



To: **Prospective Bidder**

Date: **October 25, 2023**

Subject: **Request for Proposal - Bid# 224-30**

RE: **Q&A Responses: - Addendum # 1**

Questions and Answers:

1. Do student workers have unique titles, and if yes, please provide a list along with how many titles?
 - a. Yes, student workers have unique titles, but we don't necessary want the bidding firms to examine all the jobs at GVSU, but rather we want biding firms to take some random samples of student worker jobs, look at the job requirements/duties performed, and maybe even a few jobs in each tier.
2. How many students are covered in the study? (7000 students were referenced in the overview.)
 - a. GVSU does not want the study to focus on all the 7K students. GVSU wants a cursory review of some of our jobs and then compare those to local wage jobs, and then attempt to compare job requirements-to-job requirements and see if the pay for related duties is balanced.
3. Does GVSU have salary documentation for these incumbent student workers? (Pay rate, full-time/part-time status, hours worked per week.)
 - a. The following link provides the pay wage scales for student workers <https://www.gvsu.edu/studentjobs/on-campus-wage-rates-32.htm> but we are looking for a focal point on part-time work.
4. Is this wage study for graduate or undergraduate students?
 - a. GVSU would like the study to focus on undergraduate students.
5. Does GVSU anticipate onsite visits with the consultants?
 - a. GVSU would consider consultant visits acceptable if needed but more for local data gathering.