
Office Coordinator	College of Interdis Studies	3/28/2022	\$24.16	\$43,428.58
Office Assistant	Battle Creek Outreach Center	11/1/2021	\$23.90	\$42,828.30
Academic Department Coord	Teaching and Learning	11/14/2011	\$25.49	\$50,270.41
Executive Assistant	Provosts Office	5/31/1994	\$33.95	\$68,832.36
Human Resources Admin	Human Resources	11/13/2017	\$29.84	\$61,395.74
Library Specialist III	University Libraries	10/25/2004	\$26.01	\$53,840.64
Accounts Payable Lead	Accounting Office	2/28/2022	\$27.10	\$37,722.58
Broadcast Maintenance	WGVU - TV	9/6/2022	\$34.61	\$16,469.10
Records Assistant	Records and Registration	7/28/2008	\$26.01	\$25,523.58
WGVU Financial Assistant	WGVU - TV	2/19/1996	\$29.15	\$50,002.93
Academic Department Coord	Physician Assistant Studies	1/6/2014	\$25.49	\$49,216.06
Honors College Assistant	Meijer Honors College	12/14/1998	\$29.15	\$60,360.72
Ofc Un Rsrch/Sch Asst	Ctr Undergrad Scholar	4/10/2018	\$27.10	\$47,654.40
Network Infrastructure Eng.	Enterprise Architecture	8/28/2017	\$43.06	\$88,703.92
Front Desk Accounting Clerk	Accounting Office	9/13/2021	\$22.69	\$21,755.12

# Grand Valley State University

## Professional Support Staff

Title	Department	Hire Date	2023 Salary	2022 Gross
Office Coordinator	TRIO Educational Talent	12/11/2021	\$23.58	\$39,339.35
Administrative Assistant	University Libraries	7/28/2014	\$31.49	\$56,558.45
Gift Processing Coordinator	University Development Office	9/11/2023	\$21.21	
Academic Department Coord	Mathematics	1/5/2022	\$23.58	\$37,186.01
Exec Asst TT President	Office of the President	9/18/2000	\$43.19	\$117,495.78
Sustainability Office Coord	College of Interdis Studies	8/15/2011	\$25.49	\$50,270.43
Office Coordinator	Eng/Computing Deans Office	1/4/2023	\$19.89	
Executive Assistant	Provosts Office	1/27/2019	\$34.39	\$72,576.30
Administrative Assistant	Eng/Computing Deans Office	12/20/2004	\$32.12	\$63,782.41
Records Auditor	Records and Registration	2/6/2023	\$27.10	\$42,932.18
Procurement Services Coord	Procurement Services	9/7/2021	\$23.58	\$40,236.00
Office Assistant	Dean of Students Office	11/14/2022	\$22.55	\$3,324.80
Academic Department Coord	Movement Science	10/23/2017	\$24.16	\$47,654.40
Exec Asst TT Prov/VP Acad	Provosts Office	3/25/2013	\$36.88	\$76,664.43
Administrative Assistant	Fac Ser GR Camp and Reg	11/7/2011	\$31.49	\$56,983.66
SBDC Office Assistant - Small	Small Business Development	12/2/2019	\$27.10	\$54,916.12
Police Records Coordinator	Dept Public Safety - Allendale	2/20/2023	\$24.16	\$42,699.31
Administrative Assistant	Nursing Deans Office	11/14/2022	\$29.11	\$3,712.00
Audience/Member Services	WGVU - TV	6/6/2023	\$19.89	
Administrative Assistant	Ofc VP Inclusion/Equity	6/21/2005	\$32.12	\$60,360.72
Energy Management Engineer	Operations-PEW Campus/Reg	11/1/2021	\$43.06	\$109,083.16

# Grand Valley State University

## Professional Support Staff

Title	Department	Hire Date	2023 Salary	2022 Gross
Secretary	Psychology	8/22/2022	\$22.15	\$8,920.05
Tot Rewards HR Ops Pay	Human Resources	5/22/2023	\$23.90	
Energy Management Engineer	Facilities Services	9/6/2017	\$45.43	\$98,620.33
Electronic Services Specialist	IT Services	11/6/2022	\$39.75	\$78,426.95
CLAS Dean's Office Asst	Lib Arts/Sci Deans Ofc	9/19/2022	\$27.10	\$11,658.88
Admissions Communication	Admissions&Recruitment	10/15/2018	\$24.16	\$44,686.88
Padnos International Ctr Asst	Padnos International Center	7/23/2001	\$29.15	\$60,360.72
Office Assistant	University Development Office	7/31/2023	\$22.55	
Office Coordinator	CECI Undergrad Advising Ctr	4/21/2022	\$24.16	\$27,866.64
Office Coordinator	Literacy/Ed Foundations/Tech	3/20/2023	\$19.89	
Academic Program	Interdis Studies Deans Ofc	1/6/2020	\$24.16	\$41,012.13
Academic Department Coord	Criminology/Crim Justice/Legal	10/24/2002	\$26.01	\$53,840.66
Office Coordinator	Lib Arts/Sci Deans Ofc	7/15/2015	\$25.49	\$36,720.02
Travel and Expense Assistant	Accounting Office	9/6/2022	\$26.44	\$12,504.69
Broadcast Maintenance	WGVU - TV	12/18/1995	\$42.78	\$85,798.17
Telecommunications Spec	Enterprise Architecture	1/5/2000	\$46.34	\$99,185.67
Telecommunications Spec	Enterprise Architecture	2/8/2012	\$46.34	\$93,259.77
Exec Asst tt VP for Dev	University Development Office	5/4/2008	\$40.09	\$89,778.35
Course Materials Coordinator	GVSU Laker Store-Allendale	1/6/2014	\$25.49	\$47,654.40
Residence Life Assistant	Housing and Residence Life	10/21/2023	\$21.40	\$34,177.32
Academic Department Coord	Anthropology	8/7/2000	\$26.01	\$53,840.64

# Grand Valley State University

## Professional Support Staff

Title	Department	Hire Date	2023 Salary	2022 Gross
IT Services Specialist	IT Services	2/21/2022	\$38.79	\$62,852.39
Academic Department Coord	Psychology	7/18/2022	\$21.21	\$15,727.22
Financial Aid Assistant	Financial Aid Office	9/3/2013	\$27.10	\$48,882.83
Energy Management Engineer	Facilities Services	2/13/2017	\$45.43	\$107,107.10
Copy Services Technician	Copy Services	10/18/1988	\$28.14	\$58,255.68

# Grand Valley State University

## Maintenance, Grounds and Service

Title	Department	Hire Date	2023 Salary	2022 Gross
Master Electrician	Facilities Services	11/12/2018	\$31.31	\$74,422.35
Custodian	Facilities Services	2/16/2009	\$23.75	\$55,161.76
Groundskeeper 4	Facilities Services	8/4/2002	\$28.64	\$58,974.16
Grounds Maintenance	Facilities Services	6/20/2016	\$27.10	\$55,066.43
Boiler Engineer	Facilities Services	8/14/2023	\$30.55	
Custodian	Facilities Services	8/8/2011	\$22.12	\$41,694.23
Grounds Maintenance Spec	Facilities Services	11/4/2013	\$30.39	\$62,251.62
Custodian	Facilities Services	1/24/2010	\$23.75	\$52,358.19
Custodian	Facilities Services	10/23/2023	\$16.74	
Custodian	Facilities Services	8/10/1998	\$23.75	\$52,581.38
Custodian	Facilities Services	10/30/2017	\$18.28	\$35,682.08
Custodian	Facilities Services	5/16/2022	\$17.66	\$20,297.96
Service Staff 3	Fac Ser GR Camp and Reg	9/26/2022	\$19.24	\$12,732.59
General Maintenance	Facilities Services	8/29/2022	\$18.91	\$11,377.74
Custodian	Facilities Services	5/16/2022	\$17.05	\$19,255.35
Custodian	Facilities Services	8/22/2022	\$17.66	\$10,300.89
Custodian	Facilities Services	1/22/2007	\$23.75	\$49,923.00
Custodian	Facilities Services	10/17/2022	\$17.05	\$5,311.42
Boiler Engineer	Facilities Services	3/22/2004	\$36.90	\$96,612.62
Groundskeeper 4	Facilities Services	6/22/2015	\$22.69	\$44,480.49
Service Staff 5	Fac Ser GR Camp and Reg	5/9/2001	\$31.38	\$68,412.23

# Grand Valley State University

## Maintenance, Grounds and Service

Title	Department	Hire Date	2023 Salary	2022 Gross
General Maintenance	Facilities Services	2/5/2012	\$28.18	\$59,012.52
Custodian	Facilities Services	9/21/2020	\$17.66	\$34,343.50
Custodian	Facilities Services	12/12/2022	\$17.05	
Custodian	Facilities Services	6/21/2015	\$18.28	\$36,204.77
Custodian	Facilities Services	2/24/2020	\$17.97	\$37,055.25
Custodian	Facilities Services	4/24/2022	\$18.28	\$23,895.27
General Maintenance	Facilities Services	8/18/2008	\$28.64	\$53,731.04
Custodian	Facilities Services	11/13/2023	\$16.74	
Custodian	Facilities Services	8/29/2022	\$17.05	\$10,321.66
Boiler Engineer	Facilities Services	9/28/2015	\$31.31	\$80,157.48
Preventative Maintenance	Facilities Services	11/30/2022	\$28.71	\$44,575.89
Custodian	Facilities Services	11/2/2020	\$17.66	\$33,764.77
Custodian	Facilities Services	3/27/2000	\$23.75	\$60,124.51
Custodian Utility Staff	Facilities Services	8/23/1993	\$24.91	\$50,690.36
General Maintenance Asst	Facilities Services	10/23/2023	\$18.75	
Custodian	Facilities Services	3/7/2016	\$18.28	\$35,366.68
Custodial Utility Staff	Facilities Services	7/15/1985	\$24.91	\$57,716.86
Custodian	Facilities Services	6/24/2019	\$17.97	\$35,075.97
General Maintenance	Facilities Services	3/1/2001	\$31.38	\$70,261.72
Custodian	Facilities Services	9/28/2020	\$17.66	\$36,274.39
Custodian	Facilities Services	10/29/2012	\$20.50	\$68,410.83

# Grand Valley State University

## Maintenance, Grounds and Service

Title	Department	Hire Date	2023 Salary	2022 Gross
Grounds Maintenance Spec	Facilities Services	4/4/2022	\$27.10	\$30,363.14
Preventative Maintenance	Fac Ser GR Camp and Reg	11/21/2000	\$34.20	\$72,358.31
Food Services Specialist	Facilities Services	9/25/2023	\$30.55	
General Maintenance	Facilities Services	12/15/1997	\$31.38	\$69,571.95
Material & Mail Handler	Facilities Services	7/30/1990	\$25.99	\$55,453.72
Custodian	Facilities Services	10/13/2022	\$17.05	\$6,172.97
Master HVAC	Facilities Services	8/9/2010	\$36.90	\$78,340.91
Master Plumber	Facilities Services	2/27/2008	\$36.90	\$79,615.24
Custodian	Facilities Services	10/7/2013	\$20.50	\$38,076.00
Preventative Maintenance	Facilities Services	11/30/2022	\$34.20	\$73,833.34
General Maintenance Asst	Facilities Services	2/21/2022	\$19.24	\$32,308.30
Custodian	Facilities Services	11/8/2021	\$17.36	\$39,407.90
Service Staff 4	Operations-PEW Campus/Reg	6/1/2021	\$21.28	\$36,174.56
Custodian	Facilities Services	11/24/2013	\$20.50	\$46,013.35
Boiler Engineer	Facilities Services	2/9/1998	\$36.90	\$88,629.34
Custodian	Facilities Services	1/2/2003	\$23.75	\$55,393.27
Custodian	Facilities Services	5/23/2022	\$17.05	\$19,201.92
Custodian	Facilities Services	2/8/2016	\$18.28	\$36,352.69
Master HVAC	Facilities Services	8/8/2022	\$31.31	\$22,078.17
Custodian	Facilities Services	9/17/2001	\$23.75	\$58,906.59
Service Staff 4	Operations-PEW Campus/Reg	9/23/2019	\$22.15	\$40,719.56

# Grand Valley State University

## Maintenance, Grounds and Service

Title	Department	Hire Date	2023 Salary	2022 Gross
Custodian	Facilities Services	4/17/2017	\$18.28	\$41,666.07
Custodian	Facilities Services	3/18/2019	\$20.11	\$47,345.74
Custodian	Facilities Services	8/27/2001	\$26.13	\$63,778.02
Material & Mail Handler	Facilities Services	4/10/1995	\$25.99	\$55,389.15
Custodian	Facilities Services	11/6/1995	\$23.75	\$71,033.68
General Maintenance	Facilities Services	7/29/1997	\$31.38	\$67,884.35
Groundskeeper 3	Facilities Services	10/24/2022	\$18.91	\$5,500.60
Custodian	Facilities Services	2/11/2002	\$23.75	\$48,582.04
Master Elec Hardware	Facilities Services	12/1/2014	\$32.52	\$75,822.29
	Facilities Services	11/18/2019	\$17.97	\$34,872.84
Custodian	Facilities Services	7/2/2018	\$18.28	\$35,447.37
Boiler Engineer	Facilities Services	1/6/2003	\$36.90	\$99,848.09
Custodian	Facilities Services	9/14/2015	\$18.28	\$40,173.68
Grounds Maintenance Spec	Facilities Services	11/1/1999	\$34.52	\$81,069.23
General Maintenance	Facilities Services	7/10/2023	\$18.75	
Custodial Utility Staff - ft	Facilities Services	8/1/2005	\$24.91	\$54,139.36
Custodian	Facilities Services	1/7/2019	\$18.28	\$37,064.07
Custodian	Facilities Services	8/10/2008	\$23.75	\$45,247.47
Custodian	Facilities Services	12/13/1999	\$23.75	\$50,724.75
Custodian	Facilities Services	2/29/2016	\$18.28	\$42,436.48
HVAC Specialist 6	Facilities Services	1/17/2022	\$28.71	\$55,053.83

# Grand Valley State University

## Maintenance, Grounds and Service

Title	Department	Hire Date	2023 Salary	2022 Gross
Custodian	Facilities Services	8/14/2006	\$23.75	\$48,507.23
Custodian	Facilities Services	7/11/2005	\$23.75	\$34,245.21
Custodian	Facilities Services	11/7/2022	\$17.05	\$3,297.60
Custodian	Facilities Services	3/7/2022	\$17.36	\$26,357.80
Custodian	Facilities Services	9/10/2001	\$23.75	\$73,289.33
Painting Specialist	Facilities Services	6/9/2013	\$30.01	\$62,301.56
Preventative Maintenance	Facilities Services	5/23/1994	\$34.20	\$73,586.06
Custodian	Facilities Services	6/26/2023	\$17.36	
Material & Mail Handler	Facilities Services	1/6/2003	\$25.99	\$56,701.01
Custodian	Facilities Services	7/7/2013	\$20.50	\$38,248.25
Custodian	Facilities Services	9/13/2015	\$18.28	\$40,901.30
Custodian	Facilities Services	5/23/2022	\$17.05	\$20,541.91
Grounds Maintenance	Facilities Services	11/6/2017	\$27.10	\$47,059.84
Service Staff 5	Fac Ser GR Camp and Reg	9/8/2003	\$31.38	\$63,814.66
Custodian	Facilities Services	7/15/2019	\$17.97	\$38,076.18
HVAC Specialist 6	Fac Ser GR Camp and Reg	11/26/2001	\$34.20	\$73,046.95
Custodian	Facilities Services	4/25/2022	\$17.36	\$21,599.21
Custodian	Facilities Services	10/23/2023	\$16.74	
Custodian	Facilities Services	3/19/2023	\$17.05	
Preventive Maintenance Spec	Facilities Services	7/30/1989	\$34.20	\$82,410.93
General Maintenance	Facilities Services	4/9/2018	\$22.69	\$50,416.60

# Grand Valley State University

## Maintenance, Grounds and Service

Title	Department	Hire Date	2023 Salary	2022 Gross
Grounds Maintenance Spec	Facilities Services	10/29/1990	\$31.38	\$69,312.41
Custodian	Facilities Services	3/18/2019	\$18.28	\$34,908.31
Electrical Specialist	Facilities Services	6/5/2023	\$28.01	
Material & Mail Handler	Facilities Services	4/12/2002	\$25.99	\$55,090.47
Custodian	Facilities Services	2/3/2003	\$23.75	\$49,512.69
Custodian	Facilities Services	8/18/2008	\$23.75	\$56,729.48
Custodian	Facilities Services	5/16/2011	\$22.12	\$51,780.97
General Maintenance	Facilities Services	11/7/1988	\$31.38	\$65,321.90
Custodian	Facilities Services	6/5/2023	\$16.74	
Custodian	Facilities Services	2/1/2010	\$26.13	\$54,673.96
Custodian	Facilities Services	12/9/1999	\$23.75	\$51,081.20
Custodian	Facilities Services	2/7/2012	\$22.12	\$45,714.44
Custodian	Facilities Services	5/23/2022	\$17.05	\$19,243.52
Custodian	Facilities Services	5/2/2022	\$17.05	\$20,884.18
General Maintenance	Facilities Services	8/14/2002	\$28.64	\$58,980.89
Service Staff Specialist	Fac Ser GR Camp and Reg	11/1/2004	\$34.20	\$82,791.05
Master Electronic Hardware	Facilities Services	8/28/1989	\$36.90	\$119,021.07
Electrical Specialist	Facilities Services	4/18/2016	\$31.31	\$77,686.99
Boiler Engineer	Facilities Services	11/22/2015	\$32.52	\$82,645.11
Custodian	Facilities Services	8/29/2022	\$17.05	\$10,242.50
Groundskeeper 3	Facilities Services	11/13/2023	\$19.41	

# Grand Valley State University

## Maintenance, Grounds and Service

Title	Department	Hire Date	2023 Salary	2022 Gross
Service Staff 3	Operations-PEW Campus/Reg	3/27/2006	\$25.99	\$52,180.15
Service Staff 3	Operations-PEW Campus/Reg	8/16/2021	\$19.24	\$34,751.50
Grounds Maintenance Spec	Facilities Services	11/14/2010	\$28.18	\$65,317.67
HVAC Specialist 6	Facilities Services	11/1/2006	\$34.20	\$73,709.56
General Maintenance	Facilities Services	7/20/1998	\$31.38	\$63,791.10
Custodian	Facilities Services	8/1/2005	\$23.75	\$49,982.98
Custodian	Facilities Services	5/2/2022	\$17.05	\$21,220.25
Custodian	Facilities Services	1/25/2009	\$23.75	\$46,456.32
Custodian	Facilities Services	10/30/2017	\$18.28	\$35,991.61
Service Staff 3	Fac Ser GR Camp and Reg	12/5/2022	\$19.24	\$9,136.37
Custodian	Facilities Services	8/22/2022	\$17.05	\$10,766.48
General Maintenance	Facilities Services	4/8/2013	\$27.63	\$59,668.68
Custodial Utility Staff	Facilities Services	1/25/2010	\$24.91	\$51,893.67
Service Staff 4	Fac Ser GR Camp and Reg	5/12/2014	\$24.40	\$43,021.54
Custodian	Facilities Services	9/13/2021	\$17.36	\$33,210.68
Custodian	Facilities Services	5/15/2023	\$16.74	
Custodian	Facilities Services	8/5/2013	\$20.50	\$38,018.96
Custodian	Facilities Services	8/21/2023	\$16.74	
Custodian	Facilities Services	10/30/2023	\$17.05	
Custodian	Facilities Services	10/30/2023	\$17.05	
Custodian	Facilities Services	1/8/2018	\$18.28	\$41,442.10

# Grand Valley State University

Maintenance, Grounds and Service

Title	Department	Hire Date	2023 Salary	2022 Gross
Custodian	Facilities Services	8/20/2013	\$20.50	\$38,098.71

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# Grand Valley State University

## Public Safety and Security

Title	Department	Hire Date	2023 Salary	2022 Gross
Sergeant	Dept Public Safety - Allendale	10/19/2009	\$40.77	\$80,156.52
Security Staff	Dept Public Safety - GR	8/23/2022	\$19.83	\$12,666.92
Public Safety Officer	Dept Public Safety - Allendale	12/3/2018	\$37.79	\$83,043.34
Public Safety Officer	Dept Public Safety - Allendale	1/30/2023	\$36.15	
Sergeant	Dept Public Safety - Allendale	2/17/2003	\$40.77	\$83,878.24
Sergeant	Dept Public Safety - GR	3/1/2021	\$40.77	\$78,747.11
Public Safety Officer	Dept Public Safety - Allendale	1/2/2007	\$37.79	\$86,852.31
Sergeant/Accreditation	Dept Public Safety - Allendale	4/6/2020	\$40.77	\$78,775.16
Public Safety Officer	Dept Public Safety - Allendale	3/7/2022	\$36.15	\$54,606.17
Public Safety Officer	Dept Public Safety - Allendale	9/24/2001	\$37.79	\$84,063.06
Public Safety Officer	Dept Public Safety - Allendale	10/14/2019	\$37.25	\$70,533.88
Security Staff	Dept Public Safety - GR	1/30/2023	\$18.88	
Public Safety Officer	Dept Public Safety - Allendale	11/5/2018	\$37.79	\$71,242.90
Public Safety Officer	Dept Public Safety - Allendale	10/3/2022	\$31.21	\$11,688.91
Sergeant	Dept Public Safety - Allendale	8/18/1997	\$42.27	\$93,102.87
Security Staff	Dept Public Safety - GR	2/26/2023	\$19.83	\$22,015.52
Public Safety Officer	Dept Public Safety - Allendale	2/15/2016	\$37.79	\$80,918.29
Public Safety Officer	Dept Public Safety - Allendale	1/31/2023	\$31.21	
Security Staff	Dept Public Safety - GR	10/22/2023	\$18.03	
Public Safety Officer	Dept Public Safety - Allendale	2/15/2015	\$37.79	\$87,340.56
Public Safety Officer	Dept Public Safety - Allendale	10/19/2020	\$37.25	\$71,912.92

# Grand Valley State University

## Public Safety and Security

Title	Department	Hire Date	2023 Salary	2022 Gross
Public Safety Officer	Dept Public Safety - Allendale	8/15/2005	\$37.79	\$78,905.15
Public Safety Officer	Dept Public Safety - GR	9/8/1997	\$37.79	\$91,971.87